

INTRADEPARTMENTAL CORRESPONDENCE

December 11, 2015
1.1

RECEIVED
DEC 09 2015
POLICE COMMISSION

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: THE DEPARTMENT'S QUARTERLY DISCIPLINE REPORT,
THIRD QUARTER 2015

RECOMMENDED ACTION

1. That the Board of Police Commissioners (Board) REVIEW and APPROVE the Discipline Report for the Third Quarter 2015.

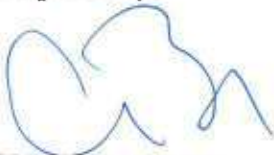
DISCUSSION

Attached hereto is the Quarterly Discipline Report for the Third Quarter 2015, as well as copies of the report on the Administration of Internal Discipline for the three months of the Third Quarter 2015. As required, copies of the reports are being provided to the Inspector General.

As previously discussed during the Board's review of the Quarterly Discipline Reports, the Report was in the process of being re-designed. The re-design process remains on-going at this time.

If you have any questions or require additional information, please have a member of your staff contact Deputy Chief Debra J. McCarthy, Commanding Officer, Professional Standards Bureau, at (213) 473-6672.

Respectfully,



CHARLIE BECK
Chief of Police

Attachment

INTRADEPARTMENTAL CORRESPONDENCE

November 30, 2015
1.13

TO: Chief of Police

FROM: Commanding Officer, Professional Standards Bureau

SUBJECT: THE DEPARTMENT'S QUARTERLY DISCIPLINE REPORT,
THIRD QUARTER 2015

The attached Quarterly Discipline Report for the Third Quarter 2015 is submitted for review. Copies of the Report on Administration of Internal Discipline, for the three months of the Third Quarter 2015, are attached as well. As required, copies of the reports are being provided to the Inspector General.

If you have any questions regarding this matter, please contact Commander Stuart Maislin, Commanding Officer, Internal Affairs Group, at (213) 485-1486.



DEBRA J. MCCARTHY, Deputy Chief
Commanding Officer
Professional Standards Bureau

Attachment



City of Los Angeles

DISCIPLINE REPORT
for
Quarter 3, 2015

**Los Angeles Police Department
Quarterly Report to the
Honorable Board of Police Commissioners**



CHARLES BECK
Chief of Police

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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DISCIPLINE REPORT
EXECUTIVE SUMMARY
FOR
Quarter 3, 2015
Internal Affairs Group
November 24, 2015

The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of October 7, 2015.

Department Complaint Totals
Total Number of Complaints Closed for this Quarter:

933

Employee Totals

Employees*	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Cited in a Complaint	1,088	1,205	1,188	1,160.3
Having Sustained Allegation (s)	127	103	147	125.7

*Employees are counted by distinct serial number in each of the above categories.

DISCIPLINE REPORT EXECUTIVE SUMMARY FOR

Quarter 3, 2015

Internal Affairs Group

November 24, 2015

Penalty Summary

Penalty Type	UTIP Reason	*COR	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Admonishment			36	27	44	35.7
Demotion			0	0	1	0.3
Directed to Board/Hearing			0	0	5	1.7
No Penalty(S-NP Only)			0	0	2	0.7
Official Reprimand		Yes	22	18	3	14.3
		No	17	16	25	19.3
Suspension			29	35	47	37.0
Termination			11	1	7	6.3
Unable to Impose Penalty (UTIP)	Previously Terminated		0	2	2	1.3
	Resigned		5	2	3	3.3
	Resigned in Lieu of Penalty		1	6	13	6.7
	Retired		5	1	2	2.7
	Retired in Lieu of Penalty		1	3	7	3.7
	Transferred to Other City Dept.		1	0	0	0.3
	Unknown Employee		0	0	0	0.0

Note: Employees are counted by distinct serial number in each of the above categories.

*COR - Conditional Official Reprimand.

DISCIPLINE REPORT

EXECUTIVE SUMMARY

FOR

Quarter 3, 2015

Internal Affairs Group

November 24, 2015

Complaint Totals by Source

Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	79	7	8.9%
Department	144	87	60.4%
Public-Person Involved	614	28	4.6%
Sworn Department Employee	54	5	9.3%
Unknown	25	2	8.0%
Civilian Department Employee	15	4	26.7%
Non-LAPD LA City Employee	13	1	7.7%
Other Law Enforcement Agency	8	0	0.0%
Prosecutor-DA	3	0	0.0%
Prosecutor-Federal	1	0	0.0%
Summary	956		

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	675	62	9.2%
Neglect of Duty	544	81	14.9%
Discourtesy	381	12	3.1%
Unauthorized Force	327	4	1.2%
False Imprisonment	270	5	1.9%

DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table A: Total Employees of the LAPD

Personnel Type	2013	2014	2015	3-Year Average
Civilian Employee	2,814	2,741	2,680	2,745
Sworn Employee				
LAPD Deployment	9,832	9,834	9,840	9,835
SECSD Deployment	84	68	33	62
Summary	12,730	12,643	12,553	12,642

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

DISCIPLINE REPORT
FOR
Quarter 3, 2015

Table B: Measurable Contacts Between Employees and the Public

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Citations	106,822	109,524	44,787	87,044

Notes: 1) Citation numbers are counted based on the quarter and year the citations were issued.

2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 11/24/2015.

DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table C: Department Complaint Totals

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Complaints Initiated	929	1,009	868	935
Complaints Closed	936	979	933	949
Employees Cited	1,088	1,205	1,188	1,160
Employees with at Least One Sustained Allegation	127	103	147	126

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
 - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

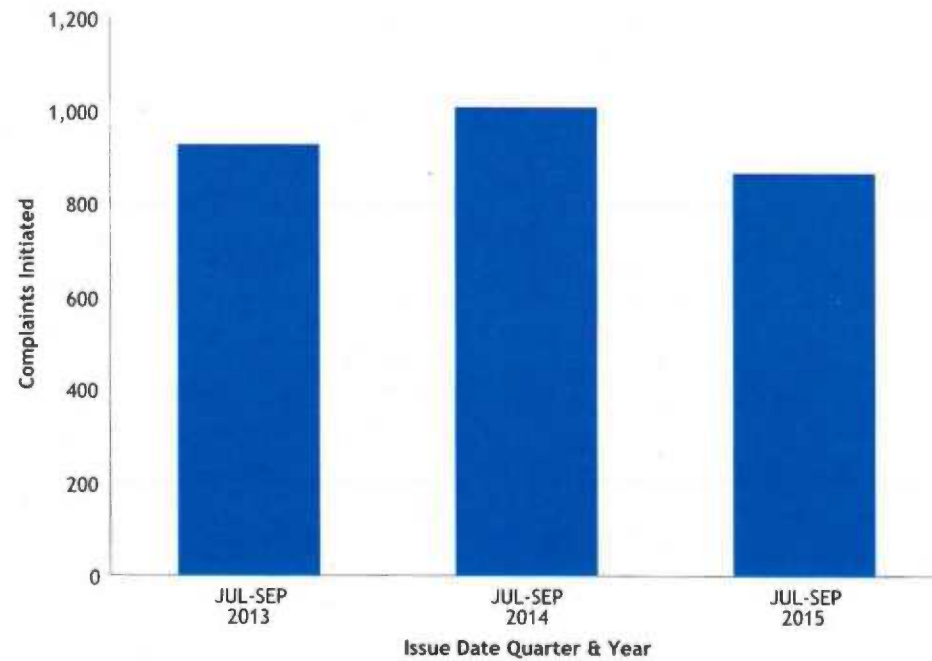
DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table D: Initiated Complaints During Quarter

2013 Q3	2014 Q3	2015 Q3	Avg For Q3
929	1,009	868	935



DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table E: Complaints Generated by Outside Sources

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Complaints Initiated	753	766	698	739
Complaints Closed	701	766	699	722
Employees Cited	850	983	965	933
Employees with at Least One Sustained Allegation	35	29	40	35

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

DISCIPLINE REPORT FOR Quarter 3, 2015

Table F: Complaints Generated by Department Employees

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Complaints Initiated	34	56	45	45
Complaints Closed	59	45	69	58
Employees Cited	82	68	69	73
Employees with at Least One Sustained Allegation	9	4	11	8

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table G: Complaints Generated by the Department

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Complaints Initiated	133	160	98	130
Complaints Closed	88	85	106	93
Employees Cited	102	99	141	114
Employees with at Least One Sustained Allegation	65	61	86	71

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

DISCIPLINE REPORT FOR Quarter 3, 2015

Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints

	2013 Q3		2014 Q3		2015 Q3		3-Year Average Q3
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
Failure to Appear	52	21%	60	12%	28	36%	47
Failure to Qualify	13	23%	8	25%	13	69%	11
Preventable Traffic Collision	3	0%	1	100%	1	100%	2

*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table I: Complaints and Allegations

Type of Complaints	2013 Q3			2014 Q3			2015 Q3			3-Year Average Q3		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Accidental Discharge	0	0	0.0%	0	0	0.0%	1	1	100.0%	0.3	0.3	33.3%
Alcohol Related	16	23	82.6%	11	13	76.9%	13	13	69.2%	13.3	16.3	76.3%
Biased Policing	43	76	0.0%	50	92	0.0%	70	120	0.0%	54.3	96.0	0.0%
Discourtesy	293	448	2.2%	293	460	3.9%	250	381	3.1%	278.7	429.7	3.1%
Discrimination	8	11	0.0%	4	13	0.0%	16	27	0.0%	9.3	17.0	0.0%
Dishonesty	3	4	25.0%	9	13	30.8%	4	14	85.7%	5.3	10.3	47.2%
Domestic Incident	0	0	0.0%	0	0	0.0%	1	1	0.0%	0.3	0.3	0.0%
Domestic Violence	7	17	41.2%	8	49	69.4%	7	15	0.0%	7.3	27.0	36.9%
Ethnic Remark	9	9	0.0%	14	19	21.1%	12	16	6.2%	11.7	14.7	9.1%
Failure to Appear	52	55	23.6%	60	60	11.7%	28	32	43.8%	46.7	49.0	26.4%
Failure to Qualify	13	16	18.8%	8	9	33.3%	13	13	69.2%	11.3	12.7	40.4%
Failure to Report Misconduct	4	5	40.0%	5	6	16.7%	5	7	0.0%	4.7	6.0	18.9%
False Imprisonment	99	194	0.0%	82	171	0.0%	125	270	1.9%	102.0	211.7	0.6%
False Statements	40	78	14.1%	23	46	19.6%	41	102	55.9%	34.7	75.3	29.9%
Gender Bias	1	1	0.0%	0	0	0.0%	1	1	0.0%	0.7	0.7	0.0%
Improper Remark	19	37	27.0%	19	34	11.8%	22	44	0.0%	20.0	38.3	12.9%
Insubordination	3	3	33.3%	4	4	100.0%	6	12	50.0%	4.3	6.3	61.1%
Misleading Statements	3	3	0.0%	5	6	33.3%	4	4	50.0%	4.0	4.3	27.8%
Narcotics/Drugs	4	5	0.0%	5	5	20.0%	9	12	25.0%	6.0	7.3	15.0%
Neglect of Duty	234	410	14.6%	260	478	10.3%	269	544	14.9%	254.3	477.3	13.3%
Off-Duty Altercation	5	5	0.0%	6	8	0.0%	11	15	26.7%	7.3	9.3	8.9%
Other Policy/Rule	52	69	13.0%	31	43	9.3%	37	62	30.6%	40.0	58.0	17.7%
Preventable Traffic Collision	3	4	0.0%	1	1	100.0%	1	1	100.0%	1.7	2.0	66.7%
Retaliation	12	34	0.0%	11	21	0.0%	11	19	0.0%	11.3	24.7	0.0%
Service	6	8	0.0%	10	16	0.0%	2	2	0.0%	6.0	8.7	0.0%
Sexual Misconduct	6	11	36.4%	11	25	12.0%	12	15	0.0%	9.7	17.0	16.1%

DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table I: Complaints and Allegations

Type of Complaints	2013 Q3			2014 Q3			2015 Q3			3-Year Average Q3		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Shooting Violation	0	0	0.0%	1	1	0.0%	0	0	0.0%	0.3	0.3	0.0%
Theft	13	15	0.0%	37	48	0.0%	30	47	4.3%	26.7	36.7	1.4%
Unauthorized Force	149	300	1.0%	139	273	0.4%	150	327	1.2%	146.0	300.0	0.9%
Unauthorized Tactics	36	52	5.8%	50	72	2.8%	55	78	3.8%	47.0	67.3	4.1%
Unbecoming Conduct	306	584	9.1%	356	750	4.5%	311	675	9.2%	324.3	669.7	7.6%
Unlawful Search	59	113	1.8%	55	103	0.0%	71	147	0.7%	61.7	121.0	0.8%

DISCIPLINE REPORT

FOR

Quarter 3, 2015

Comparison of Discipline Imposed. Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals

			Initial Discipline Imposed by COP		Hearing Recommendation	
CF No.	BF No.	Rank	Penalty	Length (Days)	Penalty	Length (Days)
11-003786	27222	PO 3	OR		OR	
13-001785	27501	LT 1	OR		OR	
13-002145	27792	SGT 1	SUSP	5	SUSP	5
13-002233	27706	SGT 1	SUSP	10	SUSP	10
13-002315	27866	PSR3	SUSP	10	SUSP	10
13-002451	27790	SGT 1	OR		OR	
14-000471	28036	PSR2	SUSP	10	SUSP	10
14-000618	27886	PSR2	TERM		TERM	

Table K: Reduction in Penalty from Board of Rights by Chief of Police

BOR Recommendation				Reduced by COP to:	
CF No.	BF No.	Penalty	Length	Penalty	Length
None					

DISCIPLINE REPORT

FOR
Quarter 3, 2015

Categorical Use of Force. Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission

BOARD OF POLICE COMMISSION FINDINGS

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
032-14	2018280	14-003225	HEAD	AD	IP/NA	OP/AD	5/12/2015	9/15/2015	OR		GT, DT AND TD
040-14	2018455	15-001593	OIS-UD	TD	DNA	OP/AD	6/16/2015	8/7/2015	ADMN		GT, DT AND TD
058-13	2016432	14-001684	OIS-HT	AD	IP-NA	OP/AD	6/10/2014	7/24/2015	SUSP	22	GT, DT AND TD
038-14	2018403	15-001457	OIS-NH	AD	IP-NA	OP/AD	6/2/2015	9/9/2015	SUSP	3	GT, DT AND TD

ACRONYMS DEFINED

CASES

FID - Force Investigation Division
UOFS - Use of Force System
CF - Complaint Form

TRAINING

TD - Tactical Debrief
DT - Directed Training
GT - General Training

CATEGORICAL USE OF FORCE TYPES

OIS-HT - Officer Involved Shooting - Hit
OIS-NH - Officer Involved Shooting - No Hit
OIS-AN - Officer Involved Shooting - Animal
OIS-ND - Officer Involved Shooting - Negligent Discharge
OIS-TD - Officer Involved Shooting - Tactical Discharge
OIS-UD - Officer Involved Shooting - Unintentional Discharge
CRCH - Carotid Restraint Control Hold
LERI - Law Enforcement Related Injury
HEAD - Head Strike
ICD - In-Custody Death
K-9 - Canine contact causing hospitalization

BOPC FINDINGS

AD - Administrative Disapproval
OP/AD - Out of Policy/Administrative Disapproval
IP - In Policy
N/A or NFA - No Action or No Further Action
NDA - Non-Disiplinary Action
DNA - Does Not Apply
TD - Tactical Debrief

DISCIPLINE

ADMN - Admonishment
DTBH - Directed to Board/Hearing
SUST NP - Sustained Penalty
SUSP - Suspension
UTIP - Unable to Impose Penalty
DEM - Demotion
OR - Official Reprimand
COR - Conditional Official Reprimand
TERM - Termination
OOS - Out of Statute
* Withdrawn by The Chief Of Police.
** No Recommended Penalty for Out of Statute Cases.

DISCIPLINE REPORT
FOR
Quarter 3, 2015

Table M: Discipline Not Imposed

Discipline Not Imposed. Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
None		

DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 3

CF No.	Rank	Bureau	Area/Div	Allegation Type
12-000338	POLICE OFFICER 2	VB	WVAL	False Statements
	POLICE OFFICER 2	VB	WVAL	Neglect of Duty
	POLICE OFFICER 2	VB	WVAL	Theft
	POLICE OFFICER 2	VB	WVAL	Unbecoming Conduct
12-001362	DETECTIVE 2	SB	SW	Discourtesy
	DETECTIVE 2	SB	SW	Unbecoming Conduct
13-003112	POLICE SERVICE REPRESENTATIVE 3	ASB	MCDC W2 DE	Unbecoming Conduct

DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table O: 3-Year Employee Count By Allegation Type

Allegation Type	2013 Q3		2014 Q3		2015 Q3		Total 3-yr Employee Allegations Q3	Total 3-yr Sustained Q3	3-yr Total % Sustained Q3
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	0	0	0	0	1	1	1	1	100.0%
Alcohol Related	16	14	11	8	13	9	40	31	77.5%
Biased Policing	64	0	86	0	107	0	257	0	0.0%
Discourtesy	280	8	309	11	256	8	845	27	3.2%
Discrimination	6	0	8	0	8	0	22	0	0.0%
Dishonesty	4	1	9	2	3	2	16	5	31.2%
Domestic Incident	0	0	0	0	1	0	1	0	0.0%
Domestic Violence	8	5	8	4	6	0	22	9	40.9%
Ethnic Remark	6	0	15	2	12	1	33	3	9.1%
Failure to Appear	52	11	57	7	27	9	136	27	19.9%
Failure to Qualify	13	3	8	2	13	9	34	14	41.2%
Failure to Report Misconduct	5	2	6	1	4	0	15	3	20.0%
False Imprisonment	159	0	144	0	214	3	517	3	0.6%
False Statements	54	8	28	4	47	12	129	24	18.6%
Gender Bias	1	0	0	0	0	0	1	0	0.0%
Improper Remark	16	5	22	2	15	0	53	7	13.2%
Insubordination	2	1	4	4	7	5	13	10	76.9%
Misleading Statements	3	0	5	2	4	2	12	4	33.3%
Narcotics/Drugs	4	0	5	1	7	2	16	3	18.8%
Neglect of Duty	296	48	340	45	361	62	997	155	15.5%
Off-Duty Altercation	5	0	7	0	9	4	21	4	19.0%
Other Policy/Rule	43	7	30	4	35	17	108	28	25.9%
Preventable Traffic Collision	4	0	1	1	1	1	6	2	33.3%
Retaliation	15	0	13	0	8	0	36	0	0.0%
Service	5	0	12	0	2	0	19	0	0.0%
Sexual Misconduct	5	2	11	1	5	0	21	3	14.3%
Theft	6	0	20	0	31	1	57	1	1.8%
Unauthorized Force	188	3	179	1	215	4	582	8	1.4%
Unauthorized Tactics	39	3	55	2	61	3	155	8	5.2%
Unbecoming Conduct	336	39	433	23	369	32	1,138	94	8.3%
Unlawful Search	94	2	76	0	119	1	289	3	1.0%
Summary	1,729	162	1,902	127	1,961	188	5,592	477	8.5%

DISCIPLINE REPORT

FOR

Quarter 3, 2015

Total Number of Complaints Closed this Quarter: 933

Table P: Source of Complaints Closed*

Complaint Source	2013				2014				2015			
	JUL	AUG	SEP	QTR Total	JUL	AUG	SEP	QTR Total	JUL	AUG	SEP	QTR Total
Civilian Department Employee	3	3	1	7	4	1	4	9	7	4	4	15
Defense Attorney	0	2	1	3	0	1	0	1	0	0	0	0
Department	55	56	42	153	39	53	58	150	64	41	39	144
Judge-County	0	0	0	0	1	0	0	1	0	0	0	0
Non-LAPD LA City Employee	3	5	6	14	9	4	8	21	2	8	3	13
Other Law Enforcement Agency	1	2	0	3	4	0	3	7	3	2	3	8
Prosecutor-DA	3	2	0	5	0	0	0	0	1	1	1	3
Prosecutor-Federal	0	0	0	0	0	0	0	0	0	1	0	1
Public-Person Involved	201	233	169	603	262	160	235	657	203	220	191	614
Public-Third Party	36	34	24	94	37	26	34	97	26	21	32	79
Sworn Department Employee	20	16	16	52	9	17	11	37	22	13	19	54
Unknown	5	4	6	15	6	7	8	21	9	8	8	25
Summary	327	357	265	949	371	269	361	1,001	337	319	300	956

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table Q: Sworn / Civilian Summary*

Employee Type	2013 Q3		2014 Q3		2015 Q3		3-Year Average Q3	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	1,025.0	94.2%	1,150.0	95.4%	1,123.0	94.5%	1,099.3	94.7%
Civilian Employee	63.0	5.8%	55.0	4.6%	65.0	5.5%	61.0	5.3%
Department	36.0	18.1%	23.0	12.5%	36.0	16.4%	31.7	15.7%
Unknown	163.0	81.9%	161.0	87.5%	183.0	83.6%	169.0	84.3%

* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

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Table R: Disposition Summary

Dispositions	2013 Q3	2014 Q3	2015 Q3
Actions Could be Different	144	140	144
Alternate Complaint Resolution	41	67	41
Demonstrably False	12	9	14
Exonerated	67	75	105
Guilty	16	17	37
Insufficient Evidence to Adjudicate	188	188	192
Mediated	0	5	7
No Department Employee	16	25	48
No Misconduct	180	236	170
Not Guilty	7	33	33
Not Resolved	221	149	161
Not Sustained	0	0	1
Other Judicial Review	1	0	4
Out of Statute	0	6	32
Policy Procedure	26	14	21
Sustained	204	193	292
Sustained - No Penalty	7	2	16
Unfounded	1,451	1,671	1,697
Withdrawn by COP	9	9	2
Summary	2,590	2,839	3,017

*Complaint Disposition IDs are counted in each of the above disposition types.

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Table S: Bureau-Allegation Summary (Sustained Only)

Allegation Type	SB	CB	VB	WB	OSO ADO	OO ADO	ASB	CTSOB	DB	PSTB	PSB	PTB	Other	Total
Accidental Discharge	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Alcohol Related	2	0	4	1	1	0	1	0	0	0	0	0	0	9
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	2	1	8	1	0	0	0	0	0	0	0	0	0	12
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	1	0	0	0	0	0	0	11	0	0	0	0	12
Domestic Incident	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ethnic Remark	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Failure to Appear	5	4	2	3	0	0	0	0	0	0	0	0	0	14
Failure to Qualify	3	0	0	4	0	0	0	0	1	1	0	0	0	9
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Imprisonment	4	0	1	0	0	0	0	0	0	0	0	0	0	5
False Statements	8	4	8	31	1	0	2	0	1	2	0	0	0	57
Gender Bias	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Remark	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination	0	0	0	4	1	0	1	0	0	0	0	0	0	6
Misleading Statements	0	0	0	0	1	0	1	0	0	0	0	0	0	2
Narcotics/Drugs	0	1	0	0	2	0	0	0	0	0	0	0	0	3
Neglect of Duty	20	19	22	1	1	0	13	3	0	0	0	0	2	81
Off-Duty Altercation	1	0	0	0	1	0	0	0	1	1	0	0	0	4
Other Policy/Rule	11	3	4	0	0	0	0	0	1	0	0	0	0	19
Preventable Traffic Collision	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	1	0	0	0	0	0	1	2
Unauthorized Force	2	0	1	1	0	0	0	0	0	0	0	0	0	4
Unauthorized Tactics	0	0	3	0	0	0	0	0	0	0	0	0	0	3
Unbecoming Conduct	4	7	15	11	5	0	9	2	9	0	0	0	0	62
Unlawful Search	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Summary	64	41	68	57	13	0	28	5	25	4	0	0	3	308

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Table T: Allegation Summary by Employee Rank

Allegation Type	Command Staff		Lieutenant		Detective		Sergeant		Police Officer III		Police Officer II		Police Officer I		Reserve Police Officer		Detention Officer		Civilian		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust		
Accidental Discharge	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1
Alcohol Related	0	0	0	0	0	0	0	0	1	0	5	3	2	2	0	0	2	1	3	3	13	9
Biased Policing	0	0	0	0	1	0	8	0	20	0	80	0	5	0	0	0	0	0	6	0	120	0
Discourtesy	0	0	7	0	22	0	30	2	62	6	189	3	13	1	0	0	2	0	56	0	381	12
Discrimination	3	0	2	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	19	0	27	0
Dishonesty	0	0	0	0	0	0	0	0	12	12	1	0	0	0	0	0	0	0	1	0	14	12
Domestic Incident	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
Domestic Violence	0	0	8	0	0	0	1	0	3	0	1	0	1	0	0	0	0	0	1	0	15	0
Ethnic Remark	0	0	2	0	0	0	2	0	3	0	7	1	0	0	0	0	0	0	2	0	16	1
Failure to Appear	0	0	0	0	0	0	0	0	2	0	26	13	4	1	0	0	0	0	0	0	32	14
Failure to Qualify	0	0	0	0	1	1	0	0	3	2	6	3	0	0	3	3	0	0	0	0	13	9
Failure to Report Misconduct	0	0	0	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	3	0	7	0
False Imprisonment	1	0	0	0	27	0	7	0	39	0	176	5	8	0	0	0	0	0	12	0	270	5
False Statements	1	1	2	0	8	2	8	6	18	10	53	33	2	2	0	0	1	1	9	2	102	57
Gender Bias	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
Improper Remark	1	0	11	0	1	0	11	0	3	0	2	0	4	0	0	0	0	0	11	0	44	0
Insubordination	0	0	0	0	0	0	3	3	1	0	6	1	0	0	0	0	0	0	2	2	12	6
Misleading Statements	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	1	1	1	4	2
Narcotics/Drugs	0	0	0	0	3	1	0	0	0	0	4	0	0	0	0	0	0	0	5	2	12	3
Neglect of Duty	5	1	8	3	58	9	37	8	75	8	255	35	27	3	0	0	2	0	77	14	544	81
Off-Duty Altercation	0	0	0	0	8	1	1	1	0	0	2	0	1	1	0	0	0	0	3	1	15	4
Other Policy/Rule	2	1	1	0	2	0	2	0	9	3	21	14	1	0	1	1	2	0	21	0	62	19
Preventable Traffic Collision	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1
Retaliation	1	0	1	0	1	0	5	0	0	0	1	0	0	0	0	0	0	0	10	0	19	0
Service	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0
Sexual Misconduct	0	0	0	0	1	0	0	0	4	0	2	0	0	0	0	0	0	0	8	0	15	0
Theft	0	0	0	0	1	0	2	0	3	0	26	0	2	0	0	0	0	0	13	2	47	2
Unauthorized Force	0	0	2	0	5	0	8	0	42	1	207	3	8	0	1	0	2	0	52	0	327	4
Unauthorized Tactics	1	0	2	0	1	0	3	0	10	0	44	3	3	0	0	0	1	0	13	0	78	3
Unbecoming Conduct	16	0	12	0	56	5	36	3	94	8	286	19	20	4	0	0	7	2	148	21	675	62
Unlawful Search	0	0	0	0	13	0	4	0	22	0	93	1	6	0	0	0	0	0	9	0	147	1
Summary	31	3	58	3	212	19	172	23	429	50	1,497	139	107	14	5	4	20	5	486	48	3,017	308

*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

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Table U: Sustained Allegations Against Ranks Reported*

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	EQUIPMENT MECHANIC	1
	POLICE SERVICE REPRESENTATIVE 2	19
	POLICE SERVICE REPRESENTATIVE 3	3
	POLYGRAPH EXAMINER 2	8
	PRINCIPAL CLERK POLICE 1	2
	SECURITY OFFICER	8
	SENIOR CLERK TYPIST	4
	SENIOR POLICE SERVICE REPRESENTATIVE 1	1
	UNKNOWN	2
Civilian Total		48
Sworn	COMMAND STAFF	3
	DETECTIVE 1	4
	DETECTIVE 2	12
	DETECTIVE 3	3
	DETENTION OFFICER	5
	LIEUTENANT 1	3
	POLICE OFFICER 1	14
	POLICE OFFICER 2	139
	POLICE OFFICER 3	50
	RESERVE POLICE OFFICER LEVEL 1	4
	SERGEANT 1	22
	SERGEANT 2	1
Sworn Total		260
Total Sustained Allegations		308

*Multiple allegations may exist per accused.

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Table V: Penalty Summary

			2013 Q3		2014 Q3		2015 Q3	
Recommended Penalty	UTIP Reason	*COR	Employees	Days	Employees	Days	Employees	Days
Admonishment			36		27		44	
Demotion			0		0		1	
Directed to Board/Hearing			0		0		5	
No Penalty(S-NP Only)			0		0		2	
Official Reprimand		Yes	22		18		3	
		No	17		16		25	
Suspension			29	450	35	413	47	476
Termination			11		1		7	
Unable to Impose Penalty (UTIP)	Previously Terminated		0		2		2	
	Resigned		5		2		3	
	Resigned in Lieu of Penalty		1		6		13	
	Retired		5		1		2	
	Retired in Lieu of Penalty		1		3		7	
	Transferred to Other City Dept.		1		0		0	
	Unknown Employee		0		0		0	
Summary			128	450	111	413	161	476

*COR - Conditional Official Reprimand.

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Table W: Penalty Summary by Rank

Penalty Type	UTIP Reason	*COR	Command Staff	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Detention Officer	Civilian	Total
Admonishment			0	0	4	3	4	26	2	2	0	3	44
Demotion			0	0	0	1	0	0	0	0	0	0	1
Directed to Board/Hearing			0	0	2	0	1	2	0	0	0	0	5
No Penalty(S-NP Only)			0	0	1	0	0	0	0	0	0	1	2
Official Reprimand		Yes	0	0	0	1	0	1	0	0	1	0	3
		No	0	1	3	1	3	15	0	0	0	2	25
Suspension			0	2	1	5	6	25	0	0	0	8	47
Termination			0	0	1	0	0	3	1	0	0	2	7
Unable to Impose Penalty (UTIP)	Previously Terminated		0	0	0	0	0	0	0	0	0	2	2
	Resigned		0	0	0	0	0	0	1	2	0	0	3
	Resigned in Lieu of Penalty		0	0	1	1	2	3	1	0	1	4	13
	Retired		1	0	1	0	0	0	0	0	0	0	2
	Retired in Lieu of Penalty		0	1	2	2	0	1	0	0	0	1	7
	Unknown Employee		0	0	0	0	0	0	0	0	0	0	0
Summary			1	4	16	14	16	76	5	4	2	23	161

Note: Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

*COR - Conditional Official Reprimand.

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Accidental Discharge	POLICE OFFICER 2	DB	15-001593	Sustained	Admonishment			
Alcohol Related	DETENTION OFFICER	OSO ADO	14-002493	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	EQUIPMENT MECHANIC	ASB	15-000187	Sustained - No Penalty	No Penalty(S-NP Only)			
	POLICE OFFICER 1	VB	14-003656	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 1	WB	15-000974	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	CB	14-000763	Guilty	Suspension (15)			
	POLICE OFFICER 2	SB	13-001386	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	VB	14-000920	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	VB	14-000920	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 2	VB	15-001104	Sustained	Official Reprimand		No	
	SENIOR CLERK TYPIST	SB	15-000214	Sustained	Unable to Impose Penalty	Previously Terminated		
	SENIOR CLERK TYPIST	VB	14-002692	Sustained	Official Reprimand		No	
Discourtesy	POLICE OFFICER 1	VB	14-003656	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 2	CB	14-002584	Sustained	Admonishment			
	POLICE OFFICER 2	SB	14-001301	Sustained	Suspension (2)			
	POLICE OFFICER 2	WB	14-001624	Sustained	Admonishment			
	POLICE OFFICER 3	VB	14-000359	Sustained	Suspension (10)			
	POLICE OFFICER 3	VB	14-002881	Sustained	Admonishment			
	SERGEANT 1	VB	13-002145	Guilty	Suspension (5)			
	SERGEANT 1	VB	13-003338	Sustained	Suspension (22)			
Dishonesty	POLICE OFFICER 3	CB	13-002763	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 3	CB	13-002763	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 3	DB	13-003347	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
Ethnic Remark	POLICE OFFICER 2	CB	14-001288	Sustained	Suspension (7)			

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Failure to Appear	POLICE OFFICER 1	VB	15-000670	Sustained	Admonishment			
	POLICE OFFICER 2	CB	14-001868	Sustained	Suspension (5)			
	POLICE OFFICER 2	SB	14-000704	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	14-001773	Sustained	Suspension (1)			
	POLICE OFFICER 2	SB	14-002136	Sustained	Suspension (3)			
	POLICE OFFICER 2	SB	14-002400	Sustained	Admonishment			
	POLICE OFFICER 2	SB	14-002903	Sustained	Admonishment			
	POLICE OFFICER 2	VB	15-000184	Sustained	Admonishment			
	POLICE OFFICER 2	WB	15-000049	Sustained	Suspension (2)			
	POLICE OFFICER 2	WB	15-000050	Sustained	Suspension (5)			
	POLICE OFFICER 2	WB	15-000407	Sustained	Admonishment			
Failure to Qualify	DETECTIVE 1	DB	15-000855	Sustained	Admonishment			
	POLICE OFFICER 2	SB	15-000508	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 2	SB	15-000870	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	WB	14-002343	Sustained	Suspension (1)			
	POLICE OFFICER 3	PSTB	14-002946	Sustained	Admonishment			
	POLICE OFFICER 3	WB	14-001844	Sustained	Official Reprimand		No	
	RESERVE POLICE OFFICER LEVEL 1	SB	14-003653	Sustained	Unable to Impose Penalty	Resigned		
	RESERVE POLICE OFFICER LEVEL 1	WB	14-002217	Sustained	Admonishment			
	RESERVE POLICE OFFICER LEVEL 1	WB	14-002568	Sustained	Unable to Impose Penalty	Resigned		
False Imprisonment	POLICE OFFICER 2	VB	14-002319	Sustained	Admonishment			
False Statements	COMMAND STAFF	VB	14-000391	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 1	VB	14-001332	Guilty	Termination			
	DETECTIVE 2	SB	12-001914	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	DETECTIVE 2	SB	12-002979	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	DETENTION OFFICER	OSO ADO	14-002493	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 1	PSTB	14-003226	Sustained	Termination			
	POLICE OFFICER 2	CB	13-000897	Sustained	Suspension (5)			
	POLICE OFFICER 2	WB	13-002460	Sustained	Unable to Impose Penalty	Retired in Lieu of		

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
False Statements						Penalty		
	POLICE OFFICER 3	CB	13-000897	Guilty	Suspension (10)			
	POLICE OFFICER 3	CB	13-002763	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 3	CB	13-002763	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 3	DB	13-003347	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 3	VB	14-003114	Sustained	Admonishment			
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001523	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	POLICE SERVICE REPRESENTATIVE 3	ASB	13-002315	Sustained	Suspension (10)			
	SERGEANT 1	SB	14-001039	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
Improper Remark	POLICE OFFICER 3	CB	13-000897	Guilty	Suspension (10)			
	SERGEANT 1	WB	12-001729	Guilty	Demotion			
	SERGEANT 1	WB	12-001729	Guilty	Unable to Impose Penalty	Retired in Lieu of Penalty		
Insubordination	POLICE OFFICER 2	WB	13-002233	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	WB	13-002233	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001605	Sustained	Suspension (5)			
	SECURITY OFFICER	OSO ADO	13-000561	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	SERGEANT 1	WB	13-002233	Sustained	Suspension (10)			
	SERGEANT 1	WB	14-000962	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
Misleading Statements	DETENTION OFFICER	OSO ADO	14-002493	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 3	CB	13-000897	Guilty	Suspension (10)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001929	Sustained	Termination			

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Narcotics/Drugs	DETECTIVE 1	CB	14-003052	Sustained	Directed to Board/Hearing			
	DETECTIVE 1	CB	14-003052	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	POLICE OFFICER 2	WB	14-001135	Guilty	Termination			
	SECURITY OFFICER	OSO ADO	13-000561	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
Neglect of Duty	COMMAND STAFF	VB	14-000391	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 1	SB	13-001799	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	DETECTIVE 1	VB	14-001332	Guilty	Termination			
	DETECTIVE 2	ASB	14-003768	Sustained	Admonishment			
	DETECTIVE 2	SB	12-001362	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	DETECTIVE 2	SB	12-001914	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	DETECTIVE 2	SB	12-002979	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	DETECTIVE 2	SB	14-003251	Sustained	Suspension (5)			
	DETECTIVE 3	CTSOB	14-000042	Guilty	Official Reprimand		No	
	DETECTIVE 3	SB	15-000245	Sustained	Directed to Board/Hearing			
	DETECTIVE 3	SB	15-000245	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 3	VB	14-000880	Sustained	Admonishment			
	LIEUTENANT 1	CB	13-001785	Sustained	Official Reprimand		No	
	LIEUTENANT 1	CB	14-003018	Sustained	Suspension (1)			
	LIEUTENANT 1		14-002370	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	POLICE OFFICER 1	VB	14-003656	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 2	CB	13-000897	Sustained	Suspension (5)			
	POLICE OFFICER 2	CB	14-000003	Sustained	Suspension (3)			
	POLICE OFFICER 2	CB	14-000003	Sustained	Suspension (5)			

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Neglect of Duty	POLICE OFFICER 2	CB	14-001708	Sustained	Suspension (5)			
	POLICE OFFICER 2	CB	14-002995	Sustained	Admonishment			
	POLICE OFFICER 2	CB	14-003607	Sustained	Admonishment			
	POLICE OFFICER 2	SB	11-002840	Guilty	Suspension (44)			
	POLICE OFFICER 2	SB	11-002840	Sustained	Suspension (15)			
	POLICE OFFICER 2	SB	14-000704	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	14-001687	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	14-002136	Sustained	Suspension (3)			
	POLICE OFFICER 2	SB	14-002400	Sustained	Admonishment			
	POLICE OFFICER 2	SB	14-002829	Sustained	Admonishment			
	POLICE OFFICER 2	SB	14-002862	Sustained	Admonishment			
	POLICE OFFICER 2	SB	14-003071	Sustained	Admonishment			
	POLICE OFFICER 2	VB	14-000920	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	VB	14-000920	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 2	VB	14-001696	Sustained	Admonishment			
	POLICE OFFICER 2	VB	14-001696	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	14-002178	Sustained	Admonishment			
	POLICE OFFICER 2	VB	14-002232	Sustained	Suspension (2)			
	POLICE OFFICER 2	VB	14-002485	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	14-002485	Sustained	Suspension (3)			
	POLICE OFFICER 2	VB	14-003150	Sustained	Admonishment			
	POLICE OFFICER 2	VB	14-003479	Sustained	Admonishment			
	POLICE OFFICER 3	CB	13-000897	Guilty	Suspension (10)			
	POLICE OFFICER 3	CB	13-001667	Guilty	Suspension (44)			
	POLICE OFFICER 3	CB	13-002763	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 3	CB	13-002763	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 3	CTSOB	11-003786	Sustained	Admonishment			
	POLICE OFFICER 3	CTSOB	11-003786	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	CTSOB	14-002755	Sustained	Suspension (10)			
	POLICE OFFICER 3	SB	14-002043	Sustained	Suspension (5)			
	POLICE OFFICER 3	VB	14-002881	Sustained	Admonishment			
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-000471	Sustained	Suspension (10)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-000807	Sustained	Suspension (15)			

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Neglect of Duty	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001309	Sustained	Suspension (5)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001523	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001605	Sustained	Suspension (5)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001768	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001929	Sustained	Termination			
	POLICE SERVICE REPRESENTATIVE 3	ASB	13-002315	Sustained	Admonishment			
	POLICE SERVICE REPRESENTATIVE 3	ASB	13-002315	Sustained	Suspension (10)			
	SECURITY OFFICER	OSO ADO	13-000561	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	SERGEANT 1	CB	13-002451	Sustained	Official Reprimand		No	
	SERGEANT 1	SB	13-003378	Sustained	Official Reprimand		Yes	
	SERGEANT 1	SB	14-002265	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	SERGEANT 1	VB	13-003338	Sustained	Suspension (22)			
	SERGEANT 1	VB	14-000093	Sustained	Suspension (22)			
	SERGEANT 1	VB	14-003446	Sustained	Admonishment			
	SERGEANT 1	WB	14-000962	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	UNKNOWN		14-002408	Sustained - No Penalty	No Penalty(S-NP Only)			
	UNKNOWN		14-002408	Sustained - No Penalty	Unable to Impose Penalty	Unknown Employee		
Off-Duty Altercation	DETECTIVE 1	DB	14-003302	Sustained	Official Reprimand		No	
	POLICE OFFICER 1	PSTB	14-003226	Sustained	Termination			
	SECURITY OFFICER	OSO ADO	14-001977	Sustained	Suspension (5)			
	SERGEANT 1	SB	13-002038	Sustained	Suspension (10)			
Other Policy/Rule	COMMAND STAFF	VB	14-000391	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	CB	13-002763	Guilty	Termination			
	POLICE OFFICER 2	DB	15-001593	Sustained	Admonishment			
	POLICE OFFICER 2	SB	13-003378	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	14-003479	Sustained	Admonishment			

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Other Policy/Rule	POLICE OFFICER 2	VB	15-000289	Sustained	Admonishment			
	POLICE OFFICER 3	CB	13-002763	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 3	CB	13-002763	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	RESERVE POLICE OFFICER LEVEL 1	VB	14-002554	Sustained	Admonishment			
Theft	POLICE SERVICE REPRESENTATIVE 2	ASB	14-000618	Sustained	Termination			
	UNKNOWN		14-003296	Sustained	Unable to Impose Penalty	Unknown Employee		
Unauthorized Force	LIEUTENANT 1	CB	14-001684	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	11-002840	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	11-002840	Guilty	Suspension (44)			
	POLICE OFFICER 2	VB	15-001457	Sustained	Suspension (3)			
	POLICE OFFICER 3	WB	14-003225	Sustained	Official Reprimand		No	
Unauthorized Tactics	LIEUTENANT 1	CB	14-001684	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	11-002840	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	11-002840	Guilty	Suspension (3)			
	POLICE OFFICER 2	VB	15-000299	Sustained	Admonishment			
	POLICE OFFICER 2	VB	15-001457	Sustained	Suspension (3)			
Unbecoming Conduct	DETECTIVE 2	CTSOB	11-003786	Sustained - No Penalty	No Penalty(S-NP Only)			
	DETECTIVE 2	DB	14-003590	Sustained	Official Reprimand		No	
	DETECTIVE 2	SB	12-001914	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	DETECTIVE 2	SB	14-003251	Sustained	Suspension (5)			
	DETECTIVE 3	VB	14-002951	Sustained	Admonishment			
	DETENTION OFFICER	OSO ADO	13-000766	Sustained	Official Reprimand		Yes	
	DETENTION OFFICER	OSO ADO	14-002493	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 1	VB	14-003656	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 1	WB	15-000572	Sustained	Admonishment			
	POLICE OFFICER 2	CB	13-002473	Guilty	Suspension (22)			
	POLICE OFFICER 2	CB	13-002763	Guilty	Termination			
	POLICE OFFICER 2	VB	14-000319	Sustained	Suspension (5)			

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Unbecoming Conduct	POLICE OFFICER 2	VB	14-000568	Guilty	Termination			
	POLICE OFFICER 2	VB	14-000920	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	VB	14-000920	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 2	VB	14-001956	Sustained	Suspension (1)			
	POLICE OFFICER 2	VB	14-002935	Sustained	Admonishment			
	POLICE OFFICER 2	WB	14-000701	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 2	WB	14-001129	Sustained	Suspension (12)			
	POLICE OFFICER 2	WB	14-001341	Sustained	Suspension (5)			
	POLICE OFFICER 3	CB	13-000897	Guilty	Suspension (10)			
	POLICE OFFICER 3	CB	13-002763	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 3	CB	13-002763	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE OFFICER 3	CB	14-002104	Sustained	Suspension (15)			
	POLICE OFFICER 3	CTSOB	11-003786	Sustained	Official Reprimand		No	
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001383	Sustained	Unable to Impose Penalty	Previously Terminated		
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-001605	Sustained	Suspension (5)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	14-002257	Sustained	Admonishment			
	POLYGRAPH EXAMINER 2	DB	15-000589	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	PRINCIPAL CLERK POLICE 1	ASB	14-002022	Sustained	Suspension (5)			
	SECURITY OFFICER	OSO ADO	13-000561	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	SECURITY OFFICER	OSO ADO	13-000712	Sustained	Suspension (10)			
	SECURITY OFFICER	OSO ADO	14-001977	Sustained	Suspension (5)			
	SENIOR CLERK TYPIST	ASB	13-003537	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	SENIOR CLERK TYPIST	VB	14-002081	Sustained	Admonishment			
	SENIOR POLICE SERVICE REPRESENTATIVE 1	ASB	14-002444	Sustained	Official Reprimand		No	

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Unbecoming Conduct	SERGEANT 1	WB	12-001729	Guilty	Demotion			
	SERGEANT 1	WB	12-001729	Guilty	Unable to Impose Penalty	Retired in Lieu of Penalty		
	SERGEANT 1	WB	14-002550	Sustained	Admonishment			
	SERGEANT 1	WB	14-002550	Sustained - No Penalty	Admonishment			

* UTIP - Unable to Impose Discipline.

* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
COMMAND STAFF	VB	14-000391	Unable to Impose Penalty	Retired			False Statements	Sustained
							Neglect of Duty	Sustained
							Other Policy/Rule	Sustained
DETECTIVE 1	CB	14-003052	Directed to Board/Hearing				Narcotics/Drugs	Sustained
			Unable to Impose Penalty	Retired in Lieu of Penalty			Narcotics/Drugs	Sustained
	DB	15-000855	Admonishment				Failure to Qualify	Sustained
		14-003302	Official Reprimand		No		Off-Duty Altercation	Sustained
	SB	13-001799	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty	Sustained
	VB	14-001332	Termination				False Statements	Guilty
							Neglect of Duty	Guilty
	ASB	14-003768	Admonishment				Neglect of Duty	Sustained
DETECTIVE 2	CTSOB	11-003786	No Penalty(S-NP Only)				Unbecoming Conduct	Sustained - No Penalty
	DB	14-003590	Official Reprimand		No		Unbecoming Conduct	Sustained
	SB	14-003251	Suspension (5)				Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		12-001362	Unable to Impose Penalty	Resigned in Lieu of Penalty			Neglect of Duty	Sustained
		12-001914	Unable to Impose Penalty	Retired in Lieu of Penalty			False Statements	Sustained
		12-002979	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty	Sustained
							False Statements	Sustained
DETECTIVE 3	CTSOB	14-000042	Official Reprimand		No		Neglect of Duty	Guilty
	SB	15-000245	Directed to Board/Hearing				Neglect of Duty	Sustained
			Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
	VB	14-000880	Admonishment				Neglect of Duty	Sustained
		14-002951	Admonishment				Unbecoming Conduct	Sustained
DETENTION OFFICER	OSO ADO	13-000766	Official Reprimand		Yes		Unbecoming Conduct	Sustained
		14-002493	Unable to Impose Penalty	Resigned in Lieu of Penalty			Alcohol Related	Sustained
							False Statements	Sustained
							Misleading Statements	Sustained
							Unbecoming Conduct	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
EQUIPMENT MECHANIC	ASB	15-000187	No Penalty(S-NP Only)				Alcohol Related	Sustained - No Penalty
LIEUTENANT 1	CB	13-001785	Official Reprimand		No		Neglect of Duty	Sustained
		14-001684	Suspension (22)				Unauthorized Force	Guilty
							Unauthorized Tactics	Guilty
		14-003018	Suspension (1)				Neglect of Duty	Sustained
		14-002370	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty	Sustained
POLICE OFFICER 1	PSTB	14-003226	Termination				False Statements	Sustained
							Off-Duty Altercation	Sustained
	VB	15-000670	Admonishment				Failure to Appear	Sustained
		14-003656	Unable to Impose Penalty	Resigned in Lieu of Penalty			Alcohol Related	Sustained
							Discourtesy	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	WB	15-000572	Admonishment				Unbecoming Conduct	Sustained
		15-000974	Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
POLICE OFFICER 2	CB	13-002473	Suspension (22)				Unbecoming Conduct	Guilty
		13-002763	Termination				Other Policy/Rule	Guilty
							Unbecoming Conduct	Guilty
		14-001708	Suspension (5)				Neglect of Duty	Sustained
		14-001868	Suspension (5)				Failure to Appear	Sustained
		14-000003	Suspension (3)				Neglect of Duty	Sustained
			Suspension (5)				Neglect of Duty	Sustained
		14-002584	Admonishment				Discourtesy	Sustained
		14-003607	Admonishment				Neglect of Duty	Sustained
		14-000763	Suspension (15)				Alcohol Related	Guilty
		14-002995	Admonishment				Neglect of Duty	Sustained
		13-000897	Suspension (5)				False Statements	Sustained
							Neglect of Duty	Sustained
		14-001288	Suspension (7)				Ethnic Remark	Sustained
	DB	15-001593	Admonishment				Accidental Discharge	Sustained
							Other Policy/Rule	Sustained
	SB	11-002840	Suspension (15)				Neglect of Duty	Sustained
			Suspension (22)				Unauthorized Force	Guilty
							Unauthorized Tactics	Guilty
			Suspension (3)				Unauthorized Tactics	Guilty

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
POLICE OFFICER 2	SB	11-002840	Suspension (44)				Neglect of Duty	Guilty
							Unauthorized Force	Guilty
		13-003378	Official Reprimand		No		Other Policy/Rule	Sustained
		15-000508	Unable to Impose Penalty	Resigned in Lieu of Penalty			Failure to Qualify	Sustained
		14-001687	Official Reprimand		No		Neglect of Duty	Sustained
		14-002136	Suspension (3)				Failure to Appear	Sustained
							Neglect of Duty	Sustained
		14-002829	Admonishment				Neglect of Duty	Sustained
		14-002862	Admonishment				Neglect of Duty	Sustained
		14-002903	Admonishment				Failure to Appear	Sustained
		13-001386	Official Reprimand		Yes		Alcohol Related	Sustained
		14-001301	Suspension (2)				Discourtesy	Sustained
		14-001773	Suspension (1)				Failure to Appear	Sustained
		14-000704	Suspension (22)				Failure to Appear	Guilty
							Neglect of Duty	Guilty
		14-002400	Admonishment				Failure to Appear	Sustained
							Neglect of Duty	Sustained
		14-003071	Admonishment				Neglect of Duty	Sustained
		15-000870	Official Reprimand		No		Failure to Qualify	Sustained
	VB	15-001104	Official Reprimand		No		Alcohol Related	Sustained
		15-001457	Suspension (3)				Unauthorized Force	Sustained
							Unauthorized Tactics	Sustained
		14-002485	Official Reprimand		No		Neglect of Duty	Sustained
			Suspension (3)				Neglect of Duty	Sustained
		14-001956	Suspension (1)				Unbecoming Conduct	Sustained
		14-003479	Admonishment				Neglect of Duty	Sustained
							Other Policy/Rule	Sustained
		14-000319	Suspension (5)				Unbecoming Conduct	Sustained
		14-002232	Suspension (2)				Neglect of Duty	Sustained
		14-002319	Admonishment				False Imprisonment	Sustained
		14-003150	Admonishment				Neglect of Duty	Sustained
		15-000289	Admonishment				Other Policy/Rule	Sustained
		15-000299	Admonishment				Unauthorized Tactics	Sustained
		14-000568	Termination				Unbecoming Conduct	Guilty
		14-000920	Directed to Board/Hearing				Alcohol Related	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
POLICE OFFICER 2	VB	14-000920	Directed to Board/Hearing				Neglect of Duty	Sustained
			Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct	Sustained
		14-001696	Admonishment				Alcohol Related	Sustained
			Official Reprimand		No		Neglect of Duty	Sustained
		14-002935	Admonishment				Unbecoming Conduct	Sustained
		15-000184	Admonishment				Failure to Appear	Sustained
		14-002178	Admonishment				Neglect of Duty	Sustained
	WB	14-001341	Suspension (5)				Unbecoming Conduct	Sustained
		15-000049	Suspension (2)				Failure to Appear	Sustained
		15-000050	Suspension (5)				Failure to Appear	Sustained
		14-001135	Termination				Narcotics/Drugs	Guilty
		14-002343	Suspension (1)				Failure to Qualify	Sustained
		15-000407	Admonishment				Failure to Appear	Sustained
		13-002233	Directed to Board/Hearing				Insubordination	Sustained
			Unable to Impose Penalty	Retired in Lieu of Penalty			Insubordination	Sustained
		13-002460	Unable to Impose Penalty	Retired in Lieu of Penalty			False Statements	Sustained
		14-000701	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct	Sustained
POLICE OFFICER 3	CB	13-002763	Directed to Board/Hearing				Unbecoming Conduct	Sustained
							Dishonesty	Sustained
							False Statements	Sustained
							Neglect of Duty	Sustained
							Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained
			Unable to Impose Penalty	Resigned in Lieu of Penalty			Dishonesty	Sustained
							False Statements	Sustained
							Neglect of Duty	Sustained
							Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
POLICE OFFICER 3	CB	14-002104	Suspension (15)				Unbecoming Conduct	Sustained
		13-001667	Suspension (44)				Neglect of Duty	Guilty
		13-000897	Suspension (10)				False Statements	Guilty
							Improper Remark	Guilty
							Misleading Statements	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
	CTSOB	14-002755	Suspension (10)				Neglect of Duty	Sustained
		11-003786	Admonishment				Neglect of Duty	Sustained
			Official Reprimand		No		Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	DB	13-003347	Unable to Impose Penalty	Resigned in Lieu of Penalty			Dishonesty	Sustained
							False Statements	Sustained
	PSTB	14-002946	Admonishment				Failure to Qualify	Sustained
	SB	14-002043	Suspension (5)				Neglect of Duty	Sustained
	VB	14-002881	Admonishment				Discourtesy	Sustained
							Neglect of Duty	Sustained
		14-000359	Suspension (10)				Discourtesy	Sustained
		14-003114	Admonishment				False Statements	Sustained
	WB	14-003225	Official Reprimand		No		Unauthorized Force	Sustained
		14-001844	Official Reprimand		No		Failure to Qualify	Sustained
POLICE SERVICE REPRESENTATIVE 2	ASB	14-000471	Suspension (10)				Neglect of Duty	Sustained
		14-000618	Termination				Theft	Sustained
		14-000807	Suspension (15)				Neglect of Duty	Sustained
		14-001309	Suspension (5)				Neglect of Duty	Sustained
		14-001383	Unable to Impose Penalty	Previously Terminated			Unbecoming Conduct	Sustained
		14-001523	Unable to Impose Penalty	Retired in Lieu of Penalty			False Statements	Sustained
							Neglect of Duty	Sustained
		14-001605	Suspension (5)				Insubordination	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		14-001768	Unable to Impose Penalty	Resigned in Lieu of Penalty			Neglect of Duty	Sustained
		14-001929	Termination				Misleading Statements	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
POLICE SERVICE REPRESENTATIVE 2	ASB	14-001929	Termination				Neglect of Duty	Sustained
		14-002257	Admonishment				Unbecoming Conduct	Sustained
POLICE SERVICE REPRESENTATIVE 3	ASB	13-002315	Admonishment				Neglect of Duty	Sustained
			Suspension (10)				False Statements	Sustained
							Neglect of Duty	Sustained
POLYGRAPH EXAMINER 2	DB	15-000589	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct	Sustained
PRINCIPAL CLERK POLICE 1	ASB	14-002022	Suspension (5)				Unbecoming Conduct	Sustained
RESERVE POLICE OFFICER LEVEL 1	SB	14-003653	Unable to Impose Penalty	Resigned			Failure to Qualify	Sustained
	VB	14-002554	Admonishment				Other Policy/Rule	Sustained
	WB	14-002217	Admonishment				Failure to Qualify	Sustained
		14-002568	Unable to Impose Penalty	Resigned			Failure to Qualify	Sustained
SECURITY OFFICER	OSO ADO	13-000561	Unable to Impose Penalty	Resigned in Lieu of Penalty			Insubordination	Sustained
							Narcotics/Drugs	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		13-000712	Suspension (10)				Unbecoming Conduct	Sustained
		14-001977	Suspension (5)				Off-Duty Altercation	Sustained
SENIOR CLERK TYPIST	ASB	13-003537	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct	Sustained
	SB	15-000214	Unable to Impose Penalty	Previously Terminated			Alcohol Related	Sustained
	VB	14-002692	Official Reprimand		No		Alcohol Related	Sustained
		14-002081	Admonishment				Unbecoming Conduct	Sustained
SENIOR POLICE SERVICE REPRESENTATIVE 1	ASB	14-002444	Official Reprimand		No		Unbecoming Conduct	Sustained
SERGEANT 1	CB	13-002451	Official Reprimand		No		Neglect of Duty	Sustained
	SB	13-002038	Suspension (10)				Off-Duty Altercation	Sustained
		13-003378	Official Reprimand		Yes		Neglect of Duty	Sustained
		14-001039	Unable to Impose Penalty	Resigned in Lieu of Penalty			False Statements	Sustained
		14-002265	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty	Sustained
	VB	14-003446	Admonishment				Neglect of Duty	Sustained

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Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
SERGEANT 1	VB	14-000093	Suspension (22)				Neglect of Duty	Sustained
		13-002145	Suspension (5)				Discourtesy	Guilty
		13-003338	Suspension (22)				Discourtesy	Sustained
							Neglect of Duty	Sustained
	WB	14-002550	Admonishment				Unbecoming Conduct	Sustained
							Unbecoming Conduct	Sustained - No Penalty
		12-001729	Demotion				Improper Remark	Guilty
							Unbecoming Conduct	Guilty
			Unable to Impose Penalty	Retired in Lieu of Penalty			Improper Remark	Guilty
							Unbecoming Conduct	Guilty
		13-002233	Suspension (10)				Insubordination	Sustained
		14-000962	Unable to Impose Penalty	Retired in Lieu of Penalty			Insubordination	Sustained
							Neglect of Duty	Sustained
SERGEANT 2	SB	14-001813	Admonishment				Discourtesy	Sustained
UNKNOWN		14-002408	No Penalty(S-NP Only)				Neglect of Duty	Sustained - No Penalty
			Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained - No Penalty
		14-003296	Unable to Impose Penalty	Unknown Employee			Theft	Sustained

* UTIP - Unable to Impose Discipline.

* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
11-002840	09/06/2011	POLICE OFFICER 2	SB	Suspension (22)				Unauthorized Force	Guilty
								Unauthorized Tactics	Guilty
	- Used unauthorized force against Complainant when employee kicked Complainant on the head without cause. - Substantially deviated from Department approved tactics resulting in a Use of Force.								
	09/06/2011	POLICE OFFICER 2	SB	Suspension (15)				Neglect of Duty	Sustained
	- Failed to report a Use of Force incident.								
	09/06/2011	POLICE OFFICER 2	SB	Suspension (44)				Neglect of Duty	Guilty
								Unauthorized Force	Guilty
	- Used unauthorized force against complainant when employee stomped on his right leg without cause. - Failed to report a Use of Force incident.								
09/06/2011	POLICE OFFICER 2	SB	Suspension (3)				Unauthorized Tactics	Guilty	
- Used unauthorized tactics against complainant when employee placed foot and body weight on complainant.									
11-003786	11/29/2011	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
	- Failed to report a categorical use of force in a timely manner. - Inappropriately entered into a closed crime scene.								
	11/29/2011	POLICE OFFICER 3	CTSOB	Admonishment				Neglect of Duty	Sustained
	Failed to report a Use of Force by an police officer.								
	11/29/2011	DETECTIVE 2	CTSOB	No Penalty(S-NP Only)				Unbecoming Conduct	Sustained - No Penalty
On duty, entered a closed crime scene without authorization.									
12-001362	05/01/2012	DETECTIVE 2	SB	Unable to Impose Penalty	Resigned in Lieu of Penalty			Neglect of Duty	Sustained
- Engaged in off duty employment without a valid work permit.									
12-001729	06/08/2012	SERGEANT 1	WB	Demotion				Improper Remark	Guilty
								Unbecoming Conduct	Guilty
				Unable to Impose Penalty	Retired in Lieu of Penalty			Improper Remark	Guilty
								Unbecoming Conduct	Guilty
				- Made an improper remark to a Sergeant. - Made an improper comment to a Sergeant. - Engaged in unbecoming conduct when employee raised voice and spoke to co-workers in an unprofessional manner.					
12-001914	06/25/2012	DETECTIVE 2	SB	Unable to Impose Penalty	Retired in Lieu of Penalty			False Statements	Sustained
								Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
								- Failed to conduct a proper Elder Neglect investigation. - Submitted a follow-up investigation that employee knew or should have known contained false information. - Conducted unauthorized Department computer inquiries.	
12-002979	10/09/2012	DETECTIVE 2	SB	Unable to Impose Penalty	Retired in Lieu of Penalty			False Statements	Sustained
								Neglect of Duty	Sustained

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition								
12-002979	<ul style="list-style-type: none">- Failed to properly document investigative findings for an elder abuse investigation.- Failed to complete an Investigative Report listing complainant as the victim of an elder abuse.- Made false statements during a complaint investigation interview, regarding an elder abuse investigation.																
13-000561	02/26/2013	SECURITY OFFICER	OSO ADO	Unable to Impose Penalty	Resigned in Lieu of Penalty			Insubordination	Sustained								
								Narcotics/Drugs	Sustained								
								Neglect of Duty	Sustained								
								Unbecoming Conduct	Sustained								
								<ul style="list-style-type: none">- Failed to wear required uniform shoes.- Off-duty, failed to pay a criminal court ordered fine, resulting in a misdemeanor warrant.- Were insubordinate when failed to remain on call at residence, failing to contact the Watch Commander at the start and end of watch.- Tested positive for marijuana.- Tested positive for marijuana and cocaine.									
13-000712	03/13/2013	SECURITY OFFICER	OSO ADO	Suspension (10)				Unbecoming Conduct	Sustained								
<ul style="list-style-type: none">- Off duty, solicited an undercover officer for an act of prostitution.																	
13-000766	03/16/2013	DETENTION OFFICER	OSO ADO	Official Reprimand		Yes		Unbecoming Conduct	Sustained								
<ul style="list-style-type: none">- Forced another employee closed hand to touch the buttocks of an officer.																	
13-000897	04/01/2013	POLICE OFFICER 3	CB	Suspension (10)				False Statements	Guilty								
								Unbecoming Conduct	Guilty								
								Improper Remark	Guilty								
								Misleading Statements	Guilty								
								Neglect of Duty	Guilty								
	<ul style="list-style-type: none">- Inaccurately reported employee unit location on the MDC as "Out to Station."- Made an inaccurate statement to a Sergeant when employee responded over the radio that employee's unit location was "Out to Station."- Left Division without obtaining prior supervisory approval.- Inappropriately went on a meal break while unit status showed "Out to Station."- On two separate occassion, made an insubordinate statement during a counseling session.- On two separate occassion, mad improper remarks to complainaints.																
	04/01/2013	POLICE OFFICER 2	CB	Suspension (5)				False Statements	Sustained								
								Neglect of Duty	Sustained								
								<ul style="list-style-type: none">-On-duty, falsely reported employee unit location on the MDC as "Out to Station."-On-duty, left Rampart Area without obtaining prior supervisory approval.-On-duty, inappropriately went on a meal break while employee unit status showed "Out to Station."-On-duty, falsified employee's DFAR.									
13-001386	05/19/2013	POLICE OFFICER 2	SB	Official Reprimand		Yes		Alcohol Related	Sustained								
<ul style="list-style-type: none">-Off duty, operated a private vehicle while under the influence of an alcoholic beverage, which resulted in traffic collision and arrest.																	
13-001667	06/14/2013	POLICE OFFICER 3	CB	Suspension (44)				Neglect of Duty	Guilty								
<ul style="list-style-type: none">-Off duty, failed to properly exchange information at the scene of a traffic collision.																	
13-001785	11/26/2012	LIEUTENANT 1	CB	Official Reprimand		No		Neglect of Duty	Sustained								
<ul style="list-style-type: none">- Failed to initiate a personnel complaint when possible misconduct was brought to employee's attention.																	

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
13-001799	06/27/2013	DETECTIVE 1	SB	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty	Sustained
- Failed to notify a supervisor that Department-issued police identification card was lost.									
13-002038	07/23/2013	SERGEANT 1	SB	Suspension (10)				Off-Duty Altercation	Sustained
- Unnecessarily choked complainant.									
13-002145	07/28/2013	SERGEANT 1	VB	Suspension (5)				Discourtesy	Guilty
- Were discourteous when employee used profanity towards the victim.									
13-002233	06/03/2013	POLICE OFFICER 2	WB	Directed to Board/Hearing				Insubordination	Sustained
				Unable to Impose Penalty	Retired in Lieu of Penalty			Insubordination	Sustained
	- Submitted overtime reports using funds from the LAX cash overtime detail for related administrative duties after being directed not to do so.								
	06/03/2013	SERGEANT 1	WB	Suspension (10)				Insubordination	Sustained
	- Submitted overtime reports using funds from the LAX cash overtime detail for related administrative duties after being directed not to do so.								
13-002315	08/21/2013	POLICE SERVICE REPRESENTATIVE 3	ASB	Suspension (10)				False Statements	Sustained
								Neglect of Duty	Sustained
	- Failed to conduct a callback, as required. - Knowingly provided false information.								
	08/21/2013	POLICE SERVICE REPRESENTATIVE 3	ASB	Admonishment				Neglect of Duty	Sustained
On duty, failed to properly code call for service.									
13-002451	09/03/2013	SERGEANT 1	CB	Official Reprimand		No		Neglect of Duty	Sustained
- Failed to follow established protocols governing non-budgetary funds.									
13-002460	06/26/2013	POLICE OFFICER 2	WB	Unable to Impose Penalty	Retired in Lieu of Penalty			False Statements	Sustained
	- On 15 separate occasions, misrepresented assignment on Daily Work Sheet for the Motor Strike Team at Los Angeles International Airport, indicating that employee had conducted security patrols when employee had not. - On 15 separate occasions, submitted an Overtime Report to receive financial compensation in the form of cash money that employee were not authorized to receive. - Submitted an Overtime Report using funds from the LAX cash overtime for related administrative duties after being directed not to do so.								
13-002473	07/02/2013	POLICE OFFICER 2	CB	Suspension (22)				Unbecoming Conduct	Guilty
- On duty, on three separate occasions, submitted an inaccurate Daily Field Activities Report.									
13-002763	10/01/2013	POLICE OFFICER 3	CB	Directed to Board/Hearing				Dishonesty	Sustained
								False Statements	Sustained
								Neglect of Duty	Sustained
								Other Policy/Rule	Sustained
								Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
13-002763	10/01/2013	POLICE OFFICER 3	CB	Unable to Impose Penalty	Resigned in Lieu of Penalty			Dishonesty	Sustained
								Unbecoming Conduct	Sustained
								False Statements	Sustained
								Neglect of Duty	Sustained
								Other Policy/Rule	Sustained
<ul style="list-style-type: none">- Provided false information to the California Department of Motor Vehicles when employee listed brother-in-law, as your child on a DMV Form Request for Confidentiality.- Failed to correct and resubmit six traffic citations for completion.- Used uniformed LAPD officers to induce fear of arrest to force into paying approximately \$2350.00 in medical bills.- Worked off duty without a valid work permit.- Improperly accessed a Department computer system (MDC) to obtain information for an unofficial purpose.- On and off duty, had an inappropriate business relationship with the owner of a marijuana dispensary.- Converted an on duty contact with the ICON Club owner/manager to an off duty relationship.- Failed to notify a supervisor or commanding officer of a conflict of interest between employee off duty business relationship with the ICON and on duty position as a Senior Lead Officer for the area.- On and off duty, provided confidential information about official police operations to the ICON.- Provided confidential information about a traffic accident to an unauthorized person, a person without the right or need to know.- On two separate occasion, submitted an inaccurate daily report of employee's activities.- Improperly disposed of multiple confidential Department records, reports, citations, and information in your residential curbside trash.- Obstructed justice when you provided the owners of the Exchange LA Nightclub with confidential information about a planned narcotics investigation.- Failed to notify a Department supervisor that employee off duty security business presented a conflict of interest with your on duty activities.									
10/01/2013	POLICE OFFICER 2	CB	Termination				Other Policy/Rule	Guilty	
							Unbecoming Conduct	Guilty	
<ul style="list-style-type: none">- Off duty, worked at the ICON Lounge without a valid work permit.- Off duty, inappropriately compromised an official police investigation by providing work status information on Central Vice officers to the ICON manager.- Off duty, inappropriately compromised an official police investigation by identifying undercover Central Vice officers to the ICON manager.									
13-003338	12/03/2013	SERGEANT 1	VB	Suspension (22)				Discourtesy	Sustained
								Neglect of Duty	Sustained
<ul style="list-style-type: none">- Were discourteous when employee chuckled at complainant.- Failed to report misconduct when a citizen complained that he had been the subject of biased policing.									
13-003347	12/04/2013	POLICE OFFICER 3	DB	Unable to Impose Penalty	Resigned in Lieu of Penalty			Dishonesty	Sustained
								False Statements	Sustained
<ul style="list-style-type: none">- Provided a false military order supervisor as justification for failing to appear in court pursuant to a subpoena.- Submitted a false military order to the Department on 6 separate occasions.- Received pay not entitled to pursuant to a false military order on 4 separate occasions.- Failed to report earned income as required by law.									
13-003378	07/05/2013	SERGEANT 1	SB	Official Reprimand		Yes		Neglect of Duty	Sustained
	<ul style="list-style-type: none">- Failed to exercise timely command and control over a vehicle pursuit.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
13-003378	- Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
	- Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
	- Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of employee's involvement.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
	- Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of your involvement.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
	- Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
	- On duty, became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
	- Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
	- Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of employee's involvement.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
	- Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of employee's involvement.								
	07/05/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
13-003537	12/30/2013	SENIOR CLERK TYPIST	ASB	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct	Sustained
	- Insubordinate when employee continued association with a known gang member and felon.								
14-000003	01/01/2014	POLICE OFFICER 2	CB	Suspension (3)				Neglect of Duty	Sustained
	- Failed to notify Communications Division of location. - Failed to document a traffic stop on Daily Field Activities Report.								
	01/01/2014	POLICE OFFICER 2	CB	Suspension (5)				Neglect of Duty	Sustained
	- Took Witness' car keys and failed to return them. - Failed to notify Communications Division of location. - Failed to document a traffic stop on Daily Field Activities Report.								
14-000042	12/31/2013	DETECTIVE 3	CTSOB	Official Reprimand		No		Neglect of Duty	Guilty
- Improperly accessed Criminal Offender Record Information when queried complainant.									
14-000093	01/12/2014	SERGEANT 1	VB	Suspension (22)				Neglect of Duty	Sustained
	- Failed to complete a Use of Force Investigation. - Failed to initiate a complaint investigation when alleged misconduct was brought to attention.								
14-000319	02/04/2014	POLICE OFFICER 2	VB	Suspension (5)				Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
14-000319	<ul style="list-style-type: none"> - Posted a photograph to Facebook page of a public sign with inappropriate comments regarding a different culture. - Posted a photograph and inappropriate comments on Facebook page referring to a group of men and the Armenian culture. - Posted a photograph with an inappropriate comment. - Posted to Facebook page an inappropriate stereotypical photograph found on the internet of an African American man sprawled on the sidewalk. - Posted to Facebook page a photograph with a Japanese-American friend that portrayed both using hands to slant both eyelids in an Asian fashion on three separate occasions. 								
14-000359	02/08/2014	POLICE OFFICER 3	VB	Suspension (10)				Discourtesy	Sustained
	<ul style="list-style-type: none"> - Were discourteous when employee yelled at Complainants on the telephone on different occasions. - Were discourteous when employee cursed at Complainants on the telephone of different occasions. - Were discourteous when speaking to Complainant. 								
14-000391	12/13/2013	COMMAND STAFF	VB	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
								False Statements	Sustained
								Other Policy/Rule	Sustained
	<ul style="list-style-type: none"> - Operated dual purpose vehicle unauthorized Code 3 when not authorized to engage in the pursuit. - Did not properly assume command and control when employee arrived at the termination of a pursuit. - Provided false statements to FID investigators regarding your involvement in a pursuit and at the termination of the pursuit. 								
14-000471	02/12/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Suspension (10)				Neglect of Duty	Sustained
	<ul style="list-style-type: none"> - Failed to conduct a proper interview. - Failed to generate a call for service. 								
14-000568	03/04/2014	POLICE OFFICER 2	VB	Termination				Unbecoming Conduct	Guilty
	<ul style="list-style-type: none"> - Submitted an altered script for prescription medication to a pharmacy on two separate occasions. 								
14-000618	03/09/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Termination				Theft	Sustained
	<ul style="list-style-type: none"> -Off-duty, removed items and exited without paying. 								
14-000701	03/14/2014	POLICE OFFICER 2	WB	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> - Off duty, struck minor son with various objects causing visible injury to body. - Off duty, struck minor son, with various objects and hands causing visible injury to body. - Off duty, were convicted of a misdemeanor crime, which prohibits from possessing a firearm. 								
14-000704	03/10/2014	POLICE OFFICER 2	SB	Suspension (22)				Failure to Appear	Guilty
								Neglect of Duty	Guilty
	<ul style="list-style-type: none"> - After being properly subpoenaed, failed to appear in court, as required. - Failed to report to employee scheduled duty assignment, as required. 								
14-000763	03/22/2014	POLICE OFFICER 2	CB	Suspension (15)				Alcohol Related	Guilty
	<ul style="list-style-type: none"> - Operated a motor vehicle while under the influence of an alcoholic beverage, which resulted in employee arrest by an Outside Agency for California Vehicle Code 23152(a). 								
14-000807	03/17/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Suspension (15)				Neglect of Duty	Sustained
	<ul style="list-style-type: none"> - Exhibited a pattern of excessive absenteeism. 								
14-000880	04/02/2014	DETECTIVE 3	VB	Admonishment				Neglect of Duty	Sustained

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14-000880	On duty, unlawfully destroyed two upper receivers.															
14-000920	04/07/2014	POLICE OFFICER 2	VB	Directed to Board/Hearing				Alcohol Related	Sustained							
								Neglect of Duty	Sustained							
								Unbecoming Conduct	Sustained							
				Unable to Impose Penalty	Resigned in Lieu of Penalty			Alcohol Related	Sustained							
								Neglect of Duty	Sustained							
								Unbecoming Conduct	Sustained							
<div>-Off-duty, were involved in a traffic accident but left the scene without identifying self or exchanging information</div> <div>-Off duty, drove vehicle while under the influence of an alcoholic beverage resulting in arrest by an outside agency.</div> <div>-Off duty, failed to cooperate with on duty officers when fled on foot as they attempted to contact regarding a traffic accident.</div>																
14-000962	04/03/2014	SERGEANT 1	WB	Unable to Impose Penalty	Retired in Lieu of Penalty			Insubordination	Sustained							
								Neglect of Duty	Sustained							
								<div>- Failed to comply with the provisions of Assignment To Home Direct Order issued by Captain.</div> <div>- Failed to telephonically report for scheduled duty assignment, as required, resulting in Absent Without Leave (AWOL) status.</div> <div>- Failed to cooperate with an official administrative investigation</div>								
14-001039	04/16/2014	SERGEANT 1	SB	Unable to Impose Penalty	Resigned in Lieu of Penalty			False Statements	Sustained							
								<div>- On four seperate occassion, knowingly made a false statement to a Department supervisor.</div> <div>- Knowingly submitted an Employee's Report, Form 15.07, containing false information.</div> <div>- Knowingly filed a Traffic Collision Report, which employee knew or should have known contained false information.</div>								
14-001129	04/24/2014	POLICE OFFICER 2	WB	Suspension (12)				Unbecoming Conduct	Sustained							
								<div>- Threatened Complainant causing fear for safety on two separate occasions.</div> <div>- Utilized social media (Facebook) to make a discourteous statement.</div>								
14-001135	04/23/2014	POLICE OFFICER 2	WB	Termination				Narcotics/Drugs	Guilty							
								<div>- Were in possession of a controlled substance for sale or offer.</div> <div>- Attempted to furnish/sell a controlled substance (Hydrocodone) to undercover police officers.</div>								
14-001288	05/11/2014	POLICE OFFICER 2	CB	Suspension (7)				Ethnic Remark	Sustained							
								<div>- Made an ethnic remark to arrestee.</div>								
14-001301	05/13/2014	POLICE OFFICER 2	SB	Suspension (2)				Discourtesy	Sustained							
								<div>- Used profanity toward Complainant's children.</div>								
14-001309	05/08/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Suspension (5)				Neglect of Duty	Sustained							
								<div>- Improperly processed a call for service.</div>								
14-001332	05/14/2014	DETECTIVE 1	VB	Termination				False Statements	Guilty							
								Neglect of Duty	Guilty							
								<div>- Made false statements regarding witness service of subpoenas.</div> <div>- Made false statements regarding service of subpoenas.</div> <div>- Failed to properly serve witness subpoenas.</div>								
14-001341	05/15/2014	POLICE OFFICER 2	WB	Suspension (5)				Unbecoming Conduct	Sustained							
								<div>-Off duty, inappropriately contacted a domestic violence victim via cellular phone text messages.</div>								

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
14-001383	05/12/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Unable to Impose Penalty	Previously Terminated			Unbecoming Conduct	Sustained
- While off-duty violated a court order when you left complainant a voice message. - While off-duty failed to obey a Stay Away Order, when you left complainant a voice message. - While off-duty, were engaged in secondary employment without a valid work permit.									
14-001523	05/28/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Unable to Impose Penalty	Retired in Lieu of Penalty			False Statements	Sustained
								Neglect of Duty	Sustained
- On two separate occasions, failed to notify supervisor, that employee illness was IOD related. - Made a false statement when employee told supervisor that employee were IOD.									
14-001605	05/30/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Suspension (5)				Insubordination	Sustained
								Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
- Were in "not ready" status, in violation of divisional policy. - Utilized cellular telephone, in violation of divisional policy. - Disobeyed a direct order from a supervisor regarding cellular telephone use.									
14-001624	06/06/2014	POLICE OFFICER 2	WB	Admonishment				Discourtesy	Sustained
On duty, told Complainant, "You guys are going to share a cell. You guys are probably Lesbos and will make out and French kiss and who knows what else."									
14-001684	06/12/2014	LIEUTENANT 1	CB	Suspension (22)				Unauthorized Force	Guilty
								Unauthorized Tactics	Guilty
- Used unauthorized force when employee shot at suspect. - Utilized tactics that substantially and unjustifiably deviated from Department tactical training.									
14-001687	06/13/2014	POLICE OFFICER 2	SB	Official Reprimand		No		Neglect of Duty	Sustained
- Failed to wear safety belt as required.									
	06/13/2014	POLICE OFFICER 2	SB	Official Reprimand		No		Neglect of Duty	Sustained
- Failed to wear safety belt as required.									
14-001696	06/12/2014	POLICE OFFICER 2	VB	Official Reprimand		No		Neglect of Duty	Sustained
- On duty, did not recover evidence left at scene by the suspects.									
	06/12/2014	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
On duty, did not recover evidence left at scene by the suspects.									
14-001708	06/15/2014	POLICE OFFICER 2	CB	Suspension (5)				Neglect of Duty	Sustained
- Failed to return personal property to complainant.									
14-001768	06/21/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Unable to Impose Penalty	Resigned in Lieu of Penalty			Neglect of Duty	Sustained
On duty, failed to properly update incident comments.									
14-001773	06/02/2014	POLICE OFFICER 2	SB	Suspension (1)				Failure to Appear	Sustained
- After being properly subpoenaed, failed to appear in court, as required.									
14-001813	06/20/2014	SERGEANT 2	SB	Admonishment				Discourtesy	Sustained
On duty, were discourteous when employee stated in a presence of a juvenile, "Don't motherfuck me in my own fucking station."									
14-001844	06/26/2014	POLICE OFFICER 3	WB	Official Reprimand		No		Failure to Qualify	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
14-001844	- Did not qualify with duty handgun for the qualification cycle of February/March 2014 as required by the Department.								
14-001868	07/01/2014	POLICE OFFICER 2	CB	Suspension (5)				Failure to Appear	Sustained
	- After being properly subpoenaed, failed to appear in court on several occasions, as required.								
14-001929	06/28/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Termination				Misleading Statements	Sustained
								Neglect of Duty	Sustained
	<ul style="list-style-type: none"> - Submitted an altered doctor's note containing false information that was known fraudulent. - Failed to report to work. - Failed to comply with the provisions of an Intradepartmental Correspondence-Notice of Required Medical Documentation and Status Update served. 								
14-001956	07/04/2014	POLICE OFFICER 2	VB	Suspension (1)				Unbecoming Conduct	Sustained
	- Used a Department computer system for non-duty related activity.								
14-001977	06/30/2014	SECURITY OFFICER	OSO ADO	Suspension (5)				Off-Duty Altercation	Sustained
								Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> - Unnecessarily struck a minor multiple times causing injury. - Inappropriately identified self as a Los Angeles Police Officer. 								
14-002022	07/09/2014	PRINCIPAL CLERK POLICE 1	ASB	Suspension (5)				Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> - Inappropriate adjusted start of watch without supervisory approval. - Inappropriately hung up the telephone on Supervisor. 								
14-002043	07/01/2014	POLICE OFFICER 3	SB	Suspension (5)				Neglect of Duty	Sustained
	- Off duty, failed to maintain control of personally owned firearm and Department-issued badge, resulting in its loss.								
14-002081	07/18/2014	SENIOR CLERK TYPIST	VB	Admonishment				Unbecoming Conduct	Sustained
	On duty, inappropriately showed a nude photograph of a male in the workplace.								
14-002104	07/22/2014	POLICE OFFICER 3	CB	Suspension (15)				Unbecoming Conduct	Sustained
	- Off duty, inappropriately attempted to influence an officer to dispose a traffic citation.								
14-002136	06/16/2014	POLICE OFFICER 2	SB	Suspension (3)				Failure to Appear	Sustained
								Neglect of Duty	Sustained
	<ul style="list-style-type: none"> - Failed to acknowledge an electronic subpoena to appear in traffic court. - After being properly subpoenaed, failed to appear in court, as required. 								
14-002178	07/25/2014	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to maintain control of evidence, resulting in its loss.								
	07/25/2014	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to maintain control of evidence, resulting in its loss.								
14-002217	08/04/2014	RESERVE POLICE OFFICER LEVEL 1	WB	Admonishment				Failure to Qualify	Sustained
	During the month of April-May 2014, failed to qualify, as required.								
14-002232	07/31/2014	POLICE OFFICER 2	VB	Suspension (2)				Neglect of Duty	Sustained
	- Worked while off duty without a valid work permit.								
14-002257	08/01/2014	POLICE SERVICE REPRESENTATIVE 2	ASB	Admonishment				Unbecoming Conduct	Sustained
	-On duty, sent an inappropriate non-business related message via a Department computer.								

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
14-002265	07/31/2014	SERGEANT 1	SB	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty	Sustained
- Failed to maintain proper control of City property, resulting in its loss.									
14-002319	08/11/2014	POLICE OFFICER 2	VB	Admonishment				False Imprisonment	Sustained
On duty, detained complainant without cause.									
14-002343	08/13/2014	POLICE OFFICER 2	WB	Suspension (1)				Failure to Qualify	Sustained
- Failed to qualify primary duty weapon, as required by the Department.									
14-002370	08/14/2014	LIEUTENANT 1		Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty	Sustained
- Failed to initiate a complaint investigation when alleged misconduct was brought to attention.									
14-002400	08/18/2014	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
-On duty, failed to log on to Groupwise and properly acknowledged an e-subpoena as required,									
-On numerous occasions, after being properly subpoenaed, failed to appear in court, as required.									
14-002408	08/19/2014	UNKNOWN		No Penalty(S-NP Only)				Neglect of Duty	Sustained - No Penalty
					Unable to Impose Penalty	Unknown Employee		Neglect of Duty	Sustained - No Penalty
14-002444	08/21/2014	SENIOR POLICE SERVICE REPRESENTATIVE 1	ASB	Official Reprimand		No		Unbecoming Conduct	Sustained
- Were involved in a dating relationship with a known felon.									
14-002485	08/20/2014	POLICE OFFICER 2	VB	Suspension (3)				Neglect of Duty	Sustained
- Failed to complete an Investigative Report.									
- Failed to provide a business card.									
	08/20/2014	POLICE OFFICER 2	VB	Official Reprimand		No		Neglect of Duty	Sustained
- Failed to complete an Investigative Report.									
- Failed to provide a business card when one was requested.									
14-002493	08/22/2014	DETENTION OFFICER	OSO ADO	Unable to Impose Penalty	Resigned in Lieu of Penalty			Alcohol Related	Sustained
								False Statements	Sustained
								Misleading Statements	Sustained
								Unbecoming Conduct	Sustained
- Improperly operated private owned vehicle after consuming an alcoholic beverage.									
- Improperly left the scene of a traffic collision.									
- Provided a misleading statement to investigating Detective when employee failed to disclose employee went to a bar after work.									
- Provided a false statement to investigating Detective when employee denied consuming an alcoholic beverage prior to becoming involved in.									
14-002550	09/02/2014	SERGEANT 1	WB	Admonishment				Unbecoming Conduct	Sustained
-On duty, displayed unbecoming conduct when employee participated in an inappropriate photograph with citizens.									
-On duty, displayed unbecoming conduct when employee used personal cellphone to take an inappropriate video of citizen.									
-On duty, recorded related contact with employee's personal recording device without the individual's consent.									
14-002554	07/01/2014	RESERVE POLICE OFFICER LEVEL 1	VB	Admonishment				Other Policy/Rule	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
14-002554	On duty, was involved in an out of policy pursuit.								
14-002568	09/03/2014	RESERVE POLICE OFFICER LEVEL 1	WB	Unable to Impose Penalty	Resigned			Failure to Qualify	Sustained
	During the month of April/May qualification cycle, failed to qualify with his primary duty weapon as required by the Department.								
14-002584	09/03/2014	POLICE OFFICER 2	CB	Admonishment				Discourtesy	Sustained
14-002692	09/14/2014	SENIOR CLERK TYPIST	VB	Official Reprimand		No		Alcohol Related	Sustained
	- Off duty, operated a motor vehicle while under the influence of alcohol, with a blood alcohol level higher than 0.08 percent.								
14-002755	09/18/2014	POLICE OFFICER 3	CTSOB	Suspension (10)				Neglect of Duty	Sustained
	- Threw the personal property of complainant in the trashcan.								
14-002829	08/22/2014	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to wear seatbelt, as required.								
14-002862	09/30/2014	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	- Failed to wear safety belt, as required.								
	09/30/2014	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	- Failed to wear safety belt as required.								
14-002881	09/29/2014	POLICE OFFICER 3	VB	Admonishment				Discourtesy	Sustained
								Neglect of Duty	Sustained
	On duty, were discourteous to complainant, when employee stated, "I'm retiring at the end of the year, so I won't have to worry about this stuff anymore. That's why I live in Santa Clarita, and not in North Hollywood."								
14-002903	08/22/2014	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
	- After being properly subpoenaed, failed to appear in court, as required.								
14-002935	10/05/2014	POLICE OFFICER 2	VB	Admonishment				Unbecoming Conduct	Sustained
	- Acted inappropriately when employee stopped a Ferrari and then went for a ride in the Ferrari.								
14-002946	10/01/2014	POLICE OFFICER 3	PSTB	Admonishment				Failure to Qualify	Sustained
	During the months of June and July, 2014, failed to qualify, as required.								
14-002951	10/02/2014	DETECTIVE 3	VB	Admonishment				Unbecoming Conduct	Sustained
	On duty, played the song, "Witchy Woman" by the Eagles in the detective squad room in the presence of other detectives in reference to an officer.								
14-002995	10/10/2014	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to maintain custody of an arrestee, resulting in arrestee's escape.								
	10/10/2014	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to maintain custody of an arrestee, resulting in arrestee's escape.								
14-003018	10/14/2014	LIEUTENANT 1	CB	Suspension (1)				Neglect of Duty	Sustained
	- Failed to take custody of a LAPD felony warrant suspect from an outside law enforcement agency.								
14-003052	10/07/2014	DETECTIVE 1	CB	Directed to Board/Hearing				Narcotics/Drugs	Sustained
				Unable to Impose Penalty	Retired in Lieu of Penalty			Narcotics/Drugs	Sustained
	-Off duty, after providing a urine sample for analysis, tested positive for cocaine.								
14-003071	10/17/2014	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	Failed to activate police vehicle's rear seat Digital In-Car Video System camera while transporting an arrestee, as required.								
14-003114	10/21/2014	POLICE OFFICER 3	VB	Admonishment				False Statements	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
14-003114	-On duty, on five different occasions, knowingly included incorrect information in arrest report. -On duty, knowingly identified self as a DRE on a flyer. -Inappropriately identified self as a DRE on a flyer.								
14-003150	10/26/2014	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to secure weapon in a gun locker at Van Nuys Station.								
14-003225	11/03/2014	POLICE OFFICER 3	WB	Official Reprimand		No		Unauthorized Force	Sustained
	- Unnecessarily struck suspect in the head with handgun.								
14-003226	11/01/2014	POLICE OFFICER 1	PSTB	Termination				False Statements	Sustained
	Off-Duty Altercation								Sustained
	-Off duty, unnecessarily became involved in a physical altercation with involved person resulted in employee arrest for felony battery. -Off duty, provided false statements to on duty Department personnel who were conducting a criminal investigation. -Off duty, provided false statements to the on duty Department personnel who were conducting an administrative investigation.								
14-003251	11/03/2014	DETECTIVE 2	SB	Suspension (5)				Neglect of Duty	Sustained
	Unbecoming Conduct								Sustained
	- Left work early without permission. - Failed to report to scheduled assignment, as required.								
14-003296	11/10/2014	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Theft	Sustained
14-003302	11/09/2014	DETECTIVE 1	DB	Official Reprimand		No		Off-Duty Altercation	Sustained
	- Were involved in a physical altercation.								
14-003446	11/04/2014	SERGEANT 1	VB	Admonishment				Neglect of Duty	Sustained
	On duty, misclassified complainant as a Non-Critical Missing Person.								
14-003479	11/27/2014	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
	Other Policy/Rule								Sustained
	-On duty, drove city vehicle in an unsafe manner. -On duty, failed to notify Communications Division of Code-3 status.								
14-003590	12/03/2014	DETECTIVE 2	DB	Official Reprimand		No		Unbecoming Conduct	Sustained
	- Failed to maintain proper control of a loaded firearm.								
14-003607	12/05/2014	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
	Failed to wear seat belt in a City vehicle.								
	12/05/2014	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
	Failed to wear seat belt in a City vehicle.								
	12/05/2014	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
	Failed to wear seat belt in a City vehicle.								
14-003653	11/14/2014	RESERVE POLICE OFFICER LEVEL 1	SB	Unable to Impose Penalty	Resigned			Failure to Qualify	Sustained
	During the month of September/October 2014, failed to qualify, as required.								
14-003656	12/17/2014	POLICE OFFICER 1	VB	Unable to Impose Penalty	Resigned in Lieu of Penalty			Alcohol Related	Sustained
	Discourtesy								Sustained
	Neglect of Duty								Sustained
	Unbecoming Conduct								Sustained

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
14-003656	<ul style="list-style-type: none"> - Failed to take appropriate action when a theft was committed in employee's presence. - Failed to properly secure off duty firearm in its holster while in a public place. - Failed to properly maintain control of off duty firearm when left the firearm unholstered on a couch during a lap dance. - Unsafely handled firearm when employee pointed it at Witness. - Improperly identified self as a police officer. - Threatened to shoot Witness when asked to leave the location. - Were discourteous to Witness when yelled obscenities at Witness. - Were drunk in a public place. 								
14-003768	12/24/2014	DETECTIVE 2	ASB	Admonishment				Neglect of Duty	Sustained
	On duty, improperly disclosed the confidential medical information of an employee.								
15-000049	07/03/2014	POLICE OFFICER 2	WB	Suspension (2)				Failure to Appear	Sustained
	- After being properly subpoenaed, failed to appear in court, as required.								
15-000050	09/30/2014	POLICE OFFICER 2	WB	Suspension (5)				Failure to Appear	Sustained
	- Failed to self-serve an e-subpoena, resulting in Failure to Appear on September 30, 2014.								
15-000184	10/09/2014	POLICE OFFICER 2	VB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
15-000187	01/21/2015	EQUIPMENT MECHANIC	ASB	No Penalty(S-NP Only)				Alcohol Related	Sustained - No Penalty
	On duty, tested positive for alcohol that resulted in a .047 Blood Alcohol Content (BAC).								
15-000214	01/22/2015	SENIOR CLERK TYPIST	SB	Unable to Impose Penalty	Previously Terminated			Alcohol Related	Sustained
	- On duty, reported unfit for duty due to prior alcohol consumption.								
15-000245	01/21/2015	DETECTIVE 3	SB	Directed to Board/Hearing				Neglect of Duty	Sustained
				Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
	- Inappropriately extended due dates for Category I cases.								
15-000289	02/01/2015	POLICE OFFICER 2	VB	Admonishment				Other Policy/Rule	Sustained
	On duty, were involved in a pursuit which was determined to be out of policy.								
15-000299	09/12/2014	POLICE OFFICER 2	VB	Admonishment				Unauthorized Tactics	Sustained
	On duty, was involved in a vehicle pursuit which was later deemed "Out of Policy."								
	09/12/2014	POLICE OFFICER 2	VB	Admonishment				Unauthorized Tactics	Sustained
	On duty, was involved in a vehicle pursuit which was later deemed "Out of Policy."								
15-000407	12/03/2014	POLICE OFFICER 2	WB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
15-000508	01/09/2015	POLICE OFFICER 2	SB	Unable to Impose Penalty	Resigned in Lieu of Penalty			Failure to Qualify	Sustained
	- During the months of November and December 2014, failed to qualify, as required.								
15-000572	03/02/2015	POLICE OFFICER 1	WB	Admonishment				Unbecoming Conduct	Sustained
	Off duty, unnecessarily used a flashlight to shine the light into Complainant's residence.								
15-000589	03/01/2015	POLYGRAPH EXAMINER 2	DB	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
15-000589	<ul style="list-style-type: none"> - Off duty, inappropriately possessed a concealed firearm without a proper permit. - Off duty, brandished a firearm in a public place. - Off duty, threatened to kill patrons in a public place. - Off duty, pointed a firearm at patrons in a public place. - Off duty, on two separate occasions pointed a firearm at two complainants. - Off duty, discharged a firearm into the air. - Off duty, operated personal vehicle while under the influence of an alcoholic beverage, which resulted in arrest. 								
15-000670	08/25/2014	POLICE OFFICER 1	VB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
15-000855	03/24/2015	DETECTIVE 1	DB	Admonishment				Failure to Qualify	Sustained
	During the month of January 2015, while on duty, failed to qualify, as required.								
15-000870	02/24/2015	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Qualify	Sustained
	During the month of January 2015, failed to qualify, as required.								
15-000974	04/12/2015	POLICE OFFICER 1	WB	Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
	-Off-duty, operated private vehicle while under the influence of an alcoholic beverage.								
15-001104	04/23/2015	POLICE OFFICER 2	VB	Official Reprimand		No		Alcohol Related	Sustained
	- Failed to report for duty due to alcohol intoxication.								
15-001457	07/13/2014	POLICE OFFICER 2	VB	Suspension (3)				Unauthorized Force	Sustained
								Unauthorized Tactics	Sustained
	<ul style="list-style-type: none"> - Used force that was deemed Out of Policy/Administrative Disapproval. - Used tactics during a UOF, which was deemed Out of Policy/Administrative Disapproval. 								
15-001593	07/21/2014	POLICE OFFICER 2	DB	Admonishment				Accidental Discharge	Sustained
								Other Policy/Rule	Sustained
	<ul style="list-style-type: none"> Off duty, failed to properly secure service pistol in a Departmental approved holster. Off duty, negligently discharged weapon inside the Sandwich Shop. 								

* UTIP - Unable to Impose Discipline.

* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
JULY 2015

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP **Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 327

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	203
Department	64
Public-Third Party	26
Sworn Department Employee	22
Unknown	9
Civilian Department Employee	7
Other Law Enforcement Agency	3
Non-LAPD LA City Employee	2
Prosecutor-DA	1
Total	337

Summary of Accused Employees

Employee Type	Num
Sworn Employee	435
Civilian Employee	26
Department	14
Unknown	61
Total	536

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	254
Neglect of Duty	220
Unauthorized Force	145
Discourtesy	133
False Imprisonment	105
Unlawful Search	52
False Statements	33
Biased Policing	30
Unauthorized Tactics	24
Other Policy/Rule	22
Improper Remark	21
Theft	18
Dishonesty	13
Insubordination	11
Discrimination	9
Ethnic Remark	9
Failure to Appear	9
Domestic Violence	8
Narcotics/Drugs	8
Alcohol Related	6
Failure to Qualify	6
Retaliation	6
Off-Duty Altercation	5
Sexual Misconduct	5
Service	2
Domestic Incident	1
Gender Bias	1
Misleading Statements	1
Total	1157

Disposition Type	Number
Unfounded	635
Sustained	132
Not Resolved	79
No Misconduct	61
Actions Could be Different	54
Insufficient Evidence to Adjudicate	44
Out of Statute	31
Not Guilty	29
Exonerated	20
Guilty	19
Alternate Complaint Resolution	18
No Department Employee	14
Policy Procedure	11
Demonstrably False	5
Other Judicial Review	3
Sustained - No Penalty	1
Withdrawn by COP	1
Total	1157

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			10	
Directed to Board/Hearing			4	
No Penalty(S-NP Only)			1	
Official Reprimand		Yes	1	
		No	5	
Suspension			28	358
Termination			4	
Unable to Impose Penalty (UTIP)	Resigned		1	
	Resigned in Lieu of Penalty		8	
	Retired		1	
	Retired in Lieu of Penalty		5	
Total			68	358

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-002840	POLICE OFFICER 2	Patrol	Yes	Suspension (22)				Unauthorized Force (1) Unauthorized Tactics (1)
	- Used unauthorized force against Complainant when employee kicked Complainant on the head without cause. - Substantially deviated from Department approved tactics resulting in a Use of Force.							
	POLICE OFFICER 2	Patrol	NA	Suspension (15)				Neglect of Duty (1)
	- Failed to report a Use of Force Incident.							
	POLICE OFFICER 2	Patrol	Yes	Suspension (44)				Unauthorized Force (1) Neglect of Duty (1)
	- Used unauthorized force against complainant when employee stomped on his right leg without cause. - Failed to report a Use of Force Incident.							
	POLICE OFFICER 2	Patrol	Yes	Suspension (3)				Unauthorized Tactics (1)
11-003786	- Used unauthorized tactics against complainant when employee placed foot and body weight on complainant.							
	POLICE OFFICER 3	Administrative	Yes	Official Reprimand		No		Unbecoming Conduct (1) Neglect of Duty (1)
	- Failed to report a categorical use of force in a timely manner. - Inappropriately entered into a closed crime scene.							
	POLICE OFFICER 3	Administrative	NA	Admonishment				Neglect of Duty (1)
	Failed to report a Use of Force by an police officer.							
12-001362	DETECTIVE 2	Administrative	NA	No Penalty(S-NP Only)				Unbecoming Conduct (1)
	On duty, entered a closed crime scene without authorization.							
	DETECTIVE 2	Administrative	NA	Unable to Impose Penalty	Resigned in Lieu of Penalty			Neglect of Duty (1)
12-001914	- Engaged in off duty employment without a valid work permit.							
	DETECTIVE 2	Administrative	Yes	Unable to Impose Penalty	Retired in Lieu of Penalty			Unbecoming Conduct (1) Neglect of Duty (1) False Statements (1)
	- Failed to conduct a proper Elder Neglect Investigation. - Submitted a follow-up investigation that employee knew or should have known contained false information. - Conducted unauthorized Department computer inquiries.							
12-002979	DETECTIVE 2	Case-Carrying Investigator	Yes	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty (2) False Statements (1)
	- Failed to properly document investigative findings for an elder abuse investigation. - Failed to complete an Investigative Report listing complainant as the victim of an elder abuse. - Made false statements during a complaint investigation interview, regarding an elder abuse investigation.							
	SECURITY OFFICER	Patrol	Yes	Unable to Impose Penalty	Resigned in Lieu of Penalty			Insubordination (1) Unbecoming Conduct (1) Narcotics/Drugs (2) Neglect of Duty (1)
13-000561	- Failed to wear required uniform shoes. - Off-duty, failed to pay a criminal court ordered fine, resulting in a misdemeanor warrant. - Were insubordinate when failed to remain on call at residence, failing to contact the Watch Commander at the start and end of watch. - Tested positive for marijuana. - Tested positive for marijuana and cocaine.							
	SECURITY OFFICER	Patrol	NA	Suspension (10)				Unbecoming Conduct (1)
	- Off duty, solicited an undercover officer for an act of prostitution.							
13-001386	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand		Yes		Alcohol Related (1)
	-Off duty, operated a private vehicle while under the influence of an alcoholic beverage, which resulted in traffic collision and arrest.							
13-001667	POLICE OFFICER 3	Specialized Enforcement	Yes	Suspension (44)				Neglect of Duty (1)
	-Off duty, failed to properly exchange information at the scene of a traffic collision.							
13-001799	DETECTIVE 1	Administrative	Yes	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty (1)
	- Failed to notify a supervisor that Department-issued police identification card was lost.							
13-002145	SERGEANT 1	Administrative	Yes	Suspension (5)				Discourtesy (1)
	- Were discourteous when employee used profanity towards the victim.							
13-002233	POLICE OFFICER 2	Administrative	Yes	Directed to Board/Hearing Unable to Impose Penalty	Retired in Lieu of Penalty			Insubordination (1) Insubordination (1)
	- Submitted overtime reports using funds from the LAX cash overtime detail for related administrative duties after being directed not to do so.							
	SERGEANT 1	Administrative	Yes	Suspension (10)				Insubordination (1)
	- Submitted overtime reports using funds from the LAX cash overtime detail for related							

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
13-002233	administrative duties after being directed not to do so.							
13-002451	SERGEANT 1	Patrol	Yes	Official Reprimand		No		Neglect of Duty (1)
	- Failed to follow established protocols governing non-budgetary funds.							
13-002473	POLICE OFFICER 2	Case-Carrying Investigator	Yes	Suspension (22)				Unbecoming Conduct (3)
	-On duty, on three separate occasions, submitted an inaccurate Daily Field Activities Report.							
13-002763	POLICE OFFICER 3	Patrol	Yes	Directed to Board/Hearing				Dishonesty (1) Other Policy/Rule (3) Neglect of Duty (3) False Statements (2) Unbecoming Conduct (6)
				Unable to Impose Penalty	Resigned in Lieu of Penalty			Dishonesty (1) Other Policy/Rule (3) Neglect of Duty (3) False Statements (2) Unbecoming Conduct (6)
	<ul style="list-style-type: none"> - Provided false information to the California Department of Motor Vehicles when employee listed brother-in-law, as your child on a DMV Form Request for Confidentiality. - Failed to correct and resubmit six traffic citations for completion. - Used uniformed LAPD officers to induce fear of arrest to force into paying approximately \$2350.00 in medical bills. - Worked off duty without a valid work permit. - Improperly accessed a Department computer system (MDC) to obtain information for an unofficial purpose. - On and off duty, had an inappropriate business relationship with the owner of a marijuana dispensary. - Converted an on duty contact with the ICON Club owner/manager to an off duty relationship. - Failed to notify a supervisor or commanding officer of a conflict of interest between employee off duty business relationship with the ICON and on duty position as a Senior Lead Officer for the area. - On and off duty, provided confidential information about official police operations to the ICON. - Provided confidential information about a traffic accident to an unauthorized person, a person without the right or need to know. - On two separate occasions, submitted an inaccurate daily report of employee's activities. - Improperly disposed of multiple confidential Department records, reports, citations, and information in your residential curbside trash. - Obstructed justice when you provided the owners of the Exchange LA Nightclub with confidential information about a planned narcotics investigation. - Failed to notify a Department supervisor that employee off duty security business presented a conflict of interest with your on duty activities. 							
	POLICE OFFICER 2	Administrative	Yes	Termination				Other Policy/Rule (1) Unbecoming Conduct (2)
	<ul style="list-style-type: none"> - Off duty, worked at the ICON Lounge without a valid work permit. - Off duty, inappropriately compromised an official police investigation by providing work status information on Central Vice officers to the ICON manager. - Off duty, inappropriately compromised an official police investigation by identifying undercover Central Vice officers to the ICON manager. 							
13-003338	SERGEANT 1	Patrol	Yes	Suspension (22)				Neglect of Duty (1) Discourtesy (1)
	<ul style="list-style-type: none"> - Were discourteous when employee chuckled at complainant. - Failed to report misconduct when a citizen complained that he had been the subject of biased policing. 							
13-003347	POLICE OFFICER 3	Case-Carrying Investigator	Yes	Unable to Impose Penalty	Resigned in Lieu of Penalty			Dishonesty (11) False Statements (1)
	<ul style="list-style-type: none"> - Provided a false military order supervisor as justification for failing to appear in court pursuant to a subpoena. - Submitted a false military order to the Department on 6 separate occasions. - Received pay not entitled to pursuant to a false military order on 4 separate occasions. - Failed to report earned income as required by law. 							
14-000003	POLICE OFFICER 2	Patrol	NA	Suspension (3)				Neglect of Duty (2)
	<ul style="list-style-type: none"> - Failed to notify Communications Division of location. - Failed to document a traffic stop on Daily Field Activities Report. 							
	POLICE OFFICER 2	Patrol	NA	Suspension (5)				Neglect of Duty (3)
	<ul style="list-style-type: none"> - Took Witness' car keys and failed to return them. - Failed to notify Communications Division of location. - Failed to document a traffic stop on Daily Field Activities Report. 							
14-000042	DETECTIVE 3	Administrative	Yes	Official Reprimand		No		Neglect of Duty (1)
	- Improperly accessed Criminal Offender Record Information when queried complainant.							
14-000093	SERGEANT 1	Patrol	NA	Suspension (22)				Neglect of Duty (2)
	<ul style="list-style-type: none"> - Failed to complete a Use of Force Investigation. - Failed to initiate a complaint investigation when alleged misconduct was brought to attention. 							
14-000319	POLICE OFFICER 2	Unknown	NA	Suspension (5)				Unbecoming Conduct (7)
	<ul style="list-style-type: none"> - Posted a photograph to Facebook page of a public sign with inappropriate comments regarding a different culture. - Posted a photograph and inappropriate comments on Facebook page referring to a group of men and the Armenian culture. - Posted a photograph with an inappropriate comment. - Posted to Facebook page an inappropriate stereotypical photograph found on the internet of an African American man sprawled on the sidewalk. - Posted to Facebook page a photograph with a Japanese-American friend that portrayed both using hands to slant both eyelids in an Asian fashion on three separate occasions. 							
14-000359	POLICE OFFICER 3	Patrol	NA	Suspension (10)				Discourtesy (5)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
14-000359	- Were discourteous when employee yelled at Complainants on the telephone on different occasions. - Were discourteous when employee cursed at Complainants on the telephone of different occasions. - Were discourteous when speaking to Complainant.							
14-000391	COMMAND STAFF	Unknown	NA	Unable to Impose Penalty	Retired			Neglect of Duty (1) Other Policy/Rule (1) False Statements (1)
	- Operated dual purpose vehicle unauthorized Code 3 when not authorized to engage in the pursuit. - Did not properly assume command and control when employee arrived at the termination of a pursuit. - Provided false statements to FID investigators regarding your involvement in a pursuit and at the termination of the pursuit.							
14-000471	POLICE SERVICE REPRESENTATIVE 2	Communications	Yes	Suspension (10)				Neglect of Duty (2)
	- Failed to conduct a proper interview. - Failed to generate a call for service.							
14-000618	POLICE SERVICE REPRESENTATIVE 2	Administrative	Yes	Termination				Theft (1)
	- Off-duty, removed items and exited without paying.							
14-000704	POLICE OFFICER 2	Traffic	Yes	Suspension (22)				Neglect of Duty (1) Failure to Appear (1)
	- After being properly subpoenaed, failed to appear in court, as required. - Failed to report to employee scheduled duty assignment, as required.							
14-000763	POLICE OFFICER 2	Case-Carrying Investigator	Yes	Suspension (15)				Alcohol Related (1)
	- Operated a motor vehicle while under the influence of an alcoholic beverage, which resulted in employee arrest by an Outside Agency for California Vehicle Code 23152(a).							
14-000807	POLICE SERVICE REPRESENTATIVE 2	Administrative	NA	Suspension (15)				Neglect of Duty (1)
	- Exhibited a pattern of excessive absenteeism.							
14-000880	DETECTIVE 3	Case-Carrying Investigator	NA	Admonishment				Neglect of Duty (1)
	On duty, unlawfully destroyed two upper receivers.							
14-000920	POLICE OFFICER 2	Patrol	Yes	Directed to Board/Hearing				Unbecoming Conduct (1) Neglect of Duty (1) Alcohol Related (1)
				Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct (1) Neglect of Duty (1) Alcohol Related (1)
	- Off-duty, were involved in a traffic accident but left the scene without identifying self or exchanging information - Off duty, drove vehicle while under the influence of an alcoholic beverage resulting in arrest by an outside agency. - Off duty, failed to cooperate with on duty officers when fled on foot as they attempted to contact regarding a traffic accident.							
14-000962	SERGEANT 1	Administrative	Yes	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty (1) Insubordination (2)
	- Failed to comply with the provisions of Assignment To Home Direct Order issued by Captain. - Failed to telephonically report for scheduled duty assignment, as required, resulting in Absent Without Leave (AWOL) status. - Failed to cooperate with an official administrative investigation							
14-001039	SERGEANT 1	Patrol	Yes	Unable to Impose Penalty	Resigned in Lieu of Penalty			False Statements (6)
	- On four separate occasions, knowingly made a false statement to a Department supervisor. - Knowingly submitted an Employee's Report, Form 15.07, containing false information. - Knowingly filed a Traffic Collision Report, which employee knew or should have known contained false information.							
14-001129	POLICE OFFICER 2	Traffic	NA	Suspension (12)				Unbecoming Conduct (3)
	- Threatened Complainant causing fear for safety on two separate occasions. - Utilized social media (Facebook) to make a discourteous statement.							
14-001301	POLICE OFFICER 2	Patrol	NA	Suspension (2)				Discourtesy (1)
	- Used profanity toward Complainant's children.							
14-001523	POLICE SERVICE REPRESENTATIVE 2	Administrative	NA	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty (2) False Statements (1)
	- On two separate occasions, failed to notify supervisor, that employee illness was IOD related. - Made a false statement when employee told supervisor that employee were IOD.							
14-001624	POLICE OFFICER 2	Traffic	NA	Admonishment				Discourtesy (1)
	On duty, told Complainant, "You guys are going to share a cell. You guys are probably Lesbos and will make out and French kiss and who knows what else."							
14-001684	LIEUTENANT 1	Specialized Enforcement	Yes	Suspension (22)				Unauthorized Force (1) Unauthorized Tactics (1)
	- Used unauthorized force when employee shot at suspect. - Utilized tactics that substantially and unjustifiably deviated from Department tactical training.							
14-001768	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Unable to Impose Penalty	Resigned in Lieu of			Neglect of Duty (1)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
14-001768					Penalty			
	On duty, failed to properly update incident comments.							
14-001773	POLICE OFFICER 2	Specialized Enforcement	NA	Suspension (1)				Failure to Appear (1)
	- After being properly subpoenaed, failed to appear in court, as required.							
14-001813	SERGEANT 2	Administrative	NA	Admonishment				Discourtesy (1)
	On duty, were discourteous when employee stated in a presence of a juvenile, "Don't motherfuck me in my own fucking station."							
14-001844	POLICE OFFICER 3	Patrol	NA	Official Reprimand		No		Failure to Qualify (1)
	- Did not qualify with duty handgun for the qualification cycle of February/March 2014 as required by the Department.							
14-001929	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Termination				Neglect of Duty (2) Misleading Statements (1)
	- Submitted an altered doctor's note containing false information that was known fraudulent.							
	- Failed to report to work.							
	- Failed to comply with the provisions of an Intradepartmental Correspondence-Notice of Required Medical Documentation and Status Update served.							
14-001956	POLICE OFFICER 2	Administrative	NA	Suspension (1)				Unbecoming Conduct (1)
	- Used a Department computer system for non-duty related activity.							
14-001977	SECURITY OFFICER	Patrol	NA	Suspension (5)				Unbecoming Conduct (1) Off-Duty Altercation (1)
	- Unnecessarily struck a minor multiple times causing injury.							
	- Inappropriately identified self as a Los Angeles Police Officer.							
14-002022	PRINCIPAL CLERK POLICE 1	Administrative	NA	Suspension (5)				Unbecoming Conduct (2)
	- Inappropriate adjusted start of watch without supervisory approval.							
	- Inappropriately hung up the telephone on Supervisor.							
14-002043	POLICE OFFICER 3	Patrol	NA	Suspension (5)				Neglect of Duty (1)
	- Off duty, failed to maintain control of personally owned firearm and Department-issued badge, resulting in its loss.							
14-002081	SENIOR CLERK TYPIST	Unknown	NA	Admonishment				Unbecoming Conduct (1)
	On duty, inappropriately showed a nude photograph of a male in the workplace.							
14-002178	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to maintain control of evidence, resulting in its loss.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to maintain control of evidence, resulting in its loss.							
14-002319	POLICE OFFICER 2	Traffic	NA	Admonishment				False Imprisonment (1)
	On duty, detained complainant without cause.							
14-002343	POLICE OFFICER 2	Patrol	NA	Suspension (1)				Failure to Qualify (1)
	- Failed to qualify primary duty weapon, as required by the Department.							
14-002568	RESERVE POLICE OFFICER LEVEL 1	Reserve Police Officer	NA	Unable to Impose Penalty	Resigned			Failure to Qualify (1)
	During the month of April/May qualification cycle, failed to qualify with his primary duty weapon as required by the Department.							
14-002951	DETECTIVE 3	Case-Carrying Investigator	NA	Admonishment				Unbecoming Conduct (1)
	On duty, played the song, "Witchy Woman" by the Eagles in the detective squad room in the presence of other detectives in reference to an officer.							
14-003052	DETECTIVE 1	Case-Carrying Investigator	NA	Directed to Board/Hearing				Narcotics/Drugs (1)
				Unable to Impose Penalty	Retired in Lieu of Penalty			Narcotics/Drugs (1)
	-Off duty, after providing a urine sample for analysis, tested positive for cocaine.							
14-003226	POLICE OFFICER 1	Administrative	NA	Termination				False Statements (2) Off-Duty Altercation (1)
	-Off duty, unnecessarily became involved in a physical altercation with involved person resulted in employee arrest for felony battery.							
	-Off duty, provided false statements to on duty Department personnel who were conducting a criminal investigation.							
	-Off duty, provided false statements to the on duty Department personnel who were conducting an administrative investigation.							
14-003590	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand		No		Unbecoming Conduct (1)
	- Failed to maintain proper control of a loaded firearm.							
14-003656	POLICE OFFICER 1	Administrative	NA	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct (3) Neglect of Duty (3) Alcohol Related (1) Discourtesy (1)
	- Failed to take appropriate action when a theft was committed in employee's presence.							
	- Failed to properly secure off duty firearm in its holster while in a public place.							
	- Failed to properly maintain control of off duty firearm when left the firearm unholstered on a couch during a lap dance.							
	- Unsafely handled firearm when employee pointed it at Witness.							
	- Improperly identified self as a police officer.							
	- Threatened to shoot Witness when asked to leave the location.							
	- Were discourteous to Witness when yelled obscenities at Witness.							
	- Were drunk in a public place.							
14-003768	DETECTIVE 2	Administrative	NA	Admonishment				Neglect of Duty (1)
	On duty, improperly disclosed the confidential medical information of an employee.							

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
AUGUST 2015

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP **Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 312

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	220
Department	41
Public-Third Party	21
Sworn Department Employee	13
Non-LAPD LA City Employee	8
Unknown	8
Civilian Department Employee	4
Other Law Enforcement Agency	2
Prosecutor-DA	1
Prosecutor-Federal	1
Total	319

Summary of Accused Employees

Employee Type	Num
Sworn Employee	385
Civilian Employee	19
Department	7
Unknown	61
Total	472

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	203
Neglect of Duty	168
Discourtesy	122
Unauthorized Force	79
False Imprisonment	73
Biased Policing	52
Unlawful Search	45
False Statements	43
Unauthorized Tactics	27
Failure to Appear	17
Other Policy/Rule	16
Improper Remark	14
Theft	11
Discrimination	10
Failure to Qualify	5
Sexual Misconduct	5
Ethnic Remark	4
Retaliation	4
Domestic Violence	3
Failure to Report Misconduct	2
Accidental Discharge	1
Insubordination	1
Misleading Statements	1
Off-Duty Altercation	1
Preventable Traffic Collision	1
Total	908

Disposition Type	Number
Unfounded	498
Sustained	88
Insufficient Evidence to Adjudicate	67
No Misconduct	59
Actions Could be Different	48
Not Resolved	33
Exonerated	31
No Department Employee	21
Alternate Complaint Resolution	19
Sustained - No Penalty	14
Guilty	11
Demonstrably False	6
Mediated	5
Not Guilty	4
Policy Procedure	3
Other Judicial Review	1
Total	908

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			24	
Demotion			1	
No Penalty(S-NP Only)			0	
Official Reprimand		Yes	1	
		No	4	
Suspension			11	69
Unable to Impose Penalty (UTIP)	Resigned		1	
	Retired in Lieu of Penalty		2	
	Unknown Employee		0	
Total			44	69

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
12-001729	SERGEANT 1	Traffic	Yes	Demotion				Unbecoming Conduct (1) Improper Remark (2)
				Unable to Impose Penalty	Retired in Lieu of Penalty			Unbecoming Conduct (1) Improper Remark (2)
				<ul style="list-style-type: none"> - Made an improper remark to a Sergeant. - Made an improper comment to a Sergeant. - Engaged in unbecoming conduct when employee raised voice and spoke to co-workers in an unprofessional manner. 				
13-000766	DETENTION OFFICER	Custody	NA	Official Reprimand		Yes		Unbecoming Conduct (1)
	- Forced another employee closed hand to touch the buttocks of an officer.							
13-000897	POLICE OFFICER 3	Patrol	Yes	Suspension (10)				Unbecoming Conduct (1) False Statements (2) Neglect of Duty (2) Improper Remark (2) Misleading Statements (1)
	<ul style="list-style-type: none"> - Inaccurately reported employee unit location on the MDC as "Out to Station." - Made an inaccurate statement to a Sergeant when employee responded over the radio that employee's unit location was "Out to Station." - Left Division without obtaining prior supervisory approval. - Inappropriately went on a meal break while unit status showed "Out to Station." - On two separate occasions, made an insubordinate statement during a counseling session. - On two separate occasions, made improper remarks to complainants. 							
	POLICE OFFICER 2	Patrol	NA	Suspension (5)				False Statements (2) Neglect of Duty (2)
	<ul style="list-style-type: none"> - On-duty, falsely reported employee unit location on the MDC as "Out to Station." - On-duty, left Rampart Area without obtaining prior supervisory approval. - On-duty, inappropriately went on a meal break while employee unit status showed "Out to Station." - On-duty, falsified employee's DFAR. 							
13-001785	LIEUTENANT 1	Patrol	Yes	Official Reprimand		No		Neglect of Duty (1)
	- Failed to initiate a personnel complaint when possible misconduct was brought to employee's attention.							
13-002315	POLICE SERVICE REPRESENTATIVE 3	Communications	Yes	Suspension (10)				Neglect of Duty (1) False Statements (1)
	<ul style="list-style-type: none"> - Failed to conduct a callback, as required. - Knowingly provided false information. 							
	POLICE SERVICE REPRESENTATIVE 3	Communications	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to properly code call for service.							
13-002460	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Retired in Lieu of Penalty			False Statements (31)
	<ul style="list-style-type: none"> - On 15 separate occasions, misrepresented assignment on Daily Work Sheet for the Motor Strike Team at Los Angeles International Airport, indicating that employee had conducted security patrols when employee had not. - On 15 separate occasions, submitted an Overtime Report to receive financial compensation in the form of cash money that employee were not authorized to receive. - Submitted an Overtime Report using funds from the LAX cash overtime for related administrative duties after being directed not to do so. 							
14-001288	POLICE OFFICER 2	Patrol	NA	Suspension (7)				Ethnic Remark (1)
	- Made an ethnic remark to arrestee.							
14-001309	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Suspension (5)				Neglect of Duty (1)
	- Improperly processed a call for service.							
14-001341	POLICE OFFICER 2	Patrol	NA	Suspension (5)				Unbecoming Conduct (1)
	- Off duty, inappropriately contacted a domestic violence victim via cellular phone text messages.							
14-001605	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Suspension (5)				Insubordination (1) Unbecoming Conduct (1) Neglect of Duty (1)
	<ul style="list-style-type: none"> - Were in "not ready" status, in violation of divisional policy. - Utilized cellular telephone, in violation of divisional policy. - Disobeyed a direct order from a supervisor regarding cellular telephone use. 							
14-001687	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (1)
	- Failed to wear safety belt as required.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (1)
	- Failed to wear safety belt as required.							
14-001708	POLICE OFFICER 2	Patrol	NA	Suspension (5)				Neglect of Duty (1)
	- Failed to return personal property to complainant.							
14-001868	POLICE OFFICER 2	Administrative	NA	Suspension (5)				Failure to Appear (4)
	- After being properly subpoenaed, failed to appear in court on several occasions, as required.							
14-002136	POLICE OFFICER 2	Patrol	NA	Suspension (3)				Neglect of Duty (1) Failure to Appear (1)
	<ul style="list-style-type: none"> - Failed to acknowledge an electronic subpoena to appear in traffic court. - After being properly subpoenaed, failed to appear in court, as required. 							
14-002217	RESERVE POLICE OFFICER LEVEL 1	Reserve Police Officer	NA	Admonishment				Failure to Qualify (1)
	During the month of April-May 2014, failed to qualify, as required.							
14-002400	POLICE OFFICER 2	Traffic	NA	Admonishment				Neglect of Duty (1) Failure to Appear (2)
	- On duty, failed to log on to Groupwise and properly acknowledged an e-subpoena as required.							

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
14-002400	-On numerous occasions, after being properly subpoenaed, failed to appear in court, as required.							
14-002408	UNKNOWN	Unknown	NA	No Penalty(S-NP Only)				Neglect of Duty (1)
				Unable to Impose Penalty	Unknown Employee			Neglect of Duty (1)
14-002550	SERGEANT 1	Patrol	NA	Admonishment				Unbecoming Conduct (3)
	-On duty, displayed unbecoming conduct when employee participated in an inappropriate photograph with citizens. -On duty, displayed unbecoming conduct when employee used personal cellphone to take an inappropriate video of citizen. -On duty, recorded related contact with employee's personal recording device without the individual's consent.							
14-002554	RESERVE POLICE OFFICER LEVEL 1	Reserve Police Officer	NA	Admonishment				Other Policy/Rule (1)
	On duty, was involved in an out of policy pursuit.							
14-002829	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to wear seatbelt, as required.							
14-002881	POLICE OFFICER 3	Administrative	NA	Admonishment				Neglect of Duty (1) Discourtesy (1)
	On duty, were discourteous to complainant, when employee stated, "I'm retiring at the end of the year, so I won't have to worry about this stuff anymore. That's why I live in Santa Clarita, and not in North Hollywood."							
14-002903	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
	- After being properly subpoenaed, failed to appear in court, as required.							
14-002935	POLICE OFFICER 2	Patrol	NA	Admonishment				Unbecoming Conduct (1)
	- Acted inappropriately when employee stopped a Ferrari and then went for a ride in the Ferrari.							
14-002995	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to maintain custody of an arrestee, resulting in arrestee's escape.							
	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to maintain custody of an arrestee, resulting in arrestee's escape.							
14-003071	POLICE OFFICER 2	Traffic	NA	Admonishment				Neglect of Duty (1)
	Failed to activate police vehicle's rear seat Digital In-Car Video System camera while transporting an arrestee, as required.							
14-003150	POLICE OFFICER 2	Traffic	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to secure weapon in a gun locker at Van Nuys Station.							
14-003607	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Neglect of Duty (1)
	Failed to wear seat belt in a City vehicle.							
	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Neglect of Duty (1)
	Failed to wear seat belt in a City vehicle.							
	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Neglect of Duty (1)
	Failed to wear seat belt in a City vehicle.							
14-003653	RESERVE POLICE OFFICER LEVEL 1	Reserve Police Officer	NA	Unable to Impose Penalty	Resigned			Failure to Qualify (1)
	During the month of September/October 2014, failed to qualify, as required.							
15-000049	POLICE OFFICER 2	Patrol	NA	Suspension (2)				Failure to Appear (1)
	- After being properly subpoenaed, failed to appear in court, as required.							
15-000050	POLICE OFFICER 2	Administrative	NA	Suspension (5)				Failure to Appear (1)
	- Failed to self-serve an e-subpoena, resulting in Failure to Appear on September 30, 2014.							
15-000184	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
15-000289	POLICE OFFICER 2	Traffic	NA	Admonishment				Other Policy/Rule (1)
	On duty, were involved in a pursuit which was determined to be out of policy.							
15-000299	POLICE OFFICER 2	Patrol	NA	Admonishment				Unauthorized Tactics (1)
	On duty, was involved in a vehicle pursuit which was later deemed "Out of Policy."							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Unauthorized Tactics (1)
	On duty, was involved in a vehicle pursuit which was later deemed "Out of Policy."							
15-000572	POLICE OFFICER 1	Patrol	NA	Admonishment				Unbecoming Conduct (1)
	Off duty, unnecessarily used a flashlight to shine the light into Complainant's residence.							
15-000670	POLICE OFFICER 1	Patrol	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
15-000855	DETECTIVE 1	Case-Carrying Investigator	NA	Admonishment				Failure to Qualify (1)
	During the month of January 2015, while on duty, failed to qualify, as required.							
15-000870	POLICE OFFICER 2	Administrative	NA	Official Reprimand		No		Failure to Qualify (1)
	During the month of January 2015, failed to qualify, as required.							
15-001593	POLICE OFFICER 2	Case-Carrying Investigator	NA	Admonishment				Accidental Discharge (1) Other Policy/Rule (1)
	Off duty, failed to properly secure service pistol in a Departmental approved holster.							
	Off duty, negligently discharged weapon inside the Sandwich Shop.							

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
SEPTEMBER 2015

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP

Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 294

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	191
Department	39
Public-Third Party	32
Sworn Department Employee	19
Unknown	8
Civilian Department Employee	4
Non-LAPD LA City Employee	3
Other Law Enforcement Agency	3
Prosecutor-DA	1
Total	300

Summary of Accused Employees

Employee Type	Num
Sworn Employee	397
Civilian Employee	20
Department	15
Unknown	61
Total	493

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	218
Neglect of Duty	156
Discourtesy	126
Unauthorized Force	103
False Imprisonment	92
Unlawful Search	50
Biased Policing	38
Unauthorized Tactics	27
False Statements	26
Other Policy/Rule	24
Theft	18
Improper Remark	9
Off-Duty Altercation	9
Retaliation	9
Discrimination	8
Alcohol Related	7
Failure to Appear	6
Failure to Report Misconduct	5
Sexual Misconduct	5
Domestic Violence	4
Narcotics/Drugs	4
Ethnic Remark	3
Failure to Qualify	2
Misleading Statements	2
Dishonesty	1
Total	952

Disposition Type	Number
Unfounded	564
Insufficient Evidence to Adjudicate	81
Sustained	72
Exonerated	54
No Misconduct	50
Not Resolved	49
Actions Could be Different	42
No Department Employee	13
Guilty	7
Policy Procedure	7
Alternate Complaint Resolution	4
Demonstrably False	3
Mediated	2
Not Sustained	1
Out of Statute	1
Sustained - No Penalty	1
Withdrawn by COP	1
Total	952

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			10	
Directed to Board/Hearing			1	
No Penalty(S-NP Only)			1	
Official Reprimand		Yes	1	
		No	16	
Suspension			8	49
Termination			3	
Unable to Impose Penalty (UTIP)	Previously Terminated		2	
	Resigned		1	
	Resigned in Lieu of Penalty		5	
	Retired		1	
	Retired in Lieu of Penalty		2	
	Unknown Employee		0	
Total			51	49

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
13-002038	SERGEANT 1	Patrol	NA	Suspension (10)				Off-Duty Altercation (1) - Unnecessarily choked complainant.
13-003378	SERGEANT 1	Patrol	NA	Official Reprimand		Yes		Neglect of Duty (1) - Failed to exercise timely command and control over a vehicle pursuit.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) - Became involved in a vehicle pursuit as an additional unit, without being authorized and without broadcasting or notifying Communications Division of involvement.
13-003537	SENIOR CLERK TYPIST	Administrative	Yes	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct (1) - Insubordinate when employee continued association with a known gang member and felon.
14-000568	POLICE OFFICER 2	Administrative	Yes	Termination				Unbecoming Conduct (2) - Submitted an altered script for prescription medication to a pharmacy on two separate occasions.
14-000701	POLICE OFFICER 2	Traffic	Yes	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct (3) - Off duty, struck minor son with various objects causing visible injury to body. - Off duty, struck minor son, with various objects and hands causing visible injury to body. - Off duty, were convicted of a misdemeanor crime, which prohibits from possessing a firearm.
14-001135	POLICE OFFICER 2	Patrol	Yes	Termination				Narcotics/Drugs (2) - Were in possession of a controlled substance for sale or offer. - Attempted to furnish/sell a controlled substance (Hydrocodone) to undercover police officers.
14-001332	DETECTIVE 1	Case-Carrying Investigator	Yes	Termination				Neglect of Duty (1) False Statements (2) - Made false statements regarding witness service of subpoenas. - Made false statements regarding service of subpoenas. - Failed to properly serve witness subpoenas.
14-001383	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Unable to Impose Penalty	Previously Terminated			Unbecoming Conduct (3) - While off-duty violated a court order when you left complainant a voice message. - While off-duty failed to obey a Stay Away Order, when you left complainant a voice message. - While off-duty, were engaged in secondary employment without a valid work permit.
14-001696	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (1) - On duty, did not recover evidence left at scene by the suspects.
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1) On duty, did not recover evidence left at scene by the suspects.
14-002104	POLICE OFFICER 3	Specialized Enforcement	Yes	Suspension (15)				Unbecoming Conduct (1) - Off duty, inappropriately attempted to influence an officer to dispose a traffic citation.
14-002232	POLICE OFFICER 2	Unknown	NA	Suspension (2)				Neglect of Duty (1) - Worked while off duty without a valid work permit.
14-002257	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Admonishment				Unbecoming Conduct (1) - On duty, sent an inappropriate non-business related message via a Department computer.
14-002265	SERGEANT 1	Traffic	NA	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty (1) - Failed to maintain proper control of City property, resulting in its loss.
14-002370	LIEUTENANT 1	Unknown	NA	Unable to Impose Penalty	Retired in Lieu of Penalty			Neglect of Duty (1) - Failed to initiate a complaint investigation when alleged misconduct was brought to attention.
14-002444	SENIOR POLICE SERVICE REPRESENTATIVE 1	Unknown	NA	Official Reprimand		No		Unbecoming Conduct (1) - Were involved in a dating relationship with a known felon.
14-002485	POLICE OFFICER 2	Patrol	NA	Suspension (3)				Neglect of Duty (2)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
14-002485	- Failed to complete an Investigative Report. - Failed to provide a business card. POLICE OFFICER 2 Patrol NA Official Reprimand No Neglect of Duty (2) - Failed to complete an Investigative Report. - Failed to provide a business card when one was requested.							
14-002493	DETENTION OFFICER	Custody	NA	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct (1) Alcohol Related (1) False Statements (1) Misleading Statements (1)
	- Improperly operated private owned vehicle after consuming an alcoholic beverage. - Improperly left the scene of a traffic collision. - Provided a misleading statement to investigating Detective when employee failed to disclose employee went to a bar after work. - Provided a false statement to investigating Detective when employee denied consuming an alcoholic beverage prior to becoming involved in.							
14-002584	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Discourtesy (1)
14-002692	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand		No		Alcohol Related (1)
	- Off duty, operated a motor vehicle while under the influence of alcohol, with a blood alcohol level higher than 0.08 percent.							
14-002755	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (10)				Neglect of Duty (1)
	- Threw the personal property of complainant in the trashcan.							
14-002862	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	- Failed to wear safety belt, as required.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	- Failed to wear safety belt as required.							
14-002946	POLICE OFFICER 3	Administrative	NA	Admonishment				Failure to Qualify (1)
	During the months of June and July, 2014, failed to qualify, as required.							
14-003018	LIEUTENANT 1	Patrol	NA	Suspension (1)				Neglect of Duty (1)
	- Failed to take custody of a LAPD felony warrant suspect from an outside law enforcement agency.							
14-003114	POLICE OFFICER 3	Patrol	NA	Admonishment				False Statements (7)
	-On duty, on five different occasions, knowingly included incorrect information in arrest report. -On duty, knowingly identified self as a DRE on a flyer. -Inappropriately identified self as a DRE on a flyer.							
14-003225	POLICE OFFICER 3	Unknown	NA	Official Reprimand		No		Unauthorized Force (1)
	- Unnecessarily struck suspect in the head with handgun.							
14-003251	DETECTIVE 2	Administrative	NA	Suspension (5)				Unbecoming Conduct (1) Neglect of Duty (1)
	- Left work early without permission. - Failed to report to scheduled assignment, as required.							
14-003296	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Theft (1)
14-003302	DETECTIVE 1	Case-Carrying Investigator	NA	Official Reprimand		No		Off-Duty Altercation (1)
	- Were involved in a physical altercation.							
14-003446	SERGEANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty, misclassified complainant as a Non-Critical Missing Person.							
14-003479	POLICE OFFICER 2	Unknown	NA	Admonishment				Neglect of Duty (1) Other Policy/Rule (1)
	-On duty, drove city vehicle in an unsafe manner. -On duty, failed to notify Communications Division of Code-3 status.							
15-000187	EQUIPMENT MECHANIC	Technical Service Maintenance	NA	No Penalty(S-NP Only)				Alcohol Related (1)
	On duty, tested positive for alcohol that resulted in a .047 Blood Alcohol Content (BAC).							
15-000214	SENIOR CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Previously Terminated			Alcohol Related (1)
	- On duty, reported unfit for duty due to prior alcohol consumption.							
15-000245	DETECTIVE 3	Administrative	NA	Directed to Board/Hearing				Neglect of Duty (1)
	- Inappropriately extended due dates for Category I cases.							
15-000407	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
15-000508	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Resigned in Lieu of Penalty			Failure to Qualify (1)
	- During the months of November and December 2014, failed to qualify, as required.							
15-000589	POLYGRAPH EXAMINER 2	Technical Service Maintenance	NA	Unable to Impose Penalty	Resigned in Lieu of Penalty			Unbecoming Conduct (8)
	- Off duty, inappropriately possessed a concealed firearm without a proper permit. - Off duty, brandished a firearm in a public place. - Off duty, threatened to kill patrons in a public place. - Off duty, pointed a firearm at patrons in a public place. - Off duty, on two separate occasions pointed a firearm at two complainants. - Off duty, discharged a firearm into the air. - Off duty, operated personal vehicle while under the influence of an alcoholic beverage, which resulted in arrest.							
15-000974	POLICE OFFICER 1	Patrol	NA	Unable to Impose Penalty	Resigned			Alcohol Related (1)
	-Off-duty, operated private vehicle while under the influence of an alcoholic beverage.							
15-001104	POLICE OFFICER 2	Administrative	NA	Official Reprimand		No		Alcohol Related (1)
	- Failed to report for duty due to alcohol intoxication.							
15-001457	POLICE OFFICER 2	Patrol	NA	Suspension (3)				Unauthorized Force (1) Unauthorized Tactics (1)
	- Used force that was deemed Out of Policy/Administrative Disapproval.							

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
15-001457	- Used tactics during a UOF, which was deemed Out of Policy/Administrative Disapproval.							

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.