

INTRADEPARTMENTAL CORRESPONDENCE

August 5, 2020

1.1

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: THE DEPARTMENT'S ANNUAL COMPLAINT REPORT FOR 2019

RECOMMENDED ACTION

1. That the Board of Police Commissioners REVIEW and APPROVE this report.

DISCUSSION

The attached 2019 Annual Complaint Report is submitted for review. A copy of the report is being provided to the Office of the Inspector General.

If you have any questions, please contact Commander Ernest Eskridge, Commanding Officer, Internal Affairs Group, at (213) 996-2986.

Respectfully,



MICHEL R. MOORE
Chief of Police



Attachment

INTRADEPARTMENTAL CORRESPONDENCE

June 17, 2020
1.13

TO: Chief of Police

FROM: Commanding Officer, Professional Standards Bureau

SUBJECT: THE DEPARTMENT'S ANNUAL COMPLAINT REPORT FOR 2019

The attached 2019 Annual Complaint Report for the Board of Police Commissioners is submitted for review. A copy of the report is being provided to the Office of the Inspector General.

If you have any questions, please contact Commander Ernest Eskridge, Commanding Officer, Internal Affairs Group, at (213) 996-2986.



ROBERT E. MARINO, Deputy Chief
Commanding Officer
Professional Standards Bureau

Attachment

ANNUAL COMPLAINT REPORT 2019

**Los Angeles Police Department
Annual Report to the
Honorable Board of Police Commissioners**



**MICHEL R. MOORE
Chief of Police**



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Annual Complaint Report 2019

This summary of complaints includes information on the source of complaints, types of allegations received, the disposition of those allegations and the resulting discipline.

The data on this page provides information about the number and source of complaints based on complaints initiated in 2019 and provides a comparison of complaints initiated in 2019 against prior years. The data on the remaining pages is based solely on closed complaints. For closed complaints, data such as final allegation type and complaint disposition are presented along with comparisons with prior years. Because complaints closed in one year may have been initiated in a prior year, the data does not necessarily depict any pattern or trends regarding employee conduct in any particular year.

CONTACTS WITH THE PUBLIC COMPARED TO COMPLAINTS INITIATED BY THE PUBLIC

Types of Contact	YEAR		
	2017	2018	2019
Calls for Service Received	1,048,989	1,114,791	2,142,170
Pedestrian or Vehicle Stops	724,384	729,016	685,009
Arrests Made	107,541	104,190	93,444
Complaints Initiated by Public	2,409	2,610	2,874

COMPLAINTS INITIATED

Complaints Initiated	3,189	3,535	3,741
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SOURCE OF COMPLAINTS BASED ON COMPLAINTS INITIATED

Source	Complaints (%)		Complaints (%)		Complaints (%)	
Public	2,409	(74.9%)	2,610	(73.2%)	2,874	(76.4%)
Department	484	(15.0%)	586	(16.4%)	494	(13.1%)
Department Employee	166	(5.2%)	195	(5.5%)	203	(5.4%)
Other	158	(4.9%)	176	(4.9%)	192	(5.1%)
Total*	3,217	(100.0%)	3,567	(100.0%)	3,763	(100.0%)

*A single complaint may be counted in more than one source category contributing to a higher complaint total showing.

Source of Calls for Service Received, Pedestrian or Vehicle Stops and Arrests Made (2017, 2018, and 2019):
City of Los Angeles, "Los Angeles Open Data," <http://data.lacity.org/browse>, accessed March 9, 2020.

COMPLAINTS CLOSED									
	2017			2018			2019		
	3,116			3,095			3,371		
Complaints closed in one year may have been initiated in prior years									
SOURCE OF COMPLAINTS BASED ON COMPLAINTS CLOSED AND SUSTAINED									
A single complaint can have multiple complainants									
Source	2017			2018			2019		
	Closed	Sust	(Rate)	Closed	Sust	(Rate)	Closed	Sust	(Rate)
Public	2,395	104	(4.3%)	2,307	115	(5.0%)	2,520	96	(3.8%)
Department	406	219	(53.9%)	502	284	(56.6%)	536	278	(51.9%)
Dept. Employees	179	14	(7.8%)	165	20	(12.1%)	181	17	(9.4%)
Other	160	17	(10.6%)	147	16	(10.9%)	162	25	(15.4%)
Total	3,140	354	(11.3%)	3,121	435	(13.9%)	3,399	416	(12.2%)
Total exceeds number of complaints closed because one complaint may have multiple sources									
ALLEGATIONS LISTED AND SUSTAINED FOR COMPLAINTS CLOSED									
Allegation Type	2017			2018			2019		
	Listed	Sust	(Rate)	Listed	Sust	(Rate)	Listed	Sust	(Rate)
Alcohol Related	21	12	(57.1%)	20	18	(90.0%)	25	14	(56.0%)
Alcohol Related (Other than DUI)	0	0	(0.0%)	0	0	(0.0%)	13	7	(53.8%)
Biased Policing	514	0	(0.0%)	494	0	(0.0%)	734	0	(0.0%)
Body Worn/Digital In-Car Video Violation	0	0	(0.0%)	0	0	(0.0%)	24	4	(16.7%)
Detention Violation	748	6	(0.8%)	618	14	(2.3%)	645	5	(0.8%)
Detrimental Workplace Behavior	58	0	(0.0%)	41	4	(9.8%)	51	7	(13.7%)
Discourtesy	2	0	(0.0%)	2	0	(0.0%)	1	0	(0.0%)
Discourtesy - Disability	0	0	(0.0%)	3	0	(0.0%)	1	0	(0.0%)
Discourtesy - Ethnic	56	2	(3.6%)	44	1	(2.3%)	53	0	(0.0%)
Discourtesy - Gender	11	0	(0.0%)	14	1	(7.1%)	5	1	(20.0%)
Discourtesy - General	1,164	17	(1.5%)	1,125	19	(1.7%)	1,260	52	(4.1%)
Discourtesy - Religion	0	0	(0.0%)	0	0	(0.0%)	1	0	(0.0%)
Discourtesy - Sexual Orientation Identification	10	1	(10.0%)	1	0	(0.0%)	6	0	(0.0%)
Domestic Altercation	60	9	(15.0%)	25	7	(28.0%)	54	13	(24.1%)
Domestic Incident	33	5	(15.2%)	22	4	(18.2%)	25	9	(36.0%)
Driving While Impaired	20	16	(80.0%)	11	10	(90.9%)	36	31	(86.1%)
Driving/Traffic Collision	123	68	(55.3%)	234	94	(40.2%)	105	59	(56.2%)
Failure to Appear	48	18	(37.5%)	73	26	(35.6%)	63	16	(25.4%)
Failure to Qualify	16	7	(43.8%)	28	15	(53.6%)	37	12	(32.4%)
False Statements	214	37	(17.3%)	193	45	(23.3%)	146	26	(17.8%)
Financial Dishonesty	84	17	(20.2%)	96	14	(14.6%)	102	7	(6.9%)
Improper Remark	48	10	(20.8%)	65	15	(23.1%)	37	7	(18.9%)
Insubordination	25	14	(56.0%)	21	17	(81.0%)	30	28	(93.3%)
Misleading Statements	6	2	(33.3%)	20	8	(40.0%)	11	7	(63.6%)
Narcotics/Drugs	23	6	(26.1%)	25	6	(24.0%)	19	10	(52.6%)
Neglect of Duty	2,127	217	(10.2%)	2,073	298	(14.4%)	659	70	(10.6%)
Neglect of Duty - Non Supervisory Duties	3	0	(0.0%)	0	0	(0.0%)	1,566	179	(11.4%)
Neglect of Duty - Supervisory Duties	0	0	(0.0%)	0	0	(0.0%)	113	14	(12.4%)
Negligent Discharge	1	1	(100.0%)	2	2	(100.0%)	3	3	(100.0%)
Other Policy/Rule	179	39	(21.8%)	241	52	(21.6%)	276	50	(18.1%)
Preventable Traffic Collision	17	0	(0.0%)	16	4	(25.0%)	0	0	(0.0%)
Safety Belt Violation	0	0	(0.0%)	0	0	(0.0%)	44	4	(9.1%)
Search Violation	341	7	(2.1%)	241	9	(3.7%)	334	6	(1.8%)
Sexual Misconduct	96	11	(11.5%)	97	8	(8.2%)	129	25	(19.4%)
Shooting Violation	8	6	(75.0%)	8	6	(75.0%)	4	2	(50.0%)
Theft	2	2	(100.0%)	0	0	(0.0%)	0	0	(0.0%)
Unauthorized Force	854	18	(2.1%)	707	33	(4.7%)	657	19	(2.9%)
Unauthorized Tactics	318	22	(6.9%)	208	19	(9.1%)	223	15	(6.7%)
Unbecoming Conduct	2,014	143	(7.1%)	1,615	122	(7.6%)	471	27	(5.7%)
Unbecoming Conduct - Miscellaneous	8	0	(0.0%)	0	0	(0.0%)	1,374	56	(4.1%)
Unbecoming Conduct - Computer Violation	0	0	(0.0%)	0	0	(0.0%)	16	9	(56.3%)
Unbecoming Conduct - Convert On-Duty	0	0	(0.0%)	0	0	(0.0%)	14	4	(28.6%)
Unbecoming Conduct - Criminal	0	0	(0.0%)	0	0	(0.0%)	55	13	(23.6%)
Unbecoming Conduct - Encounter with	0	0	(0.0%)	0	0	(0.0%)	13	10	(76.9%)
Unbecoming Conduct - Social Media	0	0	(0.0%)	0	0	(0.0%)	18	3	(16.7%)
Unbecoming Conduct - Social Media	0	0	(0.0%)	0	0	(0.0%)	18	3	(16.7%)
Unequal Treatment Violation - Workplace	112	1	(0.9%)	54	0	(0.0%)	76	0	(0.0%)
Unwelcome Sexual Advance - Workplace	2	1	(50.0%)	2	0	(0.0%)	9	2	(22.2%)
Vehicle Pursuit - Related Violation	1	0	(0.0%)	0	0	(0.0%)	138	55	(39.9%)
Total	9,367	715	(7.6%)	8,439	871	(10.3%)	9,676	881	(9.1%)

COMPLAINTS CLOSED	COMPLAINT YEAR		
	2017	2018	2019
	3,116	3,095	3,371

Complaints closed in one year may have been initiated in prior years

COMPLAINTS INITIATED AND CLOSED FOR GEOGRAPHIC AND SPECIALIZED BUREAUS									
BUREAUS	2017			2018			2019		
	Initiated	Closed	(Rate)	Initiated	Closed	(Rate)	Initiated	Closed	(Rate)
Central Bureau	610	522	(85.6%)	627	604	(96.3%)	619	610	(98.5%)
South Bureau	469	475	(101.3%)	576	460	(79.9%)	634	571	(90.1%)
Valley Bureau	487	492	(101.0%)	542	436	(80.4%)	553	546	(98.7%)
West Bureau	478	462	(96.7%)	563	503	(89.3%)	609	498	(81.8%)
Administrative Services Bureau	55	54	(98.2%)	113	52	(46.0%)	133	128	(96.2%)
Counter Terrorism and Special Ops Bureau	171	171	(100.0%)	204	169	(82.8%)	158	171	(108.2%)
Detective Bureau	69	63	(91.3%)	59	64	(108.5%)	58	59	(101.7%)
Information Technology Bureau	4	0	(0.0%)	3	4	(133.3%)	2	3	(150.0%)
Personnel and Training Bureau	19	24	(126.3%)	38	17	(44.7%)	25	35	(140.0%)
Professional Standards Bureau	22	18	(81.8%)	21	24	(114.3%)	26	20	(76.9%)
Transit Services Bureau	185	207	(111.9%)	230	171	(74.3%)	284	220	(77.5%)

DISPOSITION OF ALLEGATIONS NOT SUSTAINED									
DISPOSITIONS	2017			2018			2019		
	Dispo	(Rate)		Dispo	(Rate)		Dispo	(Rate)	
Actions Could Be Different	453	(5.3%)		578	(7.7%)		684	(7.8%)	
Alternate Complaint Resolution	112	(1.3%)		157	(2.1%)		122	(1.4%)	
Demonstrably False	400	(4.6%)		736	(9.8%)		1,402	(16.0%)	
Exonerated	496	(5.8%)		281	(3.7%)		349	(4.0%)	
Insufficient Evidence to Adjudicate	547	(6.4%)		468	(6.2%)		561	(6.4%)	
Mediated	40	(0.5%)		54	(0.7%)		69	(0.8%)	
No Department Employee	174	(2.0%)		176	(2.3%)		189	(2.2%)	
No Misconduct	649	(7.5%)		659	(8.7%)		595	(6.8%)	
Not Guilty	34	(0.4%)		38	(0.5%)		21	(0.2%)	
Not Resolved	291	(3.4%)		207	(2.7%)		252	(2.9%)	
Not Sustained	0	(0.0%)		0	(0.0%)		2	(0.0%)	
Other Judicial Review	0	(0.0%)		2	(0.0%)		0	(0.0%)	
Out of Statute	21	(0.2%)		12	(0.2%)		44	(0.5%)	
Policy/Procedure	52	(0.6%)		51	(0.7%)		46	(0.5%)	
Unfounded	5,331	(62.0%)		4,109	(54.5%)		4,452	(50.7%)	
Withdrawn	4	(0.0%)		7	(0.1%)		1	(0.0%)	
Total	8,604	(100.0%)		7,535	(100.0%)		8,789	(100.0%)	

DISCIPLINE IMPOSED ON EMPLOYEES WITH SUSTAINED COMPLAINTS									
PENALTIES	2017			2018			2019		
	DISPO	(Rate)		DISPO	(Rate)		DISPO	(Rate)	
Admonishment	103	(26.3%)		152	(29.9%)		131	(25.0%)	
Demotion	4	(1.0%)		1	(0.2%)		4	(0.8%)	
Sustained-No Penalty	43	(11.0%)		102	(20.1%)		100	(19.1%)	
Official Reprimand	100	(25.5%)		73	(14.4%)		77	(14.7%)	
Suspension	86	(21.9%)		109	(21.5%)		138	(26.3%)	
Termination	17	(4.3%)		18	(3.5%)		16	(3.1%)	
Unable to Impose Penalty	39	(9.9%)		53	(10.4%)		58	(11.1%)	
Total	392	(100.0%)		508	(100.0%)		524	(100.0%)	

COMPLAINTS AND ALLEGATIONS CLOSED AS DEMONSTRABLY FALSE, EXONERATED, UNFOUNDED AND SUSTAINED

	2017		2018		2019	
	# of CFs (%)	# of Alleg. (%)	# of CFs (%)	# of Alleg. (%)	# of CFs (%)	# of Alleg. (%)
Demonstrably False	166 (5.3%)	400 (4.3%)	326 (10.5%)	736 (8.7%)	536 (15.9%)	1,402 (14.5%)
Exonerated	219 (7.0%)	496 (5.3%)	150 (4.8%)	281 (3.3%)	173 (5.1%)	349 (3.6%)
Unfounded	1,677 (53.8%)	5,331 (57.0%)	1,385 (44.7%)	4,109 (48.7%)	1,425 (42.3%)	4,452 (46.0%)
Sustained	342 (11.0%)	747 (8.0%)	428 (13.8%)	903 (10.7%)	409 (12.1%)	887 (9.2%)
Disposition percentages based upon Total Complaints Closed						
Total Complaints Initiated	2017		2018		2019	
	3,189		3,535		3,741	
Total Complaints Closed	2017		2018		2019	
	3,116 (100%)	9,351 (100%)	3,095 (100%)	8,440 (100%)	3,371 (100%)	9,682 (100%)
Total Public Complaints Closed	2,404	7,611	2,316	6,540	2,530	7,701
Total Public Complaints Closed includes complaints initiated by Public, Public - Person Involved and Public - Third Party						

COMPLAINTS CLOSED AND ADJUDICATIONS ASSISTED BY BODY WORN VIDEO AND/OR DIGITAL IN-CAR VIDEO

	2017		2018		2019	
DEMONSTRABLY FALSE	2017		2018		2019	
All Complaints Closed as Demonstrably False	166		326		536	
CFs Closed Demonstrably False Adjud. Asst. by BWV	64 (38.6%)		213 (65.3%)		455 (84.9%)	
CFs Closed Demonstrably False Adjud. Asst. by DICV	55 (33.1%)		79 (24.2%)		89 (16.6%)	
EXONERATED	2017		2018		2019	
All Complaints Closed as Exonerated	219		150		173	
CFs Closed Exonerated Adjud. Asst. by BWV	15 (6.8%)		51 (34.0%)		110 (63.6%)	
CFs Closed Exonerated Adjud. Asst. by DICV	31 (14.2%)		35 (23.3%)		10 (5.8%)	
UNFOUNDED	2017		2018		2019	
All Complaints Closed as Unfounded	1,677		1,385		1,425	
CFs Closed Unfounded Adjud. Asst. by BWV	119 (7.1%)		393 (28.4%)		797 (55.9%)	
CFs Closed Unfounded Adjud. Asst. by DICV	238 (14.2%)		240 (17.3%)		172 (12.1%)	
SUSTAINED	2017		2018		2019	
All Complaints Closed as Sustained	342		428		409	
Complaints Closed as Sustained Adjud. Asst. by BWV	5 (1.5%)		57 (13.3%)		67 (16.4%)	
Complaints Closed as Sustained Adjud. Asst. by DICV	25 (7.3%)		41 (9.6%)		41 (10.0%)	

The BWV/DICV percentages are based on All Complaints Closed totals for which there are additional CF's that did not close with an adjudication assisted by BWV or DICV.

Penalty Summary by Rank

2017

Penalty Type by Rank	Command Staff	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Detention Officer	Civilian	TOTAL
Admonishment	0	2	4	3	16	62	11	1	0	4	103
Demotion	0	0	1	3	0	0	0	0	0	0	4
No Penalty (S-NP Only)	0	0	2	4	4	25	4	0	1	3	43
Official Reprimand	2	3	14	5	14	49	9	0	2	2	100
Suspension	0	1	6	8	12	48	0	0	3	8	86
Termination	0	0	0	1	2	7	5	0	0	2	17
Unable to Impose Penalty (UTIP)*	1	1	2	3	5	18	4	2	0	3	39
Totals	3	7	29	27	53	209	33	3	6	22	392

2018

Penalty Summary by Rank	Command Staff	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Detention Officer	Civilian	TOTAL
Admonishment	0	4	10	8	26	88	7	1	1	7	152
Demotion	0	0	0	1	0	0	0	0	0	0	1
No Penalty (S-NP Only)	0	0	2	10	23	55	13	0	0	0	103
Official Reprimand	1	2	7	10	18	24	3	1	0	7	73
Suspension	0	1	7	9	19	53	1	0	7	12	109
Termination	0	0	1	0	1	10	2	0	1	3	18
Unable to Impose Penalty (UTIP)*	0	2	1	2	9	17	2	1	4	15	53
Totals	1	9	28	40	96	247	28	3	13	44	509

2019

Penalty Summary by Rank	Command Staff	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Detention Officer	Civilian	TOTAL
Admonishment	1	1	5	9	17	76	7	0	3	12	131
Demotion	0	0	1	3	0	0	0	0	0	0	4
No Penalty (S-NP Only)	0	0	1	5	15	68	8	0	0	3	100
Official Reprimand	0	4	4	8	13	43	1	1	1	2	77
Suspension	0	0	13	11	24	76	2	0	1	12	139
Termination	2	0	1	1	1	5	1	1	0	4	16
Unable to Impose Penalty (UTIP)*	3	3	3	2	5	20	12	0	1	9	58
Totals	6	8	28	39	75	288	31	2	6	42	525

Note: Employees are counted by distinct serial number in each of the above categories.

A penalty against an employee will be counted once for each separate complaint.

*Unable To Impose Penalty (UTIP) indicates that a recommended penalty cannot be imposed due to an employee being deceased, previously terminated, resigned, retired or of unknown identity.

**DISCIPLINARY HEARINGS
2019**

Comparison of Discipline Imposed. Lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an Administrative Appeal. Where no penalty appears under Hearing Recommendation, a BOR found the employee Not Guilty or the discipline imposed by the COP was overturned by the CSC or through an Administrative Appeal.

Summary Comparison of Discipline Imposed & Determinations by Board of Rights - Directed

CF No.	BF No.	Rank	Initial Discipline imposed by COP		Hearing Recommendation	
			Penalty	Board of Rights	Finding/Penalty	Length (Days)
15-003187	28800	Police Officer III + I	Board of Rights	Board of Rights	Termination	
16-001213	28938	Police Officer II	Board of Rights	Board of Rights	Suspension	10 Days
16-002193	29298	Police Officer II	Board of Rights	Board of Rights	Termination	
16-002909	29089	Police Officer II	Board of Rights	Board of Rights	Termination	
17-002120	29303	Police Officer II	Board of Rights	Board of Rights	Suspension	22 Days
17-002582	29437	Police Officer II	Board of Rights	Board of Rights	Termination	
17-002663	29380	Police Officer II	Board of Rights	Board of Rights	Suspension	20 Days
17-002690	29417	Captain I	Board of Rights	Board of Rights	Termination	
17-003144	29423	Police Officer II + II	Board of Rights	Board of Rights	Termination	
18-000043	29418	Police Officer III	Board of Rights	Board of Rights	Termination	
18-000191	29559	Police Officer II	Board of Rights	Board of Rights	Termination	
18-000202	29523	Police Officer II	Board of Rights	Board of Rights	Suspension	22 Days
18-000691	29484	Police Officer III	Board of Rights	Board of Rights	Termination	
18-000915	29593	Police Officer II	Board of Rights	Board of Rights	Suspension	65 Days
18-001071	29512	Police Officer II	Board of Rights	Board of Rights	Suspension	22 Days
18-001079	29343	Sergeant II	Board of Rights	Board of Rights	Suspension+Demotion	65 Days
18-001788	29798	Police Officer II + V	Board of Rights	Board of Rights	Not Guilty	
18-001892	29534	Sergeant II	Board of Rights	Board of Rights	Termination	
18-002055	29781	Police Officer II	Board of Rights	Board of Rights	Suspension	20 Days
18-002093	29686	Police Officer II	Board of Rights	Board of Rights	Termination	
18-002136	29664	Police Officer II	Board of Rights	Board of Rights	Termination	
18-002545	29591	Police Officer II	Board of Rights	Board of Rights	Termination	
18-003120	29681	Police Officer II	Board of Rights	Board of Rights	Termination	
18-003248	29838	Police Officer II + V	Board of Rights	Board of Rights	Termination	
19-000042	29820	Police Officer II	Board of Rights	Board of Rights	Not Guilty	
19-000268	29764	Police Officer II	Board of Rights	Board of Rights	Suspension	45 Days

Summary Comparison of Discipline Imposed & Determinations by Board of Rights - Opted

CF No.	BF No.	Rank	Initial Discipline by COP		Hearing Recommendations	
			Finding/Penalty	Length (Days)	Finding / Penalty	Length (Days)
16-000881	29113	Police Officer II	Suspension	10 Days	Suspension	2 Days
16-002363	29054	Police Officer II	Suspension	15 Days	Suspension	15 Days
16-002500	28995	Police Officer II	Suspension	5 Days	Official Reprimand	
16-002500	28994	Police Officer II	Suspension	5 Days	Official Reprimand	
16-002500	28993	Detective II	Suspension	10 Days	Out of Statute	
17-000743	29157	Sergeant I	Suspension	10 Days	Suspension	1 Day
17-000876	29198	Police Officer III	Suspension	10 Days	Official Reprimand	
17-002263	29371	Police Officer III	Suspension	5 Days	Suspension	22 Days
17-002367	29361	Police Officer II	Suspension	3 Days	Suspension	1 Day
18-000017	29506	Police Officer II	Suspension	4 Days	Official Reprimand	
18-000471	29626	Police Officer II + II	Suspension	5 Days	Not Guilty	
18-000737	29501	Police Officer III	Suspension	10 Days	Suspension	5 Days
18-000870	29603	Police Officer III	Suspension	5 Days	Suspension	5 Days
18-001926	29475	Police Officer II	Suspension	2 Days	Not Guilty	
18-002259	29823	Sergeant I	Suspension	3 Days	Suspension	1 Day
18-002417	29722	Sergeant I	Suspension	3 Days	Official Reprimand	

Reduction in Penalty from Board of Rights by Chief of Police

BOR Recommendation			Reduced by COP	
CF No.	BF No.	Penalty	Length	Penalty
None				

Summary Comparison of Discipline Imposed & Determinations by Civil Service Hearing

CF No.	BF No.	Rank	Initial Discipline or Determinations Made By COP		Hearing Recommendations	
			Finding/Penalty	Length (Days)	Finding/Penalty	Length (Days)
16-003167	29030	Sr. Admin Clerk	Discharge		Discharge	
17-000289	29170	Detention Officer	Suspension	22 Days	Suspension	5 Days
17-001084	29256	Sr. PSR I	Discharge		Suspension	22 Days

Summary Comparison of Discipline Imposed & Determinations by Administrative Appeal - Complaint Investigations

CF No.	BF No.	Rank	Initial Discipline or Determinations Made By COP		Hearing Officer Recommendation		COP Final Determination	
			Finding/Penalty	Length (Days)	Finding / Penalty	Length (Days)	Finding / Penalty	Length (Days)
15-002947	28660	Police Officer II	1 Sustained/ Admonishment		1 Unfounded		1 Unfounded	
16-002371	28968	Police Officer III	2 Sustained – No Penalty		2 Unfounded		2 Unfounded	
16-002371	28954	Police Officer I	2 Sustained – No Penalty		2 Unfounded		2 Unfounded	
17-000220	29207	Police Officer III	2 Not Resolved		1 Not Resolved 1 Unfounded		1 Not Resolved 1 Unfounded	
17-000220	29206	Police Officer III	3 Not Resolved		2 Not Resolved 1 Unfounded		2 Not Resolved 1 Unfounded	
17-000220	29205	Police Officer III	1 Sustained/ Admonishment 1 Not Resolved 1 Insufficient Evidence To Adjudicate		Sustained/Admonishment 1 Not Resolved 1 Insufficient Evidence To Adjudicate		Sustained/Admonishment 1 Not Resolved 1 Insufficient Evidence To Adjudicate	
17-000220	29204	Police Officer II	1 Not Resolved		1 Unfounded		1 Unfounded	
17-000220	29191	Lieutenant II	1 Sustained/ Official Reprimand		1 Sustained/Official Reprimand		1 Sustained/Official Reprimand	
17-001228	29225	Police Officer II	2 Sustained – No Penalty		2 Actions Could Have Been Different		2 Actions Could Have Been Different	
17-001228	29224	Police Officer III	2 Sustained – No Penalty		2 Actions Could Have Been Different		2 Actions Could Have Been Different	
17-002264	29464	Police Officer II	1 Sustained/ Admonishment		1 Unfounded		1 Unfounded	
17-002264	29463	Police Officer II	1 Sustained/ Admonishment		1 Unfounded		1 Unfounded	
17-002264	29462	Police Officer II	1 Sustained/ Admonishment		1 Unfounded		1 Unfounded	
17-002772	29366	Police Officer III	1 Not Resolved		1 Unfounded		1 Unfounded	

Summary Comparison of Discipline Imposed & Determinations by Administrative Appeal - Categorical and Non-Categorical Uses of Force

		Initial Discipline or Determinations Made By COP	Hearing Officer Recommendation	COP Final Determination
BF No.	Rank	Finding	Finding	Finding
28406	Sergeant II	Administrative Disapproval	Not Guilty	Not Guilty
29414	Sergeant I	Administrative Disapproval	Administrative Disapproval	Administrative Disapproval
29412	Detective I	Administrative Disapproval	Administrative Disapproval	Administrative Disapproval
29413	Sergeant I	Administrative Disapproval	Administrative Disapproval	Administrative Disapproval
29415	Police Officer II	Administrative Disapproval	Not Guilty	Not Guilty
28772	Police Officer II	Administrative Disapproval	Administrative Disapproval	Administrative Disapproval
28771	Police Officer II	Administrative Disapproval	Administrative Disapproval	Administrative Disapproval
29409	Lieutenant II	Administrative Disapproval	Not Guilty	Not Guilty

**Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission
2019**

Categorical Use of Force - This table lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

POLICE COMMISSION FINDINGS

Item	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw Exhibit Holster	Non Lethal	Less Lethal	Lethal	Unintentional Discharge	IAG Close Date	DISCIPLINE		NON DISCIPLINE
											Penalty	Length	
1	2022611	19-000722	OIS - Hit	AD-ER	NA	NA	DNA	NA	DNA	10/9/19	NP		Training
2	2022611	19-000722	OIS - Hit	AD-ER	NA	NA	NA	NA	DNA	10/9/19	NP		DT, GT, TD
3	2023339	18-002560	OIS - Hit	AD-ER	NA	DNA	DNA	NA	DNA	10/30/19	NP		DT, GT, TD
4	2023371	17-001253	OIS - Hit	AD-ER	DNA	DNA	DNA	DNA	DNA	9/30/19	NP		DT, GT, TD
5	2023371	17-001253	OIS - Hit	AD-NC/ER	DNA	DNA	DNA	DNA	DNA	9/30/19	NP		DT, TD,
6	2023371	17-001253	OIS - Hit	AD-NC/ER	NA	DNA	DNA	NA	DNA	9/30/19	NP		DT, GT, TD
7	2023779	17-000958	OIS - Hit	AD-PC/ER	NA	DNA	DNA	AD-PC/ER	DNA	4/18/19	SUSP	22	DT, GT, TD
8	2025273	18-002220	OIS - NT Unintentional Discharge	TD	DNA	DNA	DNA	DNA	NEG PC/ER	1/11/19	OR		DT, GT, TD
9	2025606	18-002874	OIS - NT Unintentional Discharge	TD	DNA	DNA	DNA	DNA	NEG PC/ER	3/21/19	OR		GT, TD
10	2025730	18-001839	OIS - Hit	AD-PC/ER	NA	DNA	DNA	AD-PC/ER	DNA	4/17/19	SUSP	2	DT, GT, TD
11	2025730	18-001839	OIS - Hit	AD-NC/ER	NA	DNA	DNA	AD-NC/ER	DNA	4/17/19	NP		DT, GT, TD
12	2026055	19-000152	OIS - NT Unintentional Discharge	TD	DNA	DNA	DNA	DNA	Neg-PC/ER	5/10/19	OR		DT, GT, TD
13	2026123	19-000382	LERI	AD-PC/ER	DNA	DNA	NA	DNA	DNA	6/3/19	OR		DT, GT, TD
14	2026157	18-001025	OIS - Animal (Dog)	AD-PC/ER	DNA	DNA	DNA	DNA	DNA	8/9/19	OR		DT, TD
15	2026157	18-001025	OIS - Animal (Dog)	AD-PC/ER	DNA	DNA	DNA	DNA	DNA	8/9/19	NP		DT, TD
16	2026279	18-001833	OIS - Hit	TD	NA	DNA	DNA	AD-ER	DNA	5/9/19	NP		GT
17	2026279	18-001833	OIS - Hit	TD	NA	DNA	DNA	AD-ER	DNA	5/9/19	NP		DT, GT, TD
18	2026307	18-001248	LERI	TD	NA	AD-PC/ER	DNA	DNA	DNA	8/8/19	OR		DT, TD
19	2026492	19-000886	OIS - No Hit	AD-PC/ER	NA	DNA	DNA	AD-PC/ER	DNA	7/30/19	OR		DT, GT, TD

Item	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw Exhibit Holster	Non Lethal	Less Lethal	Lethal	Unintentional Discharge	IAG Close Date	DISCIPLINE		NON DISCIPLINE
											Penalty	Length	
20	2027135	19-002067	OIS - No Hit	AD-PC/ER	NA	NA	DNA	DNA	DNA	10/11/19	SUSP	2	DT, GT, TD
21	2027135	19-002067	OIS - No Hit	AD-PC/ER	NA	NA	DNA	NA	DNA	10/11/19	SUSP	1	GT, TD
22	2027266	19-002065	OIS - NT Unintentional Discharge	TD	DNA	DNA	DNA	DNA	NEG PC/ER	10/21/19	OR		DT, GT, TD
23	2027421	18-003193	OIS - Hit	AD-PC/ER	NA	NA	DNA	NA	DNA	12/24/19	SUSP	3	DT, GT, TD
24	2027421	18-003193	OIS - Hit	AD-PC/ER	NA	DNA	DNA	NA	DNA	12/24/19	SUSP	3	DT, GT, TD
25	2027665	18-003466	OIS - No Hit	AD-PC/ER	NA	DNA	DNA	DNA	DNA	12/24/19	NP		DT, TD
26	2027711	18-003250	OIS - No Hit	AD-ER	NA	NA	AD-ER	NA	DNA	11/26/19	NP		DT, GT, TD

ACRONYMS DEFINED

CASE TYPE

FID - Force Investigation Division
 UOFS - Use of Force System
 CF - Complaint Form

TRAINING

TD - Tactical Debrief
 DT - Directed Training
 GT - General Training
 ER - Extensive Retraining

CATEGORICAL USE OF FORCE TYPES

OIS-HIT - Officer Involved Shooting - Hit
 OIS-NH - Officer Involved Shooting - No Hit
 OIS-NT - Officer Involved Shooting - Non-Tactical
 OIS-ND - Officer Involved Shooting - Negligent Discharge
 OIS-UD - Officer Involved Shooting - Unintentional Discharge
 OIS-AD - Officer Involved Shooting - Accidental Discharge
 CRCH - Carotid Restraint Control Hold
 LERI - Law Enforcement Related Injury
 HEAD - Head Strike
 ICD - In-Custody Death
 K-9 - Canine Contact Causing Hospitalization

BOARD OF POLICE COMMISSIONERS FINDINGS

AD - Administrative Disapproval
 OD/AD - Out of Policy/Admin Disapproval
 IP - In Policy
 NA or NFA - No Action or No Further Action
 NDA - Non-Disciplinary Action
 DNA - Does Not Apply
 TD - Tactical Debrief
 NEG - Negligent Discharge
 ER - Extensive Retraining
 NC - Notice to Correct
 PC - Personnel Complaint

DISCIPLINE

ADMN - Admonishment
 DTBH - Directed to Board/Hearing
 SUST NP - Sustained Penalty
 SUSP - Suspension
 UTIP - Unable to Impose Penalty
 DEM - Demotion
 OR - Official Reprimand
 TERM - Termination
 OOS - Out of Statute
 NP - No Penalty

DISCIPLINE REPORT

FOR 2019

APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
Alcohol Related	DETENTION OFFICER	ADMINISTRATIVE SERVICES BUREAU	17-000289	Sustained	Suspension (5)	
	POLICE OFFICER 2	CENTRAL BUREAU	17-002582	Guilty	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 2	CENTRAL BUREAU	17-002582	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	17-003135	Guilty	Termination	
	POLICE OFFICER 1	SOUTH BUREAU	17-003185	Sustained	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 2	VALLEY BUREAU	18-000381	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 1	PERSONNEL AND TRAINING BUREAU	18-000596	Sustained	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 2	SOUTH BUREAU	18-000641	Sustained	Suspension (3)	
	COMMAND STAFF	CHIEF OF STAFF	18-001079	Guilty	Termination	
	DETECTIVE 1	DETECTIVE BUREAU	18-001087	Sustained	Suspension (22)	
Alcohol Related						
Alcohol Related (Other than DUI)	POLICE OFFICER 3	VALLEY BUREAU	18-000833	Sustained	Suspension (22)	
	DETECTIVE 2	VALLEY BUREAU	18-001356	Sustained	Suspension (2)	
	SERGEANT 1	WEST BUREAU	18-002652	Sustained	Suspension (15)	
	POLICE OFFICER 2	OFFICE OF CONSTITUTIONAL POLICING AND POLICY	18-002702	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	INFORMATION TECHNOLOGY BUREAU	18-002759	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 1	VALLEY BUREAU	19-000213	Sustained	Unable to Impose Penalty	Previously Terminated
	POLICE SERVICE REPRESENTATIVE 1	ADMINISTRATIVE SERVICES BUREAU	19-000852	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
Alcohol Related (Other than DUI)						
Body Worn/Digital In-Car Video Violation	POLICE OFFICER 2	CENTRAL BUREAU	18-001301	Sustained	Suspension (22)	
	POLICE OFFICER 2	SOUTH BUREAU	18-002110	Sustained	Suspension (5)	
	POLICE OFFICER 2	SOUTH BUREAU	18-002307	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	CENTRAL BUREAU	18-002342	Sustained	Suspension (5)	
Body Worn/Digital In-Car Video Violation						
Detention Violation	POLICE OFFICER 2	CENTRAL BUREAU	15-000305	Sustained	Suspension (15)	
	POLICE OFFICER 2	CENTRAL BUREAU	15-000305	Sustained	Suspension (7)	
	POLICE OFFICER 2	WEST BUREAU	18-000086	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	CENTRAL BUREAU	18-001405	Sustained - No Penalty	No Penalty (S-NP Only)	
	SERGEANT 1	CENTRAL BUREAU	18-001405	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 1	CENTRAL BUREAU	18-001405	Sustained - No Penalty	No Penalty (S-NP Only)	
Detention Violation						
Detrimental Workplace Behavior	POLICE OFFICER 3	CENTRAL BUREAU	17-000220	Sustained	Admonishment	
	DETECTIVE 2	DETECTIVE BUREAU	17-001215	Sustained	Official Reprimand	
	DETECTIVE 1	DETECTIVE BUREAU	17-001215	Guilty	Termination	

*Penalty - Unable to Impose Penalty (UTIP)

DISCIPLINE REPORT FOR 2019

APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	COMMAND STAFF	DETECTIVE BUREAU	17-001215	Sustained	Unable to Impose Penalty	Retired
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-003133	Sustained	Unable to Impose Penalty	Retired
	UNKNOWN	UNKNOWN	18-003240	Sustained	Unable to Impose Penalty	Unknown Employee
Detrimental Workplace Behavior						
Discourtesy - Gender	DETECTIVE 3	WEST BUREAU	18-002803	Sustained	Unable to Impose Penalty	Retired
Discourtesy - Gender						
Discourtesy - General	POLICE OFFICER 2	SOUTH BUREAU	16-001213	Guilty	Suspension (10)	
	DETENTION OFFICER	ADMINISTRATIVE SERVICES BUREAU	17-000289	Sustained	Suspension (5)	
	DETECTIVE 3	PROFESSIONAL STANDARDS BUREAU	17-000701	Sustained	Suspension (10)	
	POLICE OFFICER 2	CENTRAL BUREAU	17-002367	Sustained - No Penalty	Suspension (1)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	17-002763	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	17-003127	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	SOUTH BUREAU	18-000017	Guilty	Official Reprimand	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-000095	Sustained	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 2	VALLEY BUREAU	18-000212	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	WEST BUREAU	18-000270	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-000381	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	CENTRAL BUREAU	18-000382	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	WEST BUREAU	18-000428	Sustained	Suspension (1)	
	POLICE OFFICER 2	SOUTH BUREAU	18-000659	Sustained	Suspension (7)	
	POLICE OFFICER 2	PERSONNEL AND TRAINING BUREAU	18-000693	Sustained	Suspension (5)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-000785	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 3	VALLEY BUREAU	18-000833	Sustained	Suspension (22)	
	DETENTION OFFICER	ADMINISTRATIVE SERVICES BUREAU	18-001000	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001029	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-001193	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 2	WEST BUREAU	18-001214	Sustained	Suspension (3)	
	POLICE OFFICER 3	CENTRAL BUREAU	18-001495	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-002054	Sustained	Admonishment	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-002157	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	18-002307	Sustained - No Penalty	No Penalty (S-NP Only)	

*Penalty - Unable to Impose Penalty (UTIP)

DISCIPLINE REPORT

FOR 2019

APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-002559	Sustained	Suspension (1)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002591	Sustained	Admonishment	
	POLICE OFFICER 2	PERSONNEL AND TRAINING BUREAU	18-002735	Sustained	Suspension (10)	
	POLICE OFFICER 2	SOUTH BUREAU	18-002737	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	CENTRAL BUREAU	18-002897	Sustained	Admonishment	
	POLICE SERVICE REPRESENTATIVE 1	ADMINISTRATIVE SERVICES BUREAU	18-002899	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-003094	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-003176	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-003193	Sustained	Suspension (3)	
	POLICE OFFICER 2	WEST BUREAU	18-003431	Sustained	Suspension (5)	
	POLICE OFFICER 2	WEST BUREAU	18-003431	Sustained	Suspension (7)	
	POLICE OFFICER 2	WEST BUREAU	18-003471	Sustained	Admonishment	
	SECRETARY	WEST BUREAU	18-003535	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	19-000569	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	19-001410	Sustained	Suspension (1)	
Discourtesy - General						
Domestic Altercation						
	POLICE OFFICER 3	SOUTH BUREAU	18-000043	Guilty	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 3	VALLEY BUREAU	18-000289	Sustained	Suspension (22)	
	POLICE OFFICER 2	VALLEY BUREAU	18-000381	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 3	CENTRAL BUREAU	18-000691	Guilty	Termination	
	POLICE OFFICER 2	VALLEY BUREAU	18-001384	Sustained	Official Reprimand	
	POLICE OFFICER 1	VALLEY BUREAU	18-001603	Sustained	Suspension (22)	
	SERGEANT 1	VALLEY BUREAU	18-001787	Sustained	Unable to Impose Penalty	Retired
	SENIOR ADMINISTRATIVE CLERK	DETECTIVE BUREAU	18-003025	Sustained	Suspension (3)	
Domestic Altercation						
Domestic Incident						
	POLICE OFFICER 2	VALLEY BUREAU	17-000704	Sustained	Suspension (15)	
	POLICE OFFICER 2	WEST BUREAU	17-001564	Sustained	Suspension (22)	
	POLICE OFFICER 2	ADMINISTRATIVE SERVICES BUREAU	17-002779	Sustained	Suspension (5)	
	POLICE OFFICER 1	PERSONNEL AND TRAINING BUREAU	17-002812	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-000211	Sustained	Unable to Impose Penalty	Resigned
	SERGEANT 1	VALLEY BUREAU	18-001787	Sustained	Unable to Impose Penalty	Retired
	SECURITY OFFICER	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-002340	Sustained - No Penalty	No Penalty (S-NP Only)	
Domestic Incident						

*Penalty - Unable to Impose Penalty (UTIP)

DISCIPLINE REPORT

FOR 2019

APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
Driving While Impaired	POLICE OFFICER 3	WEST BUREAU	17-000828	Guilty	Suspension (45)	
	POLICE OFFICER 2	INFORMATION TECHNOLOGY BUREAU	17-002120	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 2	CENTRAL BUREAU	17-002365	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 3	OFFICE OF CONSTITUTIONAL POLICING AND POLICY	17-002604	Sustained	Suspension (15)	
	POLICE OFFICER 2	VALLEY BUREAU	17-002663	Guilty	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 3	TRANSIT SERVICES BUREAU	17-002999	Sustained	Official Reprimand	
	LIEUTENANT 1	WEST BUREAU	17-003072	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	VALLEY BUREAU	18-000381	Sustained	Unable to Impose Penalty	Resigned
	LIEUTENANT 2	SOUTH BUREAU	18-000406	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-000817	Sustained	Suspension (15)	
	POLICE OFFICER 2	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-000953	Sustained	Suspension (15)	
	POLICE OFFICER 2	WEST BUREAU	18-000993	Sustained	Suspension (15)	
	SERGEANT 2	CHIEF OF STAFF	18-001079	Guilty	Demotion	
	SERGEANT 2	CHIEF OF STAFF	18-001079	Guilty	Suspension (65)	
	DETECTIVE 1	DETECTIVE BUREAU	18-001087	Sustained	Suspension (22)	
	POLICE OFFICER 2	VALLEY BUREAU	18-001803	Sustained	Suspension (15)	
	POLICE OFFICER 2	DETECTIVE BUREAU	18-001879	Sustained	Suspension (22)	
	SERGEANT 2	CENTRAL BUREAU	18-001892	Guilty	Termination	
	POLICE OFFICER 1	PERSONNEL AND TRAINING BUREAU	18-001973	Sustained	Unable to Impose Penalty	Resigned
	DETECTIVE 3	PROFESSIONAL STANDARDS BUREAU	18-002097	Sustained	Suspension (15)	
	ADMINISTRATIVE CLERK	CENTRAL BUREAU	18-002386	Sustained	Suspension (15)	
	POLICE OFFICER 2	VALLEY BUREAU	18-002545	Guilty	Termination	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002616	Sustained	Suspension (16)	
	POLICE OFFICER 2	VALLEY BUREAU	18-002618	Sustained	Suspension (10)	
	COMMAND STAFF	PROFESSIONAL STANDARDS BUREAU	19-000265	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	SOUTH BUREAU	19-000411	Sustained	Suspension (15)	
	POLICE OFFICER 2	SOUTH BUREAU	19-000863	Sustained	Suspension (22)	
	POLICE OFFICER 1	CENTRAL BUREAU	19-001205	Sustained	Unable to Impose Penalty	Resigned
DETECTIVE 1	WEST BUREAU	19-001224	Sustained	Suspension (15)		
Driving While Impaired						
Driving/Traffic Collision	POLICE OFFICER 3	CENTRAL BUREAU	17-000576	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	17-000576	Sustained	Admonishment	
	POLICE OFFICER 1	CENTRAL BUREAU	17-000576	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	17-000576	Guilty	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 1	SOUTH BUREAU	17-000737	Sustained - No Penalty	No Penalty (S-NP Only)	

*Penalty - Unable to Impose Penalty (UTIP)

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	POLICE OFFICER 2	SOUTH BUREAU	17-000737	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	CENTRAL BUREAU	18-000284	Sustained	Official Reprimand	
	POLICE OFFICER 1	CENTRAL BUREAU	18-000284	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	18-000460	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	18-000527	Sustained	Admonishment	
	POLICE OFFICER 3	VALLEY BUREAU	18-000833	Sustained	Suspension (22)	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001395	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	SOUTH BUREAU	18-001499	Sustained - No Penalty	No Penalty (S-NP Only)	
	MANAGEMENT ANALYST	ADMINISTRATIVE SERVICES BUREAU	18-001662	Sustained	Suspension (3)	
	POLICE OFFICER 2	SOUTH BUREAU	18-001691	Sustained	Official Reprimand	
	POLICE OFFICER 2	SOUTH BUREAU	18-001691	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	18-001926	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	18-002066	Sustained	Admonishment	
	POLICE OFFICER 3	SOUTH BUREAU	18-002383	Sustained	Suspension (1)	
	POLICE OFFICER 2	VALLEY BUREAU	18-002697	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	18-002792	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	SOUTH BUREAU	18-002792	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	SOUTH BUREAU	18-002792	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-002916	Sustained	Suspension (15)	
	POLICE OFFICER 3	WEST BUREAU	18-002922	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 1	WEST BUREAU	18-002922	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	WEST BUREAU	18-002922	Sustained - No Penalty	No Penalty (S-NP Only)	
	SERGEANT 1	WEST BUREAU	18-002922	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 1	VALLEY BUREAU	18-002969	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-002969	Sustained	Admonishment	
	COMMAND STAFF	PROFESSIONAL STANDARDS BUREAU	19-000265	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	VALLEY BUREAU	19-001206	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	19-001717	Sustained - No Penalty	No Penalty (S-NP Only)	
Driving/Traffic Collision						
Failure to Appear	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	17-002286	Sustained	Suspension (1)	
	POLICE OFFICER 2	VALLEY BUREAU	18-000492	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	18-001086	Sustained - No Penalty	No Penalty (S-NP Only)	

*Penalty - Unable to Impose Penalty (UTIP)

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FOR 2019

APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	DETECTIVE 2	CENTRAL BUREAU	18-001632	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001967	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	TRANSIT SERVICES BUREAU	18-002448	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	WEST BUREAU	18-002529	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	18-002589	Sustained	Official Reprimand	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002604	Sustained	Suspension (22)	
	POLICE OFFICER 3	VALLEY BUREAU	18-002923	Sustained	Suspension (1)	
	POLICE OFFICER 3	VALLEY BUREAU	18-003044	Sustained	Suspension (2)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-003091	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-003092	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	18-003269	Sustained	Admonishment	
	POLICE OFFICER 3	CENTRAL BUREAU	18-003400	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	19-000963	Sustained - No Penalty	No Penalty (S-NP Only)	
Failure to Appear						
Failure to Qualify						
	SERGEANT 2	PERSONNEL AND TRAINING BUREAU	18-000242	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001166	Sustained	Suspension (10)	
	LIEUTENANT 2	SOUTH BUREAU	18-001346	Sustained	Admonishment	
	POLICE OFFICER 2	CHIEF OF STAFF	18-003433	Sustained	Admonishment	
	SERGEANT 1	TRANSIT SERVICES BUREAU	19-000447	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	19-000448	Sustained	Admonishment	
	POLICE OFFICER 2	WEST BUREAU	19-000507	Sustained	Official Reprimand	
	POLICE OFFICER 3	VALLEY BUREAU	19-001219	Sustained	Admonishment	
	POLICE OFFICER 1	CENTRAL BUREAU	19-001354	Sustained	Official Reprimand	
	POLICE OFFICER 3	CENTRAL BUREAU	19-001407	Sustained - No Penalty	No Penalty (S-NP Only)	
	SERGEANT 1	VALLEY BUREAU	19-001571	Sustained	Suspension (1)	
Failure to Qualify						
False Statements						
	POLICE OFFICER 2	ADMINISTRATIVE SERVICES BUREAU	16-002909	Guilty	Termination	
	RESERVE POLICE OFFICER LEVEL 3	CENTRAL BUREAU	16-003167	Sustained	Termination	
	DETECTIVE 1	DETECTIVE BUREAU	17-001215	Guilty	Termination	
	COMMAND STAFF	DETECTIVE BUREAU	17-001215	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	INFORMATION TECHNOLOGY BUREAU	17-002120	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
	COMMAND STAFF	SOUTH BUREAU	17-002690	Guilty	Termination	
	POLICE OFFICER 1	PERSONNEL AND TRAINING BUREAU	17-002812	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 3	VALLEY BUREAU	18-000642	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	VALLEY BUREAU	18-001071	Sustained	Unable to Impose Penalty	Previously Terminated
	DETENTION OFFICER	ADMINISTRATIVE SERVICES BUREAU	18-001386	Sustained	Unable to Impose Penalty	Previously Terminated

*Penalty - Unable to Impose Penalty (UTIP)

DISCIPLINE REPORT FOR 2019

APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-001492	Sustained	Termination	
	SERGEANT 2	CENTRAL BUREAU	18-001892	Guilty	Termination	
	POLICE OFFICER 1	VALLEY BUREAU	18-001929	Sustained	Unable to Impose Penalty	Resigned
	POLICE SERVICE REPRESENTATIVE 1	ADMINISTRATIVE SERVICES BUREAU	19-000852	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
	COMMAND STAFF	OFFICE OF SUPPORT SERVICES	19-001130	Sustained	Unable to Impose Penalty	Retired
False Statements						
Financial Dishonesty	POLICE OFFICER 2	VALLEY BUREAU	16-002193	Sustained	Termination	
	POLICE OFFICER 2	VALLEY BUREAU	17-000704	Sustained	Suspension (15)	
	SERGEANT 1	VALLEY BUREAU	17-001126	Sustained	Suspension (22)	
	SERGEANT 1	VALLEY BUREAU	17-001126	Sustained	Demotion	
	POLICE OFFICER 3	VALLEY BUREAU	18-000642	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-001667	Sustained	Suspension (22)	
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-003085	Sustained	Unable to Impose Penalty	Previously Terminated
	SERGEANT 1	VALLEY BUREAU	18-003410	Sustained	Unable to Impose Penalty	Retired
Financial Dishonesty						
Improper Remark	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-000095	Sustained	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 3	CENTRAL BUREAU	18-001345	Sustained	Suspension (1)	
	POLYGRAPH EXAMINER 3	DETECTIVE BUREAU	18-001460	Sustained	Unable to Impose Penalty	Retired
	DETECTIVE 2	SOUTH BUREAU	18-001664	Sustained	Suspension (5)	
	SENIOR POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-001831	Sustained	Suspension (1)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-002183	Sustained	Suspension (5)	
	LIEUTENANT 2	PERSONNEL AND TRAINING BUREAU	18-003437	Sustained	Official Reprimand	
Improper Remark						
Insubordination	CRIME AND INTELLIGENCE ANALYST 1	CENTRAL BUREAU	17-000164	Sustained	Official Reprimand	
	COMMAND STAFF	DETECTIVE BUREAU	17-001215	Sustained	Unable to Impose Penalty	Retired
	SERGEANT 2	OFFICE OF CONSTITUTIONAL POLICING AND POLICY	17-002120	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty
	SECURITY OFFICER	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	17-002168	Sustained	Termination	
	POLICE OFFICER 3	CENTRAL BUREAU	17-002263	Sustained	Suspension (22)	
	POLICE OFFICER 2	CENTRAL BUREAU	17-002582	Guilty	Unable to Impose Penalty	Resigned in Lieu of Penalty
	COMMAND STAFF	SOUTH BUREAU	17-002690	Guilty	Termination	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-000191	Sustained	Termination	
	POLICE OFFICER 2	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-000211	Sustained	Unable to Impose Penalty	Resigned

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-000387	Sustained	Suspension (3)	
	POLICE OFFICER 3	VALLEY BUREAU	18-000642	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 3	CENTRAL BUREAU	18-000691	Guilty	Termination	
	SERGEANT 2	PERSONNEL AND TRAINING BUREAU	18-000768	Sustained	Suspension (10)	
	SERGEANT 1	VALLEY BUREAU	18-001124	Sustained	Suspension (5)	
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-001308	Sustained	Termination	
	POLICE OFFICER 2	VALLEY BUREAU	18-002702	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002785	Sustained	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002928	Sustained	Suspension (22)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002928	Sustained	Suspension (10)	
	POLICE OFFICER 3	WEST BUREAU	18-003054	Sustained	Unable to Impose Penalty	Retired
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-003133	Sustained	Unable to Impose Penalty	Retired
Insubordination						
Misleading Statements	POLICE OFFICER 3	CENTRAL BUREAU	14-002700	Guilty	Termination	
	COMMAND STAFF	SOUTH BUREAU	17-002690	Guilty	Termination	
	POLICE OFFICER 2	VALLEY BUREAU	17-003183	Sustained	Suspension (10)	
	POLICE OFFICER 2	VALLEY BUREAU	17-003183	Sustained	Suspension (22)	
Misleading Statements						
Narcotics/Drugs	RESERVE POLICE OFFICER LEVEL 3	CENTRAL BUREAU	16-003167	Sustained	Termination	
	COMMAND STAFF	SOUTH BUREAU	17-002690	Guilty	Termination	
	SR. ADMINISTRATIVE CLERK	ADMINISTRATIVE SERVICES BUREAU	18-001164	Sustained	Unable to Impose Penalty	Transferred to Other City Dept.
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-001308	Sustained	Termination	
	POLICE OFFICER 2	VALLEY BUREAU	18-002294	Sustained	Suspension (22)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-002418	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	VALLEY BUREAU	18-002545	Guilty	Termination	
Narcotics/Drugs						
Neglect of Duty	POLICE OFFICER 3+1	CENTRAL BUREAU	15-003187	Guilty	Termination	
	POLICE OFFICER 2	ADMINISTRATIVE SERVICES BUREAU	16-002333	Sustained	Unable to Impose Penalty	Previously Terminated
	DETECTIVE 3	CENTRAL BUREAU	16-002500	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	CENTRAL BUREAU	16-002500	Guilty	Official Reprimand	
	DETECTIVE 3	CENTRAL BUREAU	16-002500	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	16-003333	Sustained	Suspension (15)	
	POLICE OFFICER 3	CENTRAL BUREAU	17-000958	Sustained	Suspension (22)	
	DETECTIVE 2	DETECTIVE BUREAU	17-001215	Sustained	Official Reprimand	

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	POLICE OFFICER 2	SOUTH BUREAU	17-001622	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	17-001986	Sustained	Suspension (1)	
	POLICE OFFICER 2	INFORMATION TECHNOLOGY BUREAU	17-002120	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 2	DETECTIVE BUREAU	17-002120	Guilty	Suspension (22)	
	SERGEANT 2	OFFICE OF CONSTITUTIONAL POLICING AND POLICY	17-002120	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty
	POLICE OFFICER 1	SOUTH BUREAU	17-002395	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	SOUTH BUREAU	17-002395	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	SOUTH BUREAU	17-002395	Sustained - No Penalty	No Penalty (S-NP Only)	
	SERGEANT 1	ADMINISTRATIVE SERVICES BUREAU	17-002426	Sustained	Admonishment	
	SERGEANT 2	ADMINISTRATIVE SERVICES BUREAU	17-002426	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	17-002546	Sustained	Suspension (5)	
	POLICE OFFICER 3	VALLEY BUREAU	17-002596	Sustained	Suspension (5)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	17-002763	Sustained	Admonishment	
	POLICE OFFICER 1	PERSONNEL AND TRAINING BUREAU	17-002812	Sustained	Unable to Impose Penalty	Resigned
	LIEUTENANT 1	VALLEY BUREAU	17-002812	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	WEST BUREAU	17-003068	Sustained	Official Reprimand	
	POLICE OFFICER 2	SOUTH BUREAU	17-003178	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	17-003183	Sustained	Suspension (10)	
	POLICE OFFICER 3	WEST BUREAU	18-000098	Sustained	Official Reprimand	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-000241	Sustained	Suspension (10)	
	POLICE OFFICER 2	VALLEY BUREAU	18-000260	Sustained	Admonishment	
	DETECTIVE 2	WEST BUREAU	18-000291	Sustained	Suspension (2)	
	UNKNOWN	WEST BUREAU	18-000478	Sustained	Unable to Impose Penalty	Unknown Employee
	POLICE OFFICER 2	CENTRAL BUREAU	18-000553	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-000658	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-000736	Sustained	Suspension (2)	
	POLICE OFFICER 1	VALLEY BUREAU	18-000736	Sustained	Suspension (2)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-000773	Sustained	Admonishment	
	SERGEANT 1	TRANSIT SERVICES BUREAU	18-000803	Sustained	Official Reprimand	
	SECURITY OFFICER	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-000809	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	SOUTH BUREAU	18-000880	Sustained - No Penalty	No Penalty (S-NP Only)	
	FORENSIC PRINT SPECIALIST 2	DETECTIVE BUREAU	18-000936	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 1	PERSONNEL AND TRAINING BUREAU	18-000956	Sustained	Termination	Previously Terminated

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	DETENTION OFFICER	ADMINISTRATIVE SERVICES BUREAU	18-000990	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001003	Sustained	Suspension (2)	
	DETECTIVE 2	TRANSIT SERVICES BUREAU	18-001095	Sustained	Admonishment	
	LIEUTENANT 2	SOUTH BUREAU	18-001346	Sustained	Admonishment	
	POLICE OFFICER 2	WEST BUREAU	18-001791	Sustained	Admonishment	
	POLICE OFFICER 1	WEST BUREAU	18-001791	Sustained	Admonishment	
	POLICE OFFICER 1	WEST BUREAU	18-002216	Sustained - No Penalty	No Penalty (S-NP Only)	
	DETECTIVE 1	VALLEY BUREAU	18-002398	Sustained	Admonishment	
	DETECTIVE 2	DETECTIVE BUREAU	18-002629	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	18-002649	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	CENTRAL BUREAU	18-002665	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	18-002665	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-002828	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE SERVICE REPRESENTATIVE 1	ADMINISTRATIVE SERVICES BUREAU	18-002899	Sustained	Admonishment	
	POLICE OFFICER 2	ADMINISTRATIVE SERVICES BUREAU	18-002951	Sustained	Official Reprimand	
Neglect of Duty						
Neglect of Duty - Non-Supervisory Duties						
	POLICE OFFICER 2	CENTRAL BUREAU	15-000305	Sustained	Suspension (7)	
	POLICE OFFICER 2	CENTRAL BUREAU	15-000305	Sustained	Suspension (15)	
	POLICE OFFICER 2	SOUTH BUREAU	15-002424	Sustained	Suspension (22)	
	POLICE OFFICER 2	WEST BUREAU	16-000881	Guilty	Suspension (2)	
	POLICE OFFICER 3	SOUTH BUREAU	16-002033	Sustained	Suspension (2)	
	POLICE OFFICER 2	VALLEY BUREAU	16-002193	Sustained	Termination	
	POLICE OFFICER 2	ADMINISTRATIVE SERVICES BUREAU	16-002909	Guilty	Termination	
	DETECTIVE 3	PROFESSIONAL STANDARDS BUREAU	17-000701	Sustained	Suspension (10)	
	SERGEANT 1	ADMINISTRATIVE SERVICES BUREAU	17-000743	Guilty	Suspension (1)	
	SENIOR POLICE SERVICE REPRESENTATIVE 1	ADMINISTRATIVE SERVICES BUREAU	17-001084	Sustained	Suspension (22)	
	POLICE OFFICER 3	CENTRAL BUREAU	17-001089	Sustained	Suspension (10)	
	POLICE OFFICER 2	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	17-001362	Sustained	Suspension (5)	
	POLICE OFFICER 2	WEST BUREAU	17-001564	Sustained	Suspension (22)	
	POLICE OFFICER 3	CENTRAL BUREAU	17-001564	Sustained	Suspension (10)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	17-001942	Sustained	Suspension (1)	
	DETECTIVE 3	WEST BUREAU	17-002110	Sustained	Suspension (8)	
	DETECTIVE 2	WEST BUREAU	17-002110	Sustained	Suspension (10)	
	SECURITY OFFICER	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	17-002168	Sustained	Termination	

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	COMMAND STAFF	SOUTH BUREAU	17-002690	Guilty	Termination	
	POLICE OFFICER 3	TRANSIT SERVICES BUREAU	17-002999	Sustained	Official Reprimand	
	POLICE OFFICER 2	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-000211	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	SOUTH BUREAU	18-000280	Sustained	Suspension (3)	
	POLICE OFFICER 2	SOUTH BUREAU	18-000454	Sustained	Suspension (10)	
	POLICE OFFICER 2	VALLEY BUREAU	18-000537	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	PERSONNEL AND TRAINING BUREAU	18-000693	Sustained	Suspension (5)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-000714	Sustained	Official Reprimand	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-000785	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-000821	Sustained	Official Reprimand	
	SENIOR ADMINISTRATIVE CLERK	ADMINISTRATIVE SERVICES BUREAU	18-000840	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 3	PERSONNEL AND TRAINING BUREAU	18-000956	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-001060	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	18-001070	Sustained	Suspension (22)	
	POLICE OFFICER 2	VALLEY BUREAU	18-001071	Sustained	Unable to Impose Penalty	Previously Terminated
	SERGEANT 2	CHIEF OF STAFF	18-001079	Guilty	Suspension (65)	
	SERGEANT 2	CHIEF OF STAFF	18-001079	Guilty	Demotion	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-001193	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 2	CENTRAL BUREAU	18-001244	Sustained	Suspension (10)	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001301	Sustained	Suspension (22)	
	ADMINISTRATIVE CLERK	DETECTIVE BUREAU	18-001363	Sustained	Suspension (5)	
	POLICE OFFICER 2	WEST BUREAU	18-001400	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-001512	Sustained	Admonishment	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-001536	Sustained	Admonishment	
	POLICE OFFICER 2	WEST BUREAU	18-001569	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001647	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-001667	Sustained	Suspension (22)	
	SERGEANT 1	SOUTH BUREAU	18-001687	Sustained - No Penalty	No Penalty (S-NP Only)	
	SENIOR DETENTION OFFICER	ADMINISTRATIVE SERVICES BUREAU	18-001697	Sustained	Admonishment	
	DETENTION OFFICER	ADMINISTRATIVE SERVICES BUREAU	18-001698	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-001711	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	18-001732	Sustained	Suspension (2)	
	SERGEANT 1	VALLEY BUREAU	18-001787	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	SOUTH BUREAU	18-001906	Sustained	Suspension (7)	

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-001927	Sustained	Official Reprimand	
	POLICE OFFICER 1	CENTRAL BUREAU	18-001947	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-001955	Sustained	Suspension (5)	
	POLICE OFFICER 2	VALLEY BUREAU	18-001955	Sustained	Suspension (10)	
	POLICE OFFICER 2	ADMINISTRATIVE SERVICES BUREAU	18-002023	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	SOUTH BUREAU	18-002110	Sustained	Suspension (5)	
	POLICE OFFICER 2	WEST BUREAU	18-002117	Sustained	Admonishment	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-002120	Sustained	Official Reprimand	
	DETENTION OFFICER	ADMINISTRATIVE SERVICES BUREAU	18-002142	Sustained	Official Reprimand	
	DETECTIVE 3	DETECTIVE BUREAU	18-002150	Sustained	Suspension (2)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-002157	Sustained	Admonishment	
	SERGEANT 1	SOUTH BUREAU	18-002217	Sustained	Admonishment	
	POLICE OFFICER 1	SOUTH BUREAU	18-002246	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	SOUTH BUREAU	18-002246	Sustained	Suspension (2)	
	POLICE OFFICER 2	VALLEY BUREAU	18-002294	Sustained	Suspension (22)	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-002296	Sustained	Suspension (2)	
	POLICE OFFICER 2	CENTRAL BUREAU	18-002336	Sustained	Official Reprimand	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-002337	Sustained	Admonishment	
	ADMINISTRATIVE CLERK	CENTRAL BUREAU	18-002345	Sustained	Admonishment	
	POLICE OFFICER 3	VALLEY BUREAU	18-002369	Sustained	Admonishment	
	POLICE OFFICER 1	VALLEY BUREAU	18-002369	Sustained	Admonishment	
	POLICE OFFICER 2	WEST BUREAU	18-002400	Sustained	Suspension (5)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-002418	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	SOUTH BUREAU	18-002447	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-002492	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-002528	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-002542	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-002542	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	DETECTIVE BUREAU	18-002558	Sustained	Admonishment	
	POLICE OFFICER 2	PERSONNEL AND TRAINING BUREAU	18-002573	Sustained	Official Reprimand	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002604	Sustained	Suspension (22)	
	POLICE OFFICER 2	CENTRAL BUREAU	18-002630	Sustained	Suspension (2)	
	POLICE OFFICER 2	WEST BUREAU	18-002666	Sustained - No Penalty	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 2	PERSONNEL AND TRAINING BUREAU	18-002735	Sustained	Suspension (10)	
	POLICE OFFICER 2	SOUTH BUREAU	18-002766	Sustained	Suspension (3)	

*Penalty - Unable to Impose Penalty (UTIP)

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
Neglect of Duty - Non-Supervisory Duties	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002928	Sustained	Suspension (10)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002928	Sustained	Suspension (22)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002935	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-003012	Sustained	Official Reprimand	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-003048	Sustained	Suspension (5)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-003051	Sustained	Official Reprimand	
	POLICE OFFICER 2	WEST BUREAU	18-003114	Sustained	Admonishment	
	POLICE OFFICER 3	WEST BUREAU	18-003180	Sustained	Suspension (10)	
	POLICE OFFICER 2	WEST BUREAU	18-003180	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-003201	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-003234	Sustained	Official Reprimand	
	SERGEANT 1	VALLEY BUREAU	18-003237	Sustained	Suspension (5)	
	POLICE OFFICER 2	WEST BUREAU	18-003300	Sustained	Suspension (15)	
	DETECTIVE 1	SOUTH BUREAU	18-003345	Sustained	Official Reprimand	
	SERGEANT 2	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-003458	Sustained	Admonishment	
	SERGEANT 2	PERSONNEL AND TRAINING BUREAU	18-003490	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	19-000033	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	19-000033	Sustained - No Penalty	No Penalty (S-NP Only)	
	SECURITY OFFICER	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	19-000249	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	19-000267	Sustained	Suspension (2)	
	POLICE SERVICE REPRESENTATIVE 1	ADMINISTRATIVE SERVICES BUREAU	19-000319	Sustained	Suspension (1)	
	POLICE OFFICER 2	VALLEY BUREAU	19-000355	Sustained	Suspension (2)	
	POLICE OFFICER 2	WEST BUREAU	19-000490	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	19-000501	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	19-000526	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	19-000570	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	19-000588	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	SOUTH BUREAU	19-000671	Sustained	Admonishment	
	DETECTIVE 2	VALLEY BUREAU	19-000699	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	19-001035	Sustained	Admonishment	
POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	19-001279	Sustained	Admonishment		
POLICE OFFICER 2	TRANSIT SERVICES BUREAU	19-001410	Sustained	Suspension (1)		
POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	19-001721	Sustained	Admonishment		
POLICE OFFICER 3	CENTRAL BUREAU	19-002084	Sustained	Admonishment		

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
Neglect of Duty - Supervisory Duties	LIEUTENANT 2	CENTRAL BUREAU	17-000220	Sustained	Official Reprimand	
	SERGEANT 1	VALLEY BUREAU	17-001126	Sustained	Demotion	
	SERGEANT 1	VALLEY BUREAU	17-001126	Sustained	Suspension (22)	
	SERGEANT 1	ADMINISTRATIVE SERVICES BUREAU	18-000800	Sustained	Admonishment	
	COMMAND STAFF	CHIEF OF STAFF	18-001079	Guilty	Termination	
	SERGEANT 1	VALLEY BUREAU	18-001955	Sustained	Official Reprimand	
	SERGEANT 1	VALLEY BUREAU	18-002555	Sustained	Official Reprimand	
	DETECTIVE 3	SOUTH BUREAU	18-003345	Sustained	Official Reprimand	
	COMMAND STAFF	PROFESSIONAL STANDARDS BUREAU	19-000265	Sustained	Unable to Impose Penalty	Retired
	SERGEANT 2	SOUTH BUREAU	19-000474	Sustained	Suspension (16)	
	SERGEANT 1	SOUTH BUREAU	19-000902	Sustained	Admonishment	
	COMMAND STAFF	OFFICE OF SUPPORT SERVICES	19-001130	Sustained	Unable to Impose Penalty	Retired
	Neglect of Duty - Supervisory Duties					
Negligent Discharge	POLICE OFFICER 2	WEST BUREAU	18-002220	Sustained	Official Reprimand	
	POLICE OFFICER 2	WEST BUREAU	18-002874	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	19-002065	Sustained	Official Reprimand	
Negligent Discharge						
Other Policy/Rule	POLICE OFFICER 2	WEST BUREAU	11-000193	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 3	CENTRAL BUREAU	14-002700	Guilty	Termination	
	DETECTIVE 1	VALLEY BUREAU	14-003083	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	14-003083	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	15-002424	Sustained	Suspension (22)	
	POLICE OFFICER 3	SOUTH BUREAU	16-002033	Sustained	Suspension (2)	
	POLICE OFFICER 3	CENTRAL BUREAU	17-000958	Sustained	Suspension (22)	
	POLICE OFFICER 3	PERSONNEL AND TRAINING BUREAU	17-001115	Sustained	Suspension (5)	
	COMMAND STAFF	DETECTIVE BUREAU	17-001215	Sustained	Unable to Impose Penalty	Retired
	COMMAND STAFF	SOUTH BUREAU	17-002690	Guilty	Termination	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	17-002691	Sustained	Official Reprimand	
	POLICE OFFICER 1	SOUTH BUREAU	17-003185	Sustained	Unable to Impose Penalty	Previously Terminated
	LIEUTENANT 2	DETECTIVE BUREAU	18-000014	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-000212	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-000212	Sustained	Unable to Impose Penalty	Retired
	DETECTIVE 2	CENTRAL BUREAU	18-000293	Sustained - No Penalty	No Penalty (S-NP Only)	
	SENIOR DETENTION OFFICER	ADMINISTRATIVE SERVICES BUREAU	18-000313	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	18-000323	Sustained	Suspension (7)	
	POLICE OFFICER 2	VALLEY BUREAU	18-000469	Sustained	Admonishment	

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	POLICE OFFICER 2	VALLEY BUREAU	18-000527	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	18-000554	Sustained	Official Reprimand	
	POLICE OFFICER 2	SOUTH BUREAU	18-000659	Sustained	Suspension (7)	
	POLICE SERVICE REPRESENTATIVE 2	ADMINISTRATIVE SERVICES BUREAU	18-000773	Sustained	Admonishment	
	POLICE OFFICER 2	PERSONNEL AND TRAINING BUREAU	18-000852	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	18-000959	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-001051	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001481	Sustained - No Penalty	No Penalty (S-NP Only)	
	COMMAND STAFF	VALLEY BUREAU	18-001591	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-001667	Sustained	Suspension (22)	
	POLICE OFFICER 2	VALLEY BUREAU	18-001668	Sustained	Admonishment	
	POLICE OFFICER 3	WEST BUREAU	18-001681	Sustained	Official Reprimand	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-001711	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-001934	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-002296	Sustained	Suspension (2)	
	POLICE OFFICER 2	VALLEY BUREAU	18-002334	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-002347	Sustained	Suspension (5)	
	POLICE OFFICER 2	CENTRAL BUREAU	18-002452	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002604	Sustained	Suspension (22)	
	POLICE OFFICER 2	PERSONNEL AND TRAINING BUREAU	18-002735	Sustained	Suspension (10)	
	POLICE OFFICER 2	VALLEY BUREAU	18-002742	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002785	Sustained	Unable to Impose Penalty	Previously Terminated
	SERGEANT 1	VALLEY BUREAU	18-003177	Sustained	Suspension (2)	
	COMMAND STAFF	OFFICE OF SUPPORT SERVICES	19-001124	Sustained	Unable to Impose Penalty	Retired
	POLICE PSYCHOLOGIST 1	OFFICE OF SUPPORT SERVICES	19-001248	Sustained	Suspension (5)	
Other Policy/Rule						
Safety Belt Violation						
	POLICE OFFICER 2	CENTRAL BUREAU	18-002189	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	CENTRAL BUREAU	18-002547	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	18-002547	Sustained - No Penalty	No Penalty (S-NP Only)	
Safety Belt Violation						
Search Violation						
	POLICE OFFICER 2	WEST BUREAU	18-001214	Sustained	Suspension (3)	
	POLICE OFFICER 1	CENTRAL BUREAU	18-001405	Sustained - No Penalty	No Penalty (S-NP Only)	
	SERGEANT 1	CENTRAL BUREAU	18-001405	Sustained - No Penalty	No Penalty (S-NP Only)	

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
Search Violation	POLICE OFFICER 3	CENTRAL BUREAU	18-001405	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	WEST BUREAU	18-003063	Sustained	Admonishment	
Sexual Misconduct	POLICE OFFICER 2	WEST BUREAU	11-000193	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 3	WEST BUREAU	11-000193	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 2	SOUTH BUREAU	17-001622	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	WEST BUREAU	17-002969	Sustained	Suspension (15)	
	POLICE OFFICER 2	CENTRAL BUREAU	17-003144	Guilty	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 3	WEST BUREAU	18-000877	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	WEST BUREAU	18-003300	Sustained	Suspension (15)	
Sexual Misconduct						
Shooting Violation	POLICE OFFICER 3	CHIEF OF STAFF	19-000152	Sustained	Official Reprimand	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	19-000886	Sustained	Official Reprimand	
Shooting Violation						
Unauthorized Force	DETECTIVE 3	PROFESSIONAL STANDARDS BUREAU	17-000701	Sustained	Suspension (10)	
	POLICE OFFICER 2	WEST BUREAU	17-000846	Sustained	Suspension (5)	
	POLICE OFFICER 2	WEST BUREAU	17-000846	Sustained	Official Reprimand	
	POLICE OFFICER 3	CENTRAL BUREAU	17-000958	Sustained	Suspension (22)	
	POLICE OFFICER 2	CENTRAL BUREAU	17-002367	Guilty	Suspension (1)	
	POLICE OFFICER 3	SOUTH BUREAU	17-002819	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	17-003183	Sustained	Suspension (22)	
	POLICE OFFICER 2	CENTRAL BUREAU	17-003188	Sustained	Suspension (5)	
	POLICE OFFICER 2	SOUTH BUREAU	18-000454	Sustained	Suspension (10)	
	POLICE OFFICER 2	SOUTH BUREAU	18-000659	Sustained	Suspension (7)	
	POLICE OFFICER 2	VALLEY BUREAU	18-001248	Sustained	Official Reprimand	
	SERGEANT 1	CENTRAL BUREAU	18-001398	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	18-001839	Sustained	Suspension (2)	
	SERGEANT 2	CENTRAL BUREAU	18-001892	Guilty	Termination	
	POLICE OFFICER 1	CENTRAL BUREAU	18-001924	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE SURVEILLANCE SPECIALIST 1	DETECTIVE BUREAU	18-002328	Sustained	Suspension (6)	
	POLICE OFFICER 2	VALLEY BUREAU	19-000501	Sustained	Admonishment	
Unauthorized Force						
Unauthorized Tactics	POLICE OFFICER 2	WEST BUREAU	17-000846	Sustained	Suspension (5)	
	POLICE OFFICER 2	WEST BUREAU	17-000846	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	17-002367	Guilty	Suspension (1)	

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	SERGEANT 1	WEST BUREAU	18-001025	Sustained - No Penalty	No Penalty (S-NP Only)	
	SERGEANT 1	WEST BUREAU	18-001025	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-001839	Sustained	Suspension (2)	
	POLICE OFFICER 2	SOUTH BUREAU	18-002066	Sustained	Admonishment	
	DETECTIVE 1	VALLEY BUREAU	18-003193	Sustained	Suspension (3)	
	POLICE OFFICER 2	VALLEY BUREAU	18-003193	Sustained	Suspension (3)	
	POLICE OFFICER 2	WEST BUREAU	18-003431	Sustained	Suspension (5)	
	POLICE OFFICER 2	WEST BUREAU	18-003431	Sustained	Suspension (7)	
	SERGEANT 1	SOUTH BUREAU	19-000382	Sustained	Official Reprimand	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	19-000886	Sustained	Official Reprimand	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	19-002067	Sustained	Suspension (2)	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	19-002067	Sustained	Suspension (1)	
Unauthorized Tactics						
Unbecoming Conduct						
	POLICE OFFICER 2	SOUTH BUREAU	16-003333	Sustained	Suspension (15)	
	POLICE OFFICER 3	CENTRAL BUREAU	17-000958	Sustained	Suspension (22)	
	POLICE OFFICER 3	PERSONNEL AND TRAINING BUREAU	17-001115	Sustained	Suspension (5)	
	DETECTIVE 1	DETECTIVE BUREAU	17-001215	Guilty	Termination	
	COMMAND STAFF	DETECTIVE BUREAU	17-001215	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	CENTRAL BUREAU	17-002365	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	CENTRAL BUREAU	17-002582	Sustained	Suspension (10)	
	SENIOR ADMINISTRATIVE CLERK	ADMINISTRATIVE SERVICES BUREAU	17-002680	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	WEST BUREAU	17-002752	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	17-003172	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	17-003172	Sustained	Suspension (5)	
	POLICE OFFICER 1	SOUTH BUREAU	17-003185	Sustained	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 2	VALLEY BUREAU	18-000212	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-000212	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-000241	Sustained	Suspension (10)	
	POLICE OFFICER 3	VALLEY BUREAU	18-000642	Sustained	Unable to Impose Penalty	Resigned
	SENIOR ADMINISTRATIVE CLERK	SOUTH BUREAU	18-000708	Sustained	Admonishment	
	SERGEANT 1	CENTRAL BUREAU	18-000826	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001003	Sustained	Suspension (2)	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-001051	Sustained	Official Reprimand	
	SERGEANT 2	VALLEY BUREAU	18-001316	Sustained	Official Reprimand	

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
Unbecoming Conduct	POLICE OFFICER 2	WEST BUREAU	18-001578	Sustained	Official Reprimand	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-003204	Sustained	Admonishment	
Unbecoming Conduct - Computer Violation	POLICE OFFICER 3	CENTRAL BUREAU	14-002700	Guilty	Termination	
Unbecoming Conduct - Computer Violation	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-001308	Sustained	Termination	
	DETECTIVE 2	PROFESSIONAL STANDARDS BUREAU	18-001611	Sustained	Suspension (22)	
	LIEUTENANT 2	CENTRAL BUREAU	18-002219	Sustained	Official Reprimand	
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-003085	Sustained	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 2	CENTRAL BUREAU	18-003205	Sustained	Suspension (2)	
	POLICE OFFICER 2	VALLEY BUREAU	19-000267	Sustained	Suspension (2)	
Unbecoming Conduct - Convert On-Duty Contact to Off-Duty Relationship	POLICE OFFICER 2	WEST BUREAU	16-000881	Guilty	Suspension (2)	
Unbecoming Conduct - Convert On-Duty Contact to Off-Duty Relationship	POLICE OFFICER 2	WEST BUREAU	17-002969	Sustained	Suspension (15)	
	POLICE OFFICER 2	CENTRAL BUREAU	17-003144	Guilty	Unable to Impose Penalty	Resigned in Lieu of Penalty
	POLICE OFFICER 2	VALLEY BUREAU	18-002347	Sustained	Suspension (5)	
Unbecoming Conduct - Criminal	SERGEANT 2	CENTRAL BUREAU	18-000115	Sustained	Demotion	
Unbecoming Conduct - Criminal	DETECTIVE 2	OFFICE OF CONSTITUTIONAL POLICING AND POLICY	18-000115	Sustained	Suspension (22)	
	DETECTIVE 2	OFFICE OF CONSTITUTIONAL POLICING AND POLICY	18-000115	Sustained	Demotion	
	SERGEANT 2	CENTRAL BUREAU	18-000115	Sustained	Suspension (22)	
	POLICE OFFICER 2	WEST BUREAU	18-000202	Guilty	Suspension (22)	
	POLICE OFFICER 3	WEST BUREAU	18-000877	Sustained	Unable to Impose Penalty	Retired
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-001308	Sustained	Termination	
	POLICE SURVEILLANCE SPECIALIST 1	DETECTIVE BUREAU	18-002328	Sustained	Suspension (6)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002450	Sustained	Suspension (10)	
	POLICE OFFICER 2	VALLEY BUREAU	18-002545	Guilty	Termination	
	POLICE OFFICER 2	SOUTH BUREAU	18-002734	Sustained	Admonishment	
	Unbecoming Conduct - Criminal	DETECTIVE 3	PROFESSIONAL STANDARDS BUREAU	17-000701	Sustained	Suspension (10)
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel	SECURITY OFFICER	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	17-002168	Sustained	Termination	
	POLICE OFFICER 2	VALLEY BUREAU	18-000381	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-000817	Sustained	Suspension (15)	

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	SERGEANT 2	CHIEF OF STAFF	18-001079	Guilty	Suspension (65)	
	COMMAND STAFF	CHIEF OF STAFF	18-001079	Guilty	Termination	
	SERGEANT 2	CHIEF OF STAFF	18-001079	Guilty	Demotion	
	POLICE OFFICER 2	DETECTIVE BUREAU	18-001879	Sustained	Suspension (22)	
	SERGEANT 2	CENTRAL BUREAU	18-001892	Guilty	Termination	
	SERGEANT 1	WEST BUREAU	18-002652	Sustained	Suspension (15)	
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel						
Unbecoming Conduct - Miscellaneous	POLICE OFFICER 3	SOUTH BUREAU	16-002033	Sustained	Suspension (2)	
	POLICE OFFICER 2	VALLEY BUREAU	16-002193	Sustained	Termination	
	POLICE OFFICER 2	SOUTH BUREAU	16-002363	Guilty	Suspension (15)	
	DETECTIVE 3	PROFESSIONAL STANDARDS BUREAU	17-000701	Sustained	Suspension (10)	
	POLICE OFFICER 2	WEST BUREAU	17-001564	Sustained	Suspension (22)	
	POLICE OFFICER 3	CENTRAL BUREAU	17-001564	Sustained	Suspension (10)	
	POLICE OFFICER 2	VALLEY BUREAU	17-001762	Sustained	Suspension (10)	
	SECURITY OFFICER	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	17-002168	Sustained	Termination	
	COMMAND STAFF	SOUTH BUREAU	17-002690	Guilty	Termination	
	SERGEANT 2	CENTRAL BUREAU	18-000115	Sustained	Demotion	
	SERGEANT 2	CENTRAL BUREAU	18-000115	Sustained	Suspension (22)	
	DETECTIVE 2	OFFICE OF CONSTITUTIONAL POLICING AND POLICY	18-000115	Sustained	Demotion	
	DETECTIVE 2	OFFICE OF CONSTITUTIONAL POLICING AND POLICY	18-000115	Sustained	Suspension (22)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-000191	Sustained	Termination	
	POLICE OFFICER 2	VALLEY BUREAU	18-000381	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 3	SOUTH BUREAU	18-001007	Sustained	Suspension (5)	
	POLICE OFFICER 2	SOUTH BUREAU	18-001070	Sustained	Suspension (22)	
	POLICE OFFICER 2	WEST BUREAU	18-001214	Sustained	Suspension (3)	
	POLICE SERVICE REPRESENTATIVE 3	ADMINISTRATIVE SERVICES BUREAU	18-001308	Sustained	Termination	
	POLICE OFFICER 3	CHIEF OF STAFF	18-001493	Sustained	Admonishment	
	POLICE OFFICER 3	CENTRAL BUREAU	18-001495	Sustained	Admonishment	
	POLICE OFFICER 1	VALLEY BUREAU	18-001603	Sustained	Suspension (22)	
	SERGEANT 1	VALLEY BUREAU	18-001787	Sustained	Unable to Impose Penalty	Retired
	SERGEANT 2	CENTRAL BUREAU	18-001892	Guilty	Termination	
	POLICE OFFICER 2	CENTRAL BUREAU	18-001943	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-002056	Sustained	Admonishment	
	POLICE SURVEILLANCE SPECIALIST 1	DETECTIVE BUREAU	18-002328	Sustained	Suspension (6)	
	POLICE OFFICER 2	VALLEY BUREAU	18-002334	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	18-002416	Sustained	Admonishment	
	DETECTIVE 2	DETECTIVE BUREAU	18-002419	Sustained	Unable to Impose Penalty	Retired
SERGEANT 1	VALLEY BUREAU	18-002531	Sustained	Official Reprimand		

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ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	POLICE OFFICER 2	OFFICE OF CONSTITUTIONAL POLICING AND POLICY	18-002702	Sustained	Unable to Impose Penalty	Retired
	POLICE OFFICER 2	INFORMATION TECHNOLOGY BUREAU	18-002759	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-002785	Sustained	Unable to Impose Penalty	Previously Terminated
	SENIOR ADMINISTRATIVE CLERK	DETECTIVE BUREAU	18-003028	Sustained	Suspension (5)	
	POLICE OFFICER 1	PERSONNEL AND TRAINING BUREAU	18-003029	Sustained	Unable to Impose Penalty	Resigned
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	18-003048	Sustained	Suspension (5)	
	SERGEANT 1	VALLEY BUREAU	18-003237	Sustained	Suspension (5)	
	POLICE OFFICER 2	WEST BUREAU	18-003431	Sustained	Suspension (7)	
	POLICE OFFICER 3	SOUTH BUREAU	18-003447	Sustained	Suspension (5)	
	POLICE OFFICER 1	VALLEY BUREAU	19-000213	Sustained	Unable to Impose Penalty	Previously Terminated
	POLICE OFFICER 2	VALLEY BUREAU	19-000267	Sustained	Suspension (2)	
	POLICE OFFICER 1	SOUTH BUREAU	19-001251	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty
Unbecoming Conduct - Miscellaneous						
Unbecoming Conduct - Social Media	POLICE OFFICER 3	VALLEY BUREAU	18-002056	Sustained	Suspension (2)	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	19-000228	Sustained	Admonishment	
Unbecoming Conduct - Social Media						
Unwelcome Sexual Advance - Workplace	SECURITY OFFICER	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	18-000898	Sustained	Termination	Previously Terminated
	POLICE OFFICER 2	CENTRAL BUREAU	18-001359	Sustained	Suspension (5)	
Unwelcome Sexual Advance - Workplace						
Vehicle Pursuit - Related Violation	POLICE OFFICER 2	CENTRAL BUREAU	18-002716	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-002916	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	18-002916	Sustained	Suspension (15)	
	RESERVE POLICE OFFICER LEVEL 1	VALLEY BUREAU	18-003391	Sustained	Official Reprimand	
	POLICE OFFICER 3	CENTRAL BUREAU	18-003511	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	18-003511	Sustained	Admonishment	
	POLICE OFFICER 1	CENTRAL BUREAU	18-003511	Sustained	Admonishment	
	POLICE OFFICER 3	CENTRAL BUREAU	18-003512	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	19-000136	Sustained	Admonishment	
	POLICE OFFICER 3	COUNTER TERRORISM AND SPECIAL OPERATIONS BUREAU	19-000534	Sustained	Admonishment	
	POLICE OFFICER 2	TRANSIT SERVICES BUREAU	19-000534	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	19-000893	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	WEST BUREAU	19-000898	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	19-000914	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	19-000924	Sustained	Unable to Impose Penalty	Retired

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APPENDIX - SUSTAINED COMPLAINTS LISTED BY ALLEGATION TYPE AND RANK

ALLEGATION	RANK	BUREAU	CF NUMBER	DISPOSITION	PENALTY	UTIP REASON
	POLICE OFFICER 3	VALLEY BUREAU	19-000924	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	19-001015	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	VALLEY BUREAU	19-001015	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	19-001023	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 3	SOUTH BUREAU	19-001023	Sustained	Official Reprimand	
	POLICE OFFICER 2	SOUTH BUREAU	19-001023	Sustained	Official Reprimand	
	POLICE OFFICER 2	WEST BUREAU	19-001148	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	19-001305	Sustained	Suspension (2)	
	POLICE OFFICER 2	CENTRAL BUREAU	19-001305	Sustained	Official Reprimand	
	POLICE OFFICER 2	CENTRAL BUREAU	19-001305	Sustained	Admonishment	
	POLICE OFFICER 2	CENTRAL BUREAU	19-001412	Sustained	Official Reprimand	
	POLICE OFFICER 2	VALLEY BUREAU	19-001516	Sustained	Admonishment	
	POLICE OFFICER 2	VALLEY BUREAU	19-001518	Sustained	Admonishment	
	POLICE OFFICER 1	CENTRAL BUREAU	19-001533	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	19-001574	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 1	SOUTH BUREAU	19-001574	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	SOUTH BUREAU	19-001574	Sustained	Suspension (2)	
	POLICE OFFICER 2	VALLEY BUREAU	19-001594	Sustained - No Penalty	No Penalty (S-NP Only)	
	POLICE OFFICER 2	SOUTH BUREAU	19-002431	Sustained	Official Reprimand	
	POLICE OFFICER 2	SOUTH BUREAU	19-002432	Sustained	Admonishment	
	POLICE OFFICER 2	SOUTH BUREAU	19-002432	Sustained	Unable to Impose Penalty	Resigned
Vehicle Pursuit - Related Violation						

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