

INTRADEPARTMENTAL CORRESPONDENCE

April 12, 2010
1.17

BPC No. 10-0163

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: TRANSMITTAL OF THE GRANT APPLICATION FOR THE 2009/2010
PROJECT SAFE NEIGHBORHOOD PROGRAM

RECOMMENDED ACTIONS

1. That the Board of Police Commissioners TRANSMIT the attached grant application for the Fiscal Year 2009/2010 Project Safe Neighborhood Program (PSN), pursuant to Administrative Code Section 14.6(a), to the Mayor, Office of the City Administrative Officer, Office of the Chief Legislative Analyst, and to the City Clerk for Committee and City Council consideration.
2. That the Board REVIEW and APPROVE this report.
3. That the Board TRANSMIT the report concurrently to the Mayor and City Council.
4. That the Board REQUEST the Mayor and City Council to:
 - A. AUTHORIZE the Chief of Police or designee to ACCEPT the award of the 2009/2010 Project Safe Neighborhood Program (PSN) funds in the amount of \$60,000 from the California Emergency Management Agency via the U.S. Attorney's Office, for the period of October 1, 2009 through September 30, 2010;
 - B. AUTHORIZE the Chief of Police or designee to execute the Award Agreement and submit any necessary documents relative to the grant award, subject to City Attorney approval as to form and legality;
 - C. AUTHORIZE the Chief of Police or designee to negotiate and execute a sole-source Professional Services Agreement with Advancement Project, pending grantor approval, during the period of October 1, 2009 to September 30, 2010, for a sum not to exceed \$30,000, to provide ten eight-hour gang culture awareness training courses;
 - D. AUTHORIZE the Los Angeles Police Department (LAPD) to spend Project Safe Neighborhoods Grant funds consistent with the grant requirements;
 - E. AUTHORIZE the Controller to set up a grant receivable in the amount of \$60,000 and establish an appropriation account, account number to be determined, within Fund 339, Department 70 for the disbursements of Project Safe Neighborhoods Grant funds;
 - F. AUTHORIZE the LAPD to submit grant reimbursement requests to grantor and deposit grant fund into Fund 339, Dept 70; and,

- G. AUTHORIZE the LAPD to prepare Controller instructions for any technical adjustments, subject to the approval of the City Administrative Officer, and AUTHORIZE and INSTRUCT the Controller to implement the instructions.

DISCUSSION

The Los Angeles Police Department (LAPD) and Los Angeles County Sheriff's Department (LASD) will implement a training course for police officers to bring awareness in gang culture and to use interventionist tools in reducing gang violence. There will be ten eight-hour training sessions over several months that will cater to officers who are primarily assigned to gang-impacted areas of Los Angeles, specifically Los Angeles Criminal Information Clearinghouse (LA CLEAR) officers in Gang Reduction and Youth Development (GRYD) zones and LASD gang unit officers.

This grant will cover coordination across all partner agencies, and will include contractual services with Advancement Project, a non-profit organization, to provide instructors and related training preparation. Advancement Project will furnish a training coordinator for ten classes for a set fee of \$6,000. They will also bring an intervention expert, intervention liaison, and instructors for the ten sessions for a set fee of \$24,000. The total consultant cost will be \$30,000.

The cost of the Social Network Analysis Software for five workstations is \$14,740. The lifetime licensing fee for this software is \$5,896. Software support costs \$7,500, which includes customization, support data integration and modeling, upgrades and training. The total cost for the software purchase is \$30,000 including tax.

The total cost associated with the Project Safe Neighborhoods grant funding for the Department to implement this intervention/suppression strategy is \$60,000. The LAPD and LASD will provide in-kind contribution in the form of a training facility and law enforcement instructors.

If you have any questions, please contact Police Administrator Maggie Goodrich, Commanding Officer, Information Technology Bureau, at (213) 486-0370.

Respectfully,



CHARLIE BECK
Chief of Police

Attachments

ARNOLD SCHWARZENEGGER
GOVERNOR

MATTHEW R. BETTENHAUSEN
ACTING SECRETARY



3650 SCHRIEVER AVENUE
MATHER, CA 95655

PHONE (916) 322-0389
FAX (916) 324-1756

CALIFORNIA EMERGENCY MANAGEMENT AGENCY

Application Cover Sheet

RFA PROCESS

PROJECT SAFE NEIGHBORHOODS PROGRAM (CENTRAL)

Submitted by:

Los Angeles Police Department
100 W. 1st Street, Suite 1061
Los Angeles, California 90012
(213) 486-0190

Cal EMA _____

Award # _____

CALIFORNIA EMERGENCY MANAGEMENT AGENCY GRANT AWARD FACE SHEET (Cal EMA 2-101)

The California Emergency Management Agency, hereafter designated Cal EMA, hereby makes a grant award of funds to the following:

1. **Grant Recipient:** City of Los Angeles

hereafter designated Recipient, in the amount and for the purpose and duration set forth in this grant award.

2. **Implementing Agency:** Los Angeles Police Department

3. **Project Title:** Project Safe Neighborhoods 4. **Grant Period:** 10/01/09 to 09/30/10

*Select the Grant year and fund source(s) from the lists below or type the appropriate acronym in box 9. Enter the amount(s) from each source. Please do not enter both State and Federal fund sources on the same line. Add any cash match(s). Block 10G is the Grant Award total amount.

Grant Year	Fund Source	A. State	B. Federal	C. Total	D. Cash Match	E. In-Kind Match	F. Total Match	G. Total Project Cost
Select	5. PSNC		\$60,000		\$0	\$0	\$0	
Select	6. Select						\$0	
Select	7. Select						\$0	
Select	8. Select						\$0	
Select	9.						\$0	
	10. TOTALS	\$0	\$60,000	\$60,000	\$0	\$0	\$0	10. Grand Total: \$60,000

11. This grant award consists of this title page, the application for the grant, which is attached and made a part hereof, and the Assurance of Compliance forms which are being submitted. I hereby certify I am vested with the authority, and have the approval of the City/County Financial Officer, City Manager, County Administrator, or Governing Board Chair, to enter into this grant award agreement; and all funds received pursuant to this agreement will be spent exclusively on the purposes specified. The grant recipient signifies acceptance of this grant award and agrees to administer the grant project in accordance with the statute(s), the Cal EMA Program Guidelines, the Cal EMA Recipient Handbook, the Federal OJP Financial Guide and Program Guidelines (if applicable), and the Cal EMA audit requirements, as stated in the applicable RFP or RFA. The grant recipient further agrees to all legal conditions and terms incorporated by reference in the applicable RFP or RFA, and agrees that the allocation of funds is contingent on the enactment of the State Budget.

12. **Official Authorized to Sign for Applicant/Grant Recipient:** William J. Bratton **Federal Employer ID Number:** 95-6000735

Name: William J. Bratton **Title:** Chief of Police

Payment Mailing Address: 100 W. 1st Street **City:** Los Angeles **Zip:** 90012

Telephone: (213) 486-0150 **FAX:** (213) 486-0168 **Email:** B9972@lapd.lacity.org
(area code) (area code)

Signature  **Date:** 10/28/09

[FOR CalEMA USE ONLY]

I hereby certify upon my own personal knowledge that budgeted funds are available for the period and purposes of this expenditure stated above.

CalEMA Fiscal Officer Date CalEMA Director (or designee) Date

PROJECT CONTACT INFORMATION

Applicant CITY OF LOS ANGELES

Grant Number _____

[FOR CALIEMA USE ONLY]

Provide the name, title, address, telephone number, and e-mail address for the project contacts named below. If a section does not apply to your project, enter "N/A." NOTE: If you use a PO Box address, a street address is also required for package delivery and site visit purposes.

1. The **Project Director** for the project:

Name: Captain Justin Eisenberg Address: 100 W. 1st Street, Suite 630
Title: C/O Gang and Narcotics Division City: Los Angeles Zip: 90012
Telephone #: (213) 486-5320 Fax #: (213) 486-4789
(Area Code) (Area code)
E-Mail Address: 30096@lapd.lacity.org

2. The **Financial Officer** for the project:

Name: Rhonda Sims-Lewis Address: 100 W. 1st Street, Suite 646
Title: Commanding Officer, ATSB City: Los Angeles Zip: 90012
Telephone #: (213) 486-7060 Fax #: (213) 486-7080
(Area Code) (Area code)
E-Mail Address: G9809@lapd.lacity.org

3. The **person** having **routine programmatic responsibility** for the project:

Name: Lieutenant Ronald Dickerson Address: 100 W. 1st Street, Suite 630
Title: OIC, Gun Section, GND City: Los Angeles Zip: 90012
Telephone #: (213) 486-5360 Fax #: (213) 486-4789
(Area Code) (Area code)
E-Mail Address: 22543@lapd.lacity.org

4. The **person** having **routine fiscal responsibility** for the project:

Name: Annette Arredondo Address: 100 W. 1st Street, Suite 1061
Title: Management Analyst II City: Los Angeles Zip: 90012
Telephone #: (213) 486-0177 Fax #: (213) 486-0180
(Area Code) (Area code)
E-Mail Address: N1462@lapd.lacity.org

5. The **Executive Director** of a nonprofit organization or the **Chief Executive Officer** (e.g., chief of police, superintendent of schools) of the implementing agency:

Name: William J. Bratton Address: 100 W. 1st Street
Title: Chief of Police City: Los Angeles Zip: 90012
Telephone #: (213) 486-0150 Fax #: (213) 486-0168
(Area Code) (Area code)
E-Mail Address: 36573@lapd.lacity.org

6. The **Chair** of the **governing body** of the recipient: (Provide contact information other than that of the recipient)

Name: Eric Garcetti Address: 200 N. Spring St., Room 470
Title: President, Los Angeles City Council City: Los Angeles Zip: 90012
Telephone #: (213) 473-7013 Fax #: (213) 612-0819
(Area Code) (Area code)
E-Mail Address: Garcetti@council.lacity.org

SIGNATURE AUTHORIZATION

Grant Award #: _____

Grant Recipient: CITY OF LOS ANGELES

Implementing Agency: Los Angeles Police Department

***The Project Director and Financial Officer are REQUIRED to sign this form.**

***Project Director:** Justin Eisenberg

Signature: _____

Date: 10/27/09

***Financial Officer:** Rhonda L. Sims-Lewis

Signature: _____

Date: 10/27/09

The following persons are authorized to sign for the
Project Director

Signature

Ronald Dickerson

Name

Signature

Richard Tompkins

Name

Signature

Julie McAllister

Name

Signature

Name

Signature

Name

The following persons are authorized to sign for the
Financial Officer

Signature

Peter Di Carlo

Name

Signature

Laura Filatoff

Name

Signature

Sheila Darling

Name

Signature

Name

Signature

Name

CERTIFICATION OF ASSURANCE OF COMPLIANCE

The applicant must complete a Certification of Assurance of Compliance CalEMA 2-104 (formally OES 656), which includes details regarding Equal Employment Opportunity Program (EEOP), Drug Free Workplace Compliance, California Environmental Quality Act, Lobbying, Debarment and Suspension requirements, and Proof of Authority from City Council/Governing Board. The applicant is required to submit the necessary assurances and documentation before finalization of the Grant Award Agreement. In signing the Grant Award Face Sheet, the applicant formally notifies CalEMA that the applicant will comply with all pertinent requirements.

Resolutions are no longer required as submission documents. CalEMA has incorporated the resolution into the Certification of Assurance of Compliance, Section VI, entitled, "Proof of Authority from City Council/Governing Board." The Applicant is required to obtain written authorization (original signature) from the City Council/Governing board that the official executing the agreement is, in fact, authorized to do so, and will maintain said written authorization on file and readily available upon demand. This requirement does not apply to state agencies.

CERTIFICATION OF ASSURANCE OF COMPLIANCE

I, William J. Bratton hereby certify that
(official authorized to sign grant award; same person as Section 12 on Grant Award Face Sheet)

RECIPIENT: City of Los Angeles

IMPLEMENTING AGENCY: Los Angeles Police Department

PROJECT TITLE: Project Safe Neighborhoods

is responsible for reviewing the *Grant Recipient Handbook* and adhering to all of the Grant Award Agreement requirements (state and/or federal) as directed by CalEMA including, but not limited to, the following areas:

I. *Equal Employment Opportunity – (Recipient Handbook Section 2151)*

It is the public policy of the State of California to promote equal employment opportunity by prohibiting discrimination or harassment in employment because of race, religious creed, color, national origin, ancestry, disability (mental and physical) including HIV and AIDS, medical condition (cancer and genetic characteristics), marital status, sex, sexual orientation, denial of family medical care leave, denial of pregnancy disability leave, or age (over 40). **CalEMA-funded projects certify that they will comply with all state and federal requirements regarding equal employment opportunity, nondiscrimination and civil rights.**

Please provide the following information:

Equal Employment Opportunity Officer: Commander James H. Cansler

Title: Department Personnel Officer

Address: 150 N. Los Angeles Street, Room 507, Los Angeles, CA 90012

Phone: (213) 485-8890

Email: 22757@lapd.lacity.org

II. *Drug-Free Workplace Act of 1990 – (Recipient Handbook, Section 2152)*

The State of California requires that every person or organization awarded a grant or contract shall certify it will provide a drug-free workplace.

III. *California Environmental Quality Act (CEQA) – (Recipient Handbook, Section 2153)*

The California Environmental Quality Act (CEQA) (*Public Resources Code, Section 21000 et seq.*) requires all CalEMA funded projects to certify compliance with CEQA. Projects receiving funding must coordinate with their city or county planning agency to ensure that the project is compliance with CEQA requirements.

IV. Lobbying – (Recipient Handbook Section 2154)

CalEMA grant funds, grant property, or grant funded positions shall not be used for any lobbying activities, including, but not limited to, being paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.

V. Debarment and Suspension – (Recipient Handbook Section 2155)

(This applies to federally funded grants only.)

CalEMA-funded projects must certify that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of federal benefits by a state or federal court, or voluntarily excluded from covered transactions by any federal department of agency.

VI. Proof of Authority from City Council/Governing Board

The above-named organization (applicant) accepts responsibility for and will comply with the requirement to obtain written authorization from the city council/governing board in support of this program. The applicant agrees to provide all matching funds required for said project (including any amendment thereof) under the Program and the funding terms and conditions of CalEMA, and that any cash match will be appropriated as required. It is agreed that any liability arising out of the performance of this Grant Award Agreement, including civil court actions for damages, shall be the responsibility of the grant recipient and the authorizing agency. The State of California and CalEMA disclaim responsibility of any such liability. Furthermore, it is also agreed that grant funds received from CalEMA shall not be used to supplant expenditures controlled by the city council/governing board.

The applicant is required to obtain written authorization from the city council/governing board that the official executing this agreement is, in fact, authorized to do so. The applicant is also required to maintain said written authorization on file and readily available upon demand.

All appropriate documentation must be maintained on file by the project and available for CalEMA or public scrutiny upon request. Failure to comply with these requirements may result in suspension of payments under the grant or termination of the grant or both and the Recipient may be ineligible for award of any future grants if the CalEMA determines that any of the following has occurred: (1) the Recipient has made false certification, or (2) violates the certification by failing to carry out the requirements as noted above.

CERTIFICATION

I, the official named below, am the same individual authorized to sign the Grant Award Agreement [Section 12 on Grant Award Face Sheet], and hereby swear that I am duly authorized legally to bind the contractor or grant recipient to the above described certification. I am fully aware that this certification, executed on the date and in the county below, is made under penalty of perjury under the laws of the State of California.

Authorized Official's Signature: 

Authorized Official's Typed Name: William J. Bratton

Authorized Official's Title: Chief of Police

Date Executed: 10/28/09


Federal Employer ID #: 95-6000735 Federal DUNS # 03-784-8012

Current Central Contractor Registration Yes No

Executed in the City/County of: City of Los Angeles/County of Los Angeles

AUTHORIZED BY: *(not applicable to State agencies)*

- City Financial Officer
- City Manager
- Governing Board Chair
- County Financial Officer
- County Manager

Signature: 

Typed Name: Miguel A. Santana

Title: City Administrative Officer

PROJECT SUMMARY

1. GRANT AWARD NO.

2. PROJECT TITLE

Project Safe Neighborhoods

3. GRANT PERIOD

10/01/2009 to 09/30/2010

4. APPLICANT

Name: City of Los Angeles Phone: (213) 978-0600
Address: 200 N. Spring St., Rm. 303 Fax #: (213) 978-0750
City: Los Angeles Zip: 90012

5. GRANT AMOUNT

(this is the same amount as 10G of the Grant Award Face Sheet)

\$ 60,000

6. IMPLEMENTING AGENCY

Name: Los Angeles Police Department Phone: (213) 486-0150 Fax #: (213) 486-0168
Address: 100 W. 1st Street, Suite 1075 City: Los Angeles Zip: 90012

7. PROGRAM DESCRIPTION

See Word document entitled Project Summary.

8. PROBLEM STATEMENT

See Word document entitled Project Summary.

9. OBJECTIVES

See Word document entitled Project Summary.

10. ACTIVITIES See Word document entitled Project Summary.				
11. EVALUATION (if applicable) See Word document entitled Project Summary.			12. NUMBER OF CLIENTS (if applicable) City of Los Angeles	
13. PROJECT BUDGET (these are the same amounts as on Budget Pages)				
	Personal Services	Operating Expenses	Equipment	TOTAL
	\$30,000	\$30,000	\$0	\$60,000
				\$0
				\$0
				\$0
				\$0
				\$0
Totals:	\$30,000	\$30,000	\$0	\$60,000

PROGRAM DESCRIPTION

Through the use of social network analysis software, Los Angeles Police Department (LAPD) and its law enforcement partners will find non-obvious relationships and patterns within the complex social and criminal network of gangs by querying data from multiple existing systems. One of the primary goals of the Department is to prevent acts of violence, but the use of this software will support investigations on drug trafficking and violent crimes in order to disrupt and/or dismantle the operations of street gangs and their hierarchal organizations, which are often the underlying reasons for violence.

Although suppression has traditionally been law enforcement's primary focus in terms of gangs, the Department recognizes the need for a paradigm shift in the way we do business. The Los Angeles Police Department's 2009 gang initiatives indicated steadfast dedication to weaving the use of gang intervention into its repertoire of tools to address gangs. The City of Los Angeles has already begun to expand the use of intervention work from within its communities. The Los Angeles Police Department and Los Angeles County Sheriff's Department (LASD) are on the cutting edge of this innovative way of reducing gang violence by partnering with community members and giving them the tools they need to intervene in ways that law enforcement professionals are precluded from. This type of cooperative intervention strategy coupled with traditional enforcement enhanced by technological intelligence based policing through social network analysis software will support reductions in gang crimes and gang violence.

PROBLEM STATEMENT

Traditionally, law enforcement has focused its efforts solely on a suppression model to address gang violence. Academic studies suggest a paradigm shift in law enforcement for addressing the problem of gangs is necessary and that suppression alone is quite often not only ineffective, but counter-productive. The studies suggest that suppression along with intervention, prevention, and re-entry services is the model of the future to effectively deal with the challenge of gang violence in our communities.

In order to apply the model suggested, a massive coordination of efforts must ensue. The Los Angeles Police Department and the Los Angeles County Sheriff's Department have joined together in this model. One of the coordinated efforts essential to the success of the model is to professionalize and legitimize interventionists and intervention work. Conversely, it is critical for law enforcement to first understand the importance of the role of intervention and learn to work with interventionists on a common plane. Currently, law enforcement training does not promote the use of interventionists in its training curricula.

Intervention has been used in other parts of the country with limited, short-term success. The success was not sustained given that the program failed to train law enforcement and interventionists on how to overcome differences and develop the necessary relationships to coordinate their efforts toward a common goal.

The studies suggest that a key component in dealing with gang violence is intervention and the intervention worker. The primary focus of intervention is to decrease the number of gang

shootings. This is done in two primary ways. The first is by working with the shooters involved and persuading them to lay down their weapons long enough to begin a dialogue. The second is by working with family members of shooters to earn a license to operate, which allows intervention workers to facilitate contact with shooters before they pick up their weapons.

Law enforcement efforts in South Los Angeles have shown that isolated relationships between intervention workers and law enforcement have an immediate and powerful short and long term impact on reducing gang violence. In order for law enforcement executives to expect their officers to develop relationships with interventionists, it is imperative that officers are trained in intervention work.

The LAPD has several systems with gang related data and while other agencies also have gang databases, there are also multi-jurisdictional databases for shared information. While these systems each have merit on their own, the benefit of looking for relationships in multiple systems cannot be overstated. With the understanding that gang members do not confine themselves to law enforcement jurisdictional boundaries, we too, must expand and link our disparate systems and utilize new technologies to analyze vast data and look for relationships which would otherwise be invisible or exceptionally difficult to find.

OBJECTIVES

The objective of the intervention course is to bring awareness to law enforcement personnel of the culture of gangs and the use of interventionists as a tool in reducing gang violence. The course will delve into the characteristics of gang members, interventionists, and police officers to understand the impacts of gang intervention. It will also provide the skill set needed in the development of positive relationships to foster the necessary bridge between interventionists and law enforcement. This training will be combined with recent examples of successful gang intervention work. Due to compensation to the vendor for the development of the training curriculum and delivery of the training, it is required by the City of Los Angeles, that a sole source contract be executed for this purpose.

Through the use of social network analysis software, LAPD and its law enforcement partners would be able to find non-obvious relationships and patterns within the complex social and criminal network of gangs by querying data from multiple existing systems. While the software would significantly increase data mining capabilities, it would also permit geo-spatial visualizations, analysis, and reporting from a range of data sources. Additionally, temporal analysis permits a timeline view of the relationships that events and networks have with one another so that analysis includes how data changes over time. This type of real-time data mining and analysis will enhance information sharing capabilities between LAPD and other law enforcement agencies. By compiling information and intelligence from a variety of sources, the Department will be able to forecast future occurrences in crime-series, develop long-term policies, strategies and problem-solving solutions, and more effectively focus resources on gang crime prevention, intervention, and suppression. One of the primary goals of the Department is to prevent acts of violence, but the use of this software will support investigations on drug trafficking and violent crimes in order to disrupt and/or

dismantle the operations of street gangs and their hierarchal organizations, which are often the underlying reasons for violence.

ACTIVITIES

- Conduct ten 8-hour intervention training courses for officers (LAPD and LASD) over a ten-month period.
- Maintain student course evaluations and feedback for analysis.
- Create a national model for gang officers' intervention training.
- Purchase social network analysis software.
- Utilize social network analysis software to strategically focus gang enforcement efforts.
- Maintain a record of the use of social network analysis software and its impact on gang enforcement.

EVALUATION

A brief pre and post course questionnaire will be posed to the officers to evaluate their understanding of gang culture, police culture, intervention work, and the development of relationships with interventionists. The differences in the pre and post answers will be evaluated and summarized for review. It is expected that qualitative measures in the communities will exist, but the collection and documentation of evidence will not be practical. Community perception is extremely important in this process and while it is difficult to measure, the interest from the community to participate in the intervention program will be tracked. Ultimately, when intervention becomes entwined into the culture of policing gangs across the City and County of Los Angeles, it is expected that this course will represent a State and potentially a National model backed by measurable outcomes.

A panel of LAPD gang experts will be utilized to evaluate the social network analysis software system and its productivity on a quarterly basis or as often as needed per the progress reporting requirements and a summary of findings will be completed and submitted to the grantor.

Budget Narrative

With funding from the Fiscal Year 2009-10 Project Safe Neighborhoods grant, the Los Angeles Police Department (LAPD) and Los Angeles County Sheriff's Department will implement ten 8-hour training sessions over the course of a 10-month period, with a focus on officers who work in the area of gang intervention. The sessions will train officers who are primarily assigned to gang impacted areas of Los Angeles including LAPD Los Angeles Criminal Information Clearinghouse (LA CLEAR) officers in Gang Reduction and Youth Development (GRYD) zones and LASD gang unit officers. The grant will cover coordination across all partner agencies, and will include contractual services with the non-profit organization Advancement Project, who will provide instructors and related training preparation. The LAPD and LASD will provide in-kind contribution in the form of a training facility and law enforcement instructor personnel. Advancement Project will provide a training coordinator for the ten classes for a set fee of \$6,000. Furthermore, Advancement Project will supply an intervention expert, and intervention liaison, and instructors for the 10 sessions for a set fee of \$24,000. The total consultant cost for the 10 classes will be \$30,000.

The cost of the Social Network Analysis Software for five workstations is \$14,740. The lifetime licensing fee for the software is \$5,896. The software support, which includes customization, support data integration and modeling, upgrades and training, is \$7,500. The total cost for the software purchase is \$30,000 including tax.

The total cost associated with the Project Safe Neighborhoods grant funding for the Department to implement this intervention/suppression strategy is \$60,000.

BUDGET CATEGORY AND LINE ITEM DETAIL

A. Personal Services – Salaries/Employee Benefits	COST
TOTAL	\$0

BUDGET CATEGORY AND LINE ITEM DETAIL

B. Operating Expenses	COST
<u>Gang Intervention Training</u> Consulting Services for 10 8-hour courses Training Coordinator (set fee) Intervention expert, intervention liaison, instructors (set fee)	 \$6,000 \$24,000
TOTAL	\$30,000

BUDGET CATEGORY AND LINE ITEM DETAIL

C. Equipment	COST
Social Network Analysis Software	
Software for five workstations	\$14,740
Software license	\$5,896
Software Support (customization, support, data integration and modeling, upgrades and training)	\$7,500
Tax	\$1,864
TOTAL	\$30,000.00
Total Project Cost*	\$60,000

**Same as Block 10G on the Grant Award Face Sheet*

Computers & Automated Systems Purchase Justification Guidelines

- 1) *What is your agency's purpose for the proposed system? Include a description of the items to be purchased and how they will be used. Also, explain how the proposed equipment and/or software will enhance the project's ability to achieve the objectives/activities of the project as specified in the Grant Award Agreement.*

Funding from the Anti-Gang Initiative would allow the Los Angeles Police Department (LAPD) to continue improving its ability to capture gang crime information and intelligence and disseminate this information both within the Department (to focus enforcement resources and efforts) and with surrounding agencies such as the Los Angeles Criminal Information Clearinghouse (LA CLEAR), Los Angeles Regional Gang Intelligence Network, (LARGIN), the Department of Justice, the Federal Bureau of Investigations (FBI), Joint Drug Intelligence Group (JDIG) and the Joint Regional Intelligence Center (JRIC). With the 2009 merger of LAPD's Gang and Operations Support Division and Narcotics Division into Gang and Narcotics Division (GND), there has been a heightened focus on the timely gathering, compilation and dissemination of gang intelligence information. To that end, GND formed an Intelligence and Analysis Unit within the Gang Support Section, GND. This Unit is tasked with the compilation of gang crime and intelligence information, as well as information on Citywide enforcement efforts from a variety of internal and external Department sources. Through the use of social network analysis software, LAPD and its law enforcement partners would be able to find non-obvious relationships and patterns within the complex social and criminal network of gangs by querying data from multiple existing systems. While the software would significantly increase data mining capabilities, it would also permit geo-spatial visualizations, analysis, and reporting from a range of data sources. Additionally, temporal analysis permits a timeline view of the relationships that events and networks have with one another so that analysis includes how data changes over time. This type of real-time data mining and analysis will enhance information sharing capabilities between LAPD and other law enforcement agencies. By compiling information and intelligence from a variety of sources, the Department will be able to forecast future occurrences in crime-series, develop long-term policies, strategies and problem-solving solutions, and more effectively focus resources on gang crime prevention, intervention, and suppression. One of the primary goals of the Department is to prevent acts of violence, but the use of this software will support investigations on drug trafficking and violent crimes in order to disrupt and/or dismantle the operations of street gangs and their hierarchal organizations, which are often the underlying reasons for violence.

- 2) *If the request is for hardware and software in which the total costs exceed \$25,000, describe the proposed design of your system and indicate whether this is a new system or an addition/enhancement of an existing one, and whether it will be integrated with other systems. In your description please, be specific as to type and location of hardware/software and how the system will be operated and maintained.*

The social network analysis software, will come in the form of five compact discs that will be installed on five computers where gang enforcement and analysis is conducted. Information from various existing sources will be integrated with the software and will be an enhancement to existing systems within the LAPD. The software is written with Microsoft Visual Studio .NET and supports Microsoft SQL Server or MSDE. It is Microsoft Windows XP, service pack 2 or later compatible. Five users (Police Officers, Detectives and/or Crime Intelligence Analysts) will operate the software, which comes with ten years of maintenance in the form of all upgrades and point releases, priority phone support and priority e-mail support.

OTHER FUNDING SOURCES

Complete this form to report the total funds available to support the activities related to accomplishing the goals and objectives of the Grant Award Agreement. In the "Grant Funds" column, report the CalEMA funds requested by category. In the "Other Funds" column, report all other funds available to support the project by category and then calculate the totals by category in the "Program Total" column. Total each column to arrive at the total program funds available.

OTHER FUNDING SOURCES		(Enter numbers without \$ or decimal points.)	
BUDGET CATEGORY	GRANT FUNDS <i>(Use only the grant funds identified in the preceding budget pages.)</i>	OTHER FUNDS	PROGRAM TOTAL
Personal Services		93,207	\$93,207
Operating Expenses	30,000		\$30,000
Equipment	30,000		\$30,000
TOTAL	\$60,000	\$93,207	\$153,207

This form does not become part of the grant award.

PROJECT SERVICE AREA INFORMATION

1. COUNTY OR COUNTIES SERVED: Enter the name(s) of the county or counties served by the project. Put an asterisk where the project's principal office is located.

Los Angeles County

2. U.S. CONGRESSIONAL DISTRICT(S): Enter the number(s) of the U.S. Congressional District(s) which the project serves. Put an asterisk for the district where the project's principal office is located.

25, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 39 & 46

3. STATE ASSEMBLY DISTRICT(S): Enter the number(s) of the State Assembly District(s) which the project serves. Put an asterisk for the district where the project's principal office is located.

37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 51, 52, 53, 54 & 55

4. STATE SENATE DISTRICT(S): Enter the number(s) of the State Senate District(s) that the project serves. Put an asterisk for the district where the project's principal office is located.

17, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29 & 30

5. POPULATION OF SERVICE AREA: Enter the total population of the area served by the project.

3,849,378 (2006 U. S. Census Bureau estimate)

NONCOMPETITIVE BID REQUEST CHECKLIST

Has the applicant/recipient met the following requirements of the *Recipient Handbook*:

	Check appropriate box:	<u>Yes</u>	<u>No</u>
<u>Section 3511</u>			
Do conditions exist that require a sole/single-source contract?		<input checked="" type="radio"/>	<input type="radio"/>
<u>Section 3521.1</u>			
Is a brief description of the program or project included?		<input checked="" type="radio"/>	<input type="radio"/>
<u>Section 3521.2</u>			
Was it necessary to contract noncompetitively?		<input checked="" type="radio"/>	<input type="radio"/>
Did the contractor submit his/her qualifications?		<input checked="" type="radio"/>	<input type="radio"/>
Is the reasonableness of the cost justified?		<input checked="" type="radio"/>	<input type="radio"/>
Were cost comparisons made with differences noted for similar services?		<input type="radio"/>	<input checked="" type="radio"/>
Is a justification provided regarding the need for contract?		<input checked="" type="radio"/>	<input type="radio"/>
<u>Section 3521.3</u>			
Is an explanation provided for the uniqueness of the contract?		<input checked="" type="radio"/>	<input type="radio"/>
<u>Section 3521.4</u>			
Are there time constraints impacting the project?		<input type="radio"/>	<input checked="" type="radio"/>
Were comparisons made to identify the time required for another contractor to reach the same level of competence?		<input type="radio"/>	<input checked="" type="radio"/>

LOS ANGELES POLICE DEPARTMENT



WILLIAM J. BRATTON
Chief of Police

ANTONIO R. VILLARAIGOSA
Mayor

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Ref #1.17

August 27, 2009

(Revised October 27, 2009)

Application Submitted by

the Los Angeles Police Department to:

United States Attorney's Office

Central District of California

for the

Anti-Gang Initiative Grant

Contact Persons:

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I. Gang Problem to be Addressed

Los Angeles City and the County are the “gang capital” of the nation. With more than 1,000 gangs and an estimated 80,000 gang members County-wide, the region has an entrenched gang violence problem. Despite historically low gang crime rates and crime rates overall, certain areas of Los Angeles still experience unacceptable levels of violence and crime. In these areas, Los Angeles needs a specialized strategy that maximizes both enforcement resources as well as prevention and intervention resources through coordination and improved communication, particularly with incidents involving gang related shootings and homicides, to prevent the escalation of violence.

The gang problem in Los Angeles has continued to increase over the past five years, even though there have been periodic decreases. One of the major factors contributing to increased gang violence has been the lucrative narcotics trade, with rival gangs vying for the greatest market share. At the close of 2008, the City of Los Angeles was one of the most violent cities in the nation, having reported 6,735 gang-related crimes, 383 of which were homicides, and 175 of these were gang-related. In the City of Los Angeles, the number of gangs has increased from approximately 300 in 1990 to more than 400 in 2009, with a membership exceeding 41,000 within the City.

With the establishment of the Gang Reduction and Youth Development (GRYD) zones in the City of Los Angeles and the Gang Violence Reduction demonstration sites in the County of Los Angeles, Los Angeles is developing a comprehensive strategy to reducing gangs and violence, which complement suppression strategies with prevention and intervention resources. One result of this new framework has been an unprecedented level of collaboration between the Los Angeles Police Department (LAPD) and the Los Angeles Sheriff's Department (LASD) with gang intervention resources. Proactive coordination and communication have been key to lowering the intensity and number of gang related incidents by de-escalating disputes, controlling the spread of rumors and misinformation, and engaging communities through credible and trusted intervention workers.

The LAPD often partners with other law enforcement entities in its effort to prevent, intervene with and suppress gang activity. For example, the Los Angeles Metropolitan Task Force on Violent Crime (LAMTFVC) is comprised of the LAPD and Federal Bureau of Investigation (FBI), with a coordinated partnership with the LASD, Federal and State Bureau of Prisons, Montebello Police Department, California Department of Probation, California Department of Corrections and Rehabilitation, and Los Angeles County District Attorney's and City Attorney's Offices.

In January 2008, LAMTFVC initiated an investigation in an effort to disrupt and dismantle the Varrio Nuevo Estrada (VNE) street gang/organizations operating in the Hollenbeck and East Los Angeles areas. As a result, it is anticipated that approximately 30 federal indictments will be served on VNE. In addition, the LAMTFVC concluded a three-year investigation of the Mara Salvatrucha (MS-13) gang, spanning from 1995 to the present where 24 members and associates of MS-13 were served with federal indictments. Both gangs use violent acts under the authority of the Mexican Mafia in the furtherance of their drug dealing organization.

II. Gaps in Service to be Addressed by Requested Funding

Funding from the Anti-Gang Initiative would allow the LAPD to continue improving its ability to capture gang crime information and intelligence and disseminate this information both within the Department (to focus enforcement resources and efforts) and with surrounding agencies such as the Los Angeles Criminal Information Clearinghouse (LA CLEAR), Los Angeles Regional Gang Intelligence Network, (LARGIN), the Department of Justice, the Federal Bureau of Investigations (FBI), Joint Drug Intelligence Group (JDIG) and the Joint Regional Intelligence Center (JRIC).

With the 2009 merger of LAPD's Gang and Operations Support Division and Narcotics Division into Gang and Narcotics Division (GND), there has been a heightened focus on the timely gathering, compilation and dissemination of gang intelligence information. To that end, GND formed an Intelligence and Analysis Unit within the Gang Support Section, GND. This Unit is tasked with the compilation of gang crime and intelligence information, as well as information on citywide enforcement efforts from a variety of internal and external Department sources.

Through the use of social network analysis software, LAPD and its law enforcement partners would be able to find non-obvious relationships and patterns within the complex social and criminal network of gangs by querying data from multiple existing systems. While the software would significantly increase data mining capabilities, it would also permit geo-spatial visualizations, analysis, and reporting from a range of data sources. Additionally, temporal analysis permits a timeline view of the relationships that events and networks have with one another so that analysis includes how data changes over time. This type of real-time data mining and analysis will enhance information sharing capabilities between LAPD and other law enforcement agencies. By compiling information and intelligence from a variety of sources, the Department will be able to forecast future occurrences in crime-series', develop long-term polices, strategies and problem-solving solutions, and more effectively focus resources on gang crime prevention, intervention, and suppression. One of the primary goals of the Department is to prevent acts of violence, but the use of this software will support investigations on drug trafficking and violent crimes in order to disrupt and/or dismantle the operations of street gangs and their hierarchal organizations, which are often the underlying reasons for violence.

As LAPD and LASD explore the best use of prevention and intervention resources in gang impacted areas, both entities have recognized the need for training among its officers. While officers are well trained in traditional enforcement strategies and protocol, they are often not trained in how to work with community-based resources or they are unaware that connecting to such resources is within the scope of their job. Some officers are also reluctant to connect with intervention workers, particularly because they are not clear about the role of an intervention worker, and are skeptical about their level of accountability. As the field of intervention is undergoing an intensive effort at professionalization, which ensures the highest integrity and accountability, law enforcement officers need training to understand what intervention workers can and cannot do, how to distinguish between professional intervention workers and those who simply claim to be interventionists, and

most importantly, how to productively work with intervention to reduce violence in gang impacted areas.

With funding from the FY 2009 PSN/AGI grant, LAPD and LASD will implement ten 8-hour training sessions over the course of a 10-month period, with a focus on officers who work in the area of gang intervention. The sessions will train officers who are primarily assigned to gang impacted areas of Los Angeles including LAPD CLEAR officers in GRYD zones and LASD gang unit officers. The grant will cover coordination across all partner agencies, and will include contractual services with the non-profit organization Advancement Project, who will provide instructors and related training preparation. The LAPD and LASD will provide in-kind contribution in the form of a training facility and law enforcement instructor personnel. This partnership of LAPD, LASD and Advancement Project is unique and Advancement Project is the only known agency to provide the service of training law enforcement personnel in the area of gang intervention.

III. Collaboration with Other Law Enforcement and Prosecutors' Offices

As has been the case under the Project Safe Neighborhoods Program, the LAPD has been working in close collaboration with Alcohol Tobacco and Firearm, FBI, Immigration and Customs Enforcement, INTERPOL, the Office of the City Attorney, the Los Angeles County District Attorney, the Los Angeles County Department of Probation, the Los Angeles County Sheriff's Department and the U.S. Attorney's Office for the Central District of California. This collaboration would continue under the Anti-Gang Initiative Program with the understanding that case filings would be processed by the prosecutorial entity anticipated to garner the harshest sentence for perpetrators.

The LAPD has partnered with LASD, the Advancement Project, and the Regional Community Policing Institute (RCPI) to develop a curriculum where officers will be introduced to the work of gang intervention.¹

Three joint pilot sessions with approximately 20 LAPD and 20 LASD officers were conducted in April, June, and September of 2009. After thorough analysis of the evaluation data and feedback from these three sessions, the curriculum has been further developed. With a comprehensive, multi-jurisdictional, cross-disciplinary strategy, the LAPD is confident that the impact of gangs and gang violence can be reduced even further than recent declines. Gang culture spans the nation and affects virtually every major city spilling into their suburbs and surrounding rural areas. Ultimately, when intervention becomes entwined into the culture of policing gangs across the County of Los Angeles, it is expected that this strategy will represent a State and potentially a National model backed by measurable outcomes.

1. The Advancement Project is an innovative civil rights law, policy, and communications "action tank" that was founded in 1999 in Los Angeles and Washington DC.

IV. Goals

The goals of the program utilizing Social Network Analysis (SNA) software and gang intervention are:

- Collaborate with all 21 LAPD Area gang units in the gathering of gang-related intelligence and the tracking of gang-related crimes;
- Provide the ability to see and analyze complex relationships existing within data that are analyzed to determine key relationships, understand complex networks and predict actions;
- Capture gang crime information and share this information with surrounding agencies, e.g., LARGIN/LA CLEAR;
- Allow users to organize data regarding individuals in one central location. These individuals can be linked into groups and clusters to help identify gang members and associates. With both incremental and hierarchical views, as well as numerous others, individuals can quickly see the structure of a gang as a whole, as well as a suspect's status within the group;
- Conduct gang assessments and process special requests for LAMTFVC;
- Quickly visualize the depth and structure of the gang in question and determine where suspects fall within that structure;
- Identify crime patterns geographically by neighborhood, area, county etc;
Visualize how networks form, change, and interact with each other;
- Identify spikes in criminal activity in particular neighborhoods and how they correlate to any associated events;
- Forecast gang-related crime trends, specific targeted gangs and members;
- Share knowledge externally with easy to customize reports;
- Provide statistics and other related law enforcement information when needed;
- Enhanced and accurate knowledge of the work of gang intervention among trained officers;
- Improved ability to engage appropriately with intervention resources in the field to reduce violence in the gang impacted areas of the County and City of Los Angeles; and,
- Enhanced collaboration and coordination between LAPD and LASD in gang impacted areas.

V. LAPD Implementation under the Central District of California Anti-Gang Initiative Strategy

The submission of this application is in accordance with the Anti-Gang Initiative strategy designed and implemented over the past several years under the Project Safe Neighborhoods (PSN) Program that has been overseen by the United States Attorney's Office, Central District of California. The Anti-Gang Initiative strategy is an extension of the PSN Program and is predicated on enforcement. As one of the PSN and Anti-Gang Initiative funded organizations, the LAPD is committed to full compliance with this strategy including, but not limited to, current gang enforcement laws, the collaboration of gang-related intelligence, and information exchange.

The intervention training will enhance the effectiveness of law enforcement in gang impacted areas of Los Angeles by improving officers' ability to appropriately utilize community based prevention and intervention resources to reduce violence. Through improved utilization of community based prevention and intervention resources, law enforcement will be able to focus its resources toward the most violent elements in the community and divert others to appropriate services. In addition, improved coordination between the two largest law enforcement agencies in the region will facilitate timely information sharing to appropriately deploy resources and target investigations. Finally, enhanced collaboration with gang intervention will lead to a more accurate understanding of gang dynamics in particular areas and increase the ability to proactively diffuse conflicts that may lead to violence.

VI. Cooperation with Research Partner under the Central District of California Anti-Gang Initiative Strategy

The LAPD's practice is to work fully and cooperatively with designated research partners under federal and state grant funding. Regarding the Anti-Gang Initiative, the LAPD is likewise committed to providing the selected research partner with the crime statistical data necessary for project evaluation. Additionally, pre and post tests will be administered to measure the improved knowledge among training participants and to evaluate officers' willingness to engage gang intervention workers in the field.

VII. Current Grants Received by the Los Angeles Police Department

<u>Grant Name</u>	<u>Entity</u>
Anti-Gang Initiative	DOJ/U.S. Attorney
Bulletproof Vest Program '08	Department of Justice/NIJ
Bulletproof Vest Program '09	Department of Justice/NIJ
California Seat Belt Compliance Campaign	CA Office of Traffic Safety
Chemical Buffer Zone Protection Program '06	Office of Homeland Security
Chemical Buffer Zone Protection Program '07	Office of Homeland Security
Community Oriented Policing Services (COPS)	Department of Justice
Competitive Training Program	Department of Homeland Security

<u>Grant Name</u>	<u>Entity</u>
COPS Enhancement on Community Policing/Nat'l Executive Session on Gangs	Department of Justice
COPS Interoperable Communications	Department of Justice
COPS MORE II 1998	Department of Justice
COPS Universal Hiring Award	Department of Justice
Coverdell Forensic Science Improvement Act	Department of Justice/NIJ
Coverdell Forensic Science Improvement	CA Office of Emergency Services
DUI Enforcement and Awareness Program	CA Office of Traffic Safety
DUI US101 Corridor	CA Office of Traffic Safety
Forensic Casework DNA Backlog Reduction Program	Department of Justice/NIJ
Gang Resistance, Education and Training Program	Department of Justice/BJA
Homeland Security Preparedness and Tech. Assist. '07	Department of Homeland Security
Homeland Security Preparedness and Tech. Assist. '08	Department of Homeland Security
Human Trafficking Grant	Department of Justice/BJA
Internet Crimes Against Children Recovery Act	Department of Justice/OJJDP
Internet Crimes Against Children '08	Department of Justice/OJJDP
Internet Crimes Against Children '08	CA Office of Emergency Services
Juvenile Justice Crime Prevention Program	County of Los Angeles/Probation
Law Enforcement Specialized Unit Program	CA Office of Emergency Services
Operation ABC	CA Alcohol and Beverage Control
Operation Archangel '07	Department of Homeland Security
Operation Archangel '08	Department of Homeland Security
Project Safe Neighborhood Program '07	CA Office of Emergency Services
Project Safe Neighborhood Program '08	CA Office of Emergency Services
Real Estate Fraud Prosecution Grant	County of Los Angeles
Selective Traffic Enforcement Program	CA Office of Traffic Safety
Six Site Initiative	CA Office of Emergency Services
Sobriety Checkpoint	CA Office of Traffic Safety
Solving Cold Cases with DNA	Department of Justice/NIJ
Speed Reduction Safety Project	CA Office of Traffic Safety
Urban Area Security Initiative '06, '07 & '08	Department of Justice/NIJ

VIII. Budget

Social Network Analysis Software

Software for five work stations	\$14,739.73
Software license (indefinite ownership)	\$5,895.90
Consulting (customization, support, data integration and modeling, upgrades, and training	\$7,500.00
Tax	\$1,864.37
Subtotal:	\$30,000.00

Gang Intervention Training

Consulting Services for ten 8-hour courses

Training Coordinator	\$6000.00
Intervention expert, intervention liaison, instructors	\$24,000.00
Subtotal:	\$30,000.00

TOTAL COSTS \$60,000

TOTAL: \$60,000

Agency Qualifications - Advancement Project

The Advancement Project (AP) is a legal and policy “action tank” founded in 1999 by civil rights lawyers from the NAACP Legal Defense Fund and the private bar who were looking for new ways to secure equity and expand opportunity for low income people of color. Our California office’s primary programs are:

1. **Urban Peace:** Promoting the community public health approach to eliminating gang violence
2. **Schools for All:** Ensuring sufficient educational access, school facilities and early childhood enrichment for low income children
3. **HealthyCity.org:** Supporting data-driven decision making and planning

AP’s Urban Peace projects are led by the renowned civil rights attorney, Ms. Connie Rice. In addition to her 20 year track record as an advocate for social justice, Ms. Rice was the principal investigator for the Rampart Reconsidered report, embraced by Chief Bratton as a cornerstone of LAPD’s transformation, and for the 2007 AP report, “A Call to Action”, widely referenced by on-going initiatives to reduce gang violence locally and nationally.

In our Urban Peace projects, one of AP’s objectives is to implement a regional violence reduction strategy with real neighborhood impact in LA’s hottest gang zones. In our report, “A Call to Action”, AP outlined the institutional changes needed to reduce violence levels in Los Angeles’ most impacted communities. The report resulted in the creation of a “gang czar” position in the City of L.A. including the development of the Office of Gang Reduction and Youth Development (GRYD). Subsequently, twelve City GRYD zones and four County demonstration sites have been created. In addition, AP has completed a total of eight community needs assessments for the City and County of L.A. to highlight the needs of communities impacted by gang violence, while assessing the local capacity to address the issues. The knowledge base created through the report process coupled with the “on the ground” need assessments conducted, places AP in the unique position to understand the complexities and distinctive cultural manifestations of gang violence.

An important component of the Urban Peace strategy is to build multi-level partnerships with the public sector and engagement of community stakeholders to professionalize the field of gang intervention. In Los Angeles, there is growing agreement that street level gang intervention is an integral component of a comprehensive strategy to reduce gangs and violence by interrupting the cycle of retaliatory shootings and creating safe exit strategies for gang members. As a result, AP’s partnership with law enforcement focuses on advancing strategic community policing that augments the violence reduction strategy including the appropriate collaboration between law enforcement and gang intervention.

In 2009, AP in partnership with LAPD, LASD and County Probation Department and with funding from the Regional Community Policing Institute (RCPI) has successfully built an eight-hour training session for law enforcement. The course is designed to introduce gang intervention to supervisory LAPD and LASD officers. Three successful pilot sessions have been completed with more than 60 LAPD and LASD officers. AP

expects to conduct 10 more sessions in the coming year with assistance from a Department of Justice Project Safe Neighborhoods grant.

AP has also been deeply committed to building a professional network of gang intervention agencies to ensure the highest standard of practice. In August of 2007, AP convened 15 gang intervention agencies to form a professional network. Since then, the group formed the Council of Community Violence Intervention Professionals (CCVIP), governed by an Executive Committee made up of representatives from seven regions. CCVIP is currently developing criteria in order to expand membership, identifying service gaps, and completing a strategic planning process to identify short and long term goals.

In addition to AP's work with CCVIP, AP has strengthened and broadened its relationship with gang intervention practitioners through the implementation of the Community Violence Intervention Academy. AP has worked with a core group of African American and Latino intervention practitioners over the course of the last 18 months to develop a basic 101 curriculum for gang intervention. AP successfully operated a nine week, 120 hour pilot session in the fall of 2008 with 25 intervention experts having completed the course. Since then, a smaller group of practitioners has spent more than 150 hours refining the curriculum and receiving training to improve their teaching skills. This core group has been tapped by GRYD for training Summer Night Lights workers, law enforcement training on gang intervention and also by County Supervisor Mark Ridley-Thomas' office in implementing the County Parks Peace Program (C3P).