

INTRADEPARTMENTAL CORRESPONDENCE

May 16, 2018
1.14

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: UPDATE ON THE IMPLEMENTATION OF THE NATIONAL BEST PRACTICES

As requested by the Los Angeles Police Commission (Commission), the Los Angeles Police Department (Department) has provided an update on its implementation of recommendations contained in two recent national best practice documents. These documents - the "Final Report of the President's Task Force on 21st Century Policing" and the Police Executive Research Forum's "Guiding Principles on Use of Force" - were developed in response to the national conversation on policing, race, and the use of force. Each provides a series of broad recommendations for agencies working to effectively fight crime while building community trust and minimizing the use of force. The attached document provides an update on the four areas that remained in-progress in the Department's report that was submitted to the Commission on September 26, 2017.

If additional information regarding this report is required, please contact Commander Ruby Flores, Community Policing and Policy Group, at (213) 486-0123.

Respectfully,



CHARLIE BECK
Chief of Police

Attachment

**REVIEW OF NATIONAL BEST PRACTICES
RECOMMENDATIONS
B. PREVENTING BIASED POLICING**

Recommendations	Responsible Entity	Update
<p>B 1. Department shall consider having a permanent cadre of training staff assigned to PSL and/or FIP, and continue to ensure that classes are taught by experienced, skilled trainers.</p>	<p style="text-align: center;">OAS</p>	<p>Training Division has not been granted additional authorities for full-time PSL or FIP Cadre positions. Presently, PSL I, II (pilot) and FIP are taught by adjunct instructors.</p>

**REVIEW OF NATIONAL BEST PRACTICES
RECOMMENDATIONS
E. THE USE OF FORCE**

Recommendations	Responsible Entity	Update
<p>E 1. Department shall train officers to render aid to subjects following a use of force when safe to do so. It shall also ensure, on an ongoing basis, that officers are up-to-date in CPR and First Aid training as required by California law.</p>	<p style="text-align: center;">OAS</p>	<p>The new State of California law regarding First Aid/CPR/AED training as denoted under the California Emergency Medical Services Authority (EMSA) guidelines and subsequent POST mandates, began a new rolling two-year certification cycle in April 2017. The Department will certify all sworn personnel in 2018 to maintain compliance with both POST and EMSA. Although EMSA allows for a rolling two-year certification cycle, the Department has set a standard of maintaining compliance within 2018 to keep the certification cycle on even years. January 2018, all Commanding Officers were instructed, via a Notice, to have personnel begin the online POST, 8-hour portion of the First Aid/CPR course. A train-the-trainer course to certify and allow officers to instruct the practical aspect of the CPR re-certification was held on March 26, 2018. A total of 76 instructors were certified. To date, 793 sworn employees have taken the POST, 8-hour course. Rendering First Aide Training Bulletin was sent for review April 2018, and is pending approval.</p>

**REVIEW OF NATIONAL BEST PRACTICES
RECOMMENDATIONS
G. COMMUNITY POLICING**

Recommendations	Responsible Entity	Update
<p>G 2. Department shall explore ways to measure and incentivize activities associated with community policing. The Department shall then return to the Commission in 90 days to present its findings and proposed action on this topic.</p>	<p style="text-align: center;">OCPD OO</p>	<p><u>Measure Community Policing Efforts</u></p> <p style="text-align: center;"><i>Disposition Codes</i></p> <p>In 2018, the LAPD is transitioning to Motorola’s Premiere 1 Computer Aided Dispatch (PICAD) system and accompanying mobile client for use by officers in the field. The new PICAD system has the capabilities to capture “Community Engagement” activities conducted by Police Officers in the field through Disposition/Recap codes, Status Codes, and Incident Types (just to name a few). Representatives with Operations, Communications, and ITB are working with Motorola to devise the best solution, or solutions, to accurately capture how and when officers conduct “Community Engagement” activities. It is the goal to have the new disposition codes implemented around September 2018.</p> <p style="text-align: center;"><i>CompStat</i></p> <p>The Office of Operations and the Community Policing and Policy Group are in discussions to add community engagement as a part of the CompStat inspection process. Each Area Commanding Officer will be required to present community engagement strategies that meet the needs of their distinct community. This will also include an examination of the measures to ensure the effectiveness of these strategies. A final draft of the inspection items is currently under review.</p>

Recommendations	Responsible Entity	Update
		<p><u>Community Relationship Division reactive Footbeats</u></p> <ul style="list-style-type: none"> • In recent weeks, CRD has provided footbeats in the aftermath of the Baldwin Hills Crenshaw Mall OIS that occurred on Tuesday, April 10, 2018. Community Relationship Division officers provided footbeat support and community outreach on April 12, 17, 18, and 19. • Newton Division had a hate crime involving an art gallery (Dalton Warehouse) being vandalized. The owner was European and believed her business was also targeted due to perceived gentrification. CRD provided footbeats in the area on April 20 and 24. Community Relationship Division responds to reactionary footbeats as requested by divisions or high-profile crimes and incidences. <p><u>Crime Prevention</u></p> <ul style="list-style-type: none"> • CRD set up Crime Prevention Booths throughout the city a minimum of two times per DP. However, CRD has averaged four per DP or once per week. • Read Along Program with an hour long footbeat prior to and post the reading session. CRD is averaging sixteen Read Along and footbeats per month. The Read Along program has been well received and supported by the local libraries and the communities we serve. Newton, Southeast, Southwest, Foothill, and West Valley are currently the divisions that CRD officers are supporting with a Read Along program. CRD is currently working with Devonshire Division to get a Read Along program started at the Chatsworth Branch Library. Due to CRD's reduced personnel strength they are unable to expand further unless the geographic Areas are willing to commit to the program with their own officers. <p><u>CRD's involvement with the Adopt-A-School program and Safe Passages Routes</u></p> <ul style="list-style-type: none"> • CRD is currently vetting several schools and working with school teachers and administrators to select a specific school for CRD. Additional, under YPU and the Just Say No Rallies, we have established specific strategic alliances with specific schools which have been selected for the Just Say No Rallies. These schools where we have held rallies are being looked at for long term alliances under the framework of "adopt a school."

Recommendations	Responsible Entity	Update
		<p>The Just Say No Rallies allow LAPD and the schools to discuss and pledge against issues related to school bullying, drugs, gangs, and crime. The most recent one was A Just Say No Rally at Yes Academy Elementary School for 600 students, teachers, and staff.</p> <ul style="list-style-type: none"> • CRD attends the Safe Passage monthly meeting (the first Wednesday of each month). CRD supported Southeast, 77th, and Southwest Divisions during the first week of the school year; however, divisional officers maintained the program for the remainder of the school year. <p><u>Community Policing Opportunities</u></p> <p>As of date, Hollenbeck and Newton currently loan Phase 3 Probationary Officers to CRO /CSP assignments assigned to a P3 or P3+1, with the Bureau's approval. The intent of this community engagement initiative, while exposing P1s to community engagement practices is to lay the foundation of the Department's philosophy and expectations of building trust within the communities they serve.</p> <p>The goal is for each command to loan their P1 within their own command (CRO or CSP unit if they have one). This would set up our new officers perfectly prior to going to PSL, as they have to prepare a presentation of a community engagement project at the end of the PSL class.</p>