

INTRADEPARTMENTAL CORRESPONDENCE

December 11, 2015
1.1

RECEIVED
DEC 09 2015
POLICE COMMISSION

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: THE DEPARTMENT'S QUARTERLY DISCIPLINE REPORT,
THIRD QUARTER 2015

RECOMMENDED ACTION

1. That the Board of Police Commissioners (Board) REVIEW and APPROVE the Discipline Report for the Third Quarter 2015.

DISCUSSION

Attached hereto is the Quarterly Discipline Report for the Third Quarter 2015, as well as copies of the report on the Administration of Internal Discipline for the three months of the Third Quarter 2015. As required, copies of the reports are being provided to the Inspector General.

As previously discussed during the Board's review of the Quarterly Discipline Reports, the Report was in the process of being re-designed. The re-design process remains on-going at this time.

If you have any questions or require additional information, please have a member of your staff contact Deputy Chief Debra J. McCarthy, Commanding Officer, Professional Standards Bureau, at (213) 473-6672.

Respectfully,



CHARLIE BECK
Chief of Police

Attachment

INTRADEPARTMENTAL CORRESPONDENCE

November 30, 2015
1.13

TO: Chief of Police

FROM: Commanding Officer, Professional Standards Bureau

SUBJECT: THE DEPARTMENT'S QUARTERLY DISCIPLINE REPORT,
THIRD QUARTER 2015

The attached Quarterly Discipline Report for the Third Quarter 2015 is submitted for review. Copies of the Report on Administration of Internal Discipline, for the three months of the Third Quarter 2015, are attached as well. As required, copies of the reports are being provided to the Inspector General.

If you have any questions regarding this matter, please contact Commander Stuart Maislin, Commanding Officer, Internal Affairs Group, at (213) 485-1486.



DEBRA J. McCARTHY, Deputy Chief
Commanding Officer
Professional Standards Bureau

Attachment



City of Los Angeles

DISCIPLINE REPORT
for
Quarter 3, 2015

**Los Angeles Police Department
Quarterly Report to the
Honorable Board of Police Commissioners**



CHARLES BECK
Chief of Police

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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DISCIPLINE REPORT
EXECUTIVE SUMMARY
FOR
Quarter 3, 2015
Internal Affairs Group
November 24, 2015

The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of October 7, 2015.

Department Complaint Totals
Total Number of Complaints Closed for this Quarter:

933

Employee Totals

Employees*	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Cited in a Complaint	1,088	1,205	1,188	1,160.3
Having Sustained Allegation (s)	127	103	147	125.7

*Employees are counted by distinct serial number in each of the above categories.

**DISCIPLINE REPORT
EXECUTIVE SUMMARY
FOR
Quarter 3, 2015**

Internal Affairs Group

November 24, 2015

Penalty Summary

Penalty Type	UTIP Reason	*COR	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Admonishment			36	27	44	35.7
Demotion			0	0	1	0.3
Directed to Board/Hearing			0	0	5	1.7
No Penalty(S-NP Only)			0	0	2	0.7
Official Reprimand		Yes	22	18	3	14.3
		No	17	16	25	19.3
Suspension			29	35	47	37.0
Termination			11	1	7	6.3
Unable to Impose Penalty (UTIP)	Previously Terminated		0	2	2	1.3
	Resigned		5	2	3	3.3
	Resigned in Lieu of Penalty		1	6	13	6.7
	Retired		5	1	2	2.7
	Retired in Lieu of Penalty		1	3	7	3.7
	Transferred to Other City Dept.		1	0	0	0.3
	Unknown Employee		0	0	0	0.0

Note: Employees are counted by distinct serial number in each of the above categories.

*COR - Conditional Official Reprimand.

**DISCIPLINE REPORT
EXECUTIVE SUMMARY
FOR**

Quarter 3, 2015

Internal Affairs Group

November 24, 2015

Complaint Totals by Source

Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	79	7	8.9%
Department	144	87	60.4%
Public-Person Involved	614	28	4.6%
Sworn Department Employee	54	5	9.3%
Unknown	25	2	8.0%
Civilian Department Employee	15	4	26.7%
Non-LAPD LA City Employee	13	1	7.7%
Other Law Enforcement Agency	8	0	0.0%
Prosecutor-DA	3	0	0.0%
Prosecutor-Federal	1	0	0.0%
Summary	956		

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	675	62	9.2%
Neglect of Duty	544	81	14.9%
Discourtesy	381	12	3.1%
Unauthorized Force	327	4	1.2%
False Imprisonment	270	5	1.9%

DISCIPLINE REPORT
FOR
Quarter 3, 2015

Table A: Total Employees of the LAPD

Personnel Type	2013	2014	2015	3-Year Average
Civilian Employee	2,814	2,741	2,680	2,745
Sworn Employee				
LAPD Deployment	9,832	9,834	9,840	9,835
SECSO Deployment	84	68	33	62
Summary	12,730	12,643	12,553	12,642

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

DISCIPLINE REPORT
FOR
Quarter 3, 2015

Table B: Measurable Contacts Between Employees and the Public

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Citations	106,822	109,524	44,787	87,044

Notes: 1) Citation numbers are counted based on the quarter and year the citations were issued.

2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 11/24/2015.

DISCIPLINE REPORT FOR Quarter 3, 2015

Table C: Department Complaint Totals

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Complaints Initiated	929	1,009	868	935
Complaints Closed	936	979	933	949
Employees Cited	1,088	1,205	1,188	1,160
Employees with at Least One Sustained Allegation	127	103	147	126

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
 - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

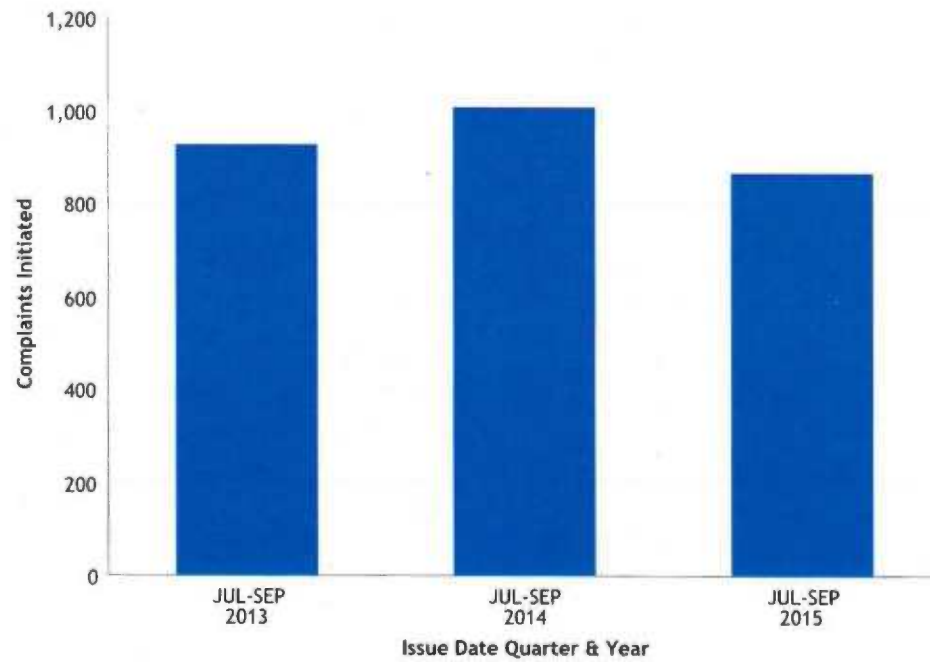
DISCIPLINE REPORT

FOR

Quarter 3, 2015

Table D: Initiated Complaints During Quarter

2013 Q3	2014 Q3	2015 Q3	Avg For Q3
929	1,009	868	935



DISCIPLINE REPORT FOR Quarter 3, 2015

Table E: Complaints Generated by Outside Sources

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Complaints Initiated	753	766	698	739
Complaints Closed	701	766	699	722
Employees Cited	850	983	965	933
Employees with at Least One Sustained Allegation	35	29	40	35

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

DISCIPLINE REPORT FOR Quarter 3, 2015

Table F: Complaints Generated by Department Employees

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Complaints Initiated	34	56	45	45
Complaints Closed	59	45	69	58
Employees Cited	82	68	69	73
Employees with at Least One Sustained Allegation	9	4	11	8

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

DISCIPLINE REPORT FOR Quarter 3, 2015

Table G: Complaints Generated by the Department

	2013 Q3	2014 Q3	2015 Q3	3-Year Average Q3
Complaints Initiated	133	160	98	130
Complaints Closed	88	85	106	93
Employees Cited	102	99	141	114
Employees with at Least One Sustained Allegation	65	61	86	71

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

DISCIPLINE REPORT FOR Quarter 3, 2015

Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints

	2013 Q3		2014 Q3		2015 Q3		3-Year Average Q3
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
Failure to Appear	52	21%	60	12%	28	36%	47
Failure to Qualify	13	23%	8	25%	13	69%	11
Preventable Traffic Collision	3	0%	1	100%	1	100%	2

*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.