

INTRADEPARTMENTAL CORRESPONDENCE

March 15, 2022
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BPC #22-056

TO: The Honorable Board of Police Commissioners

FROM: Inspector General, Police Commission

**SUBJECT: DISCIPLINE RESULTING FROM OUT OF POLICY OFFICER-
INVOLVED SHOOTINGS, 2015-2020**

RECOMMENDED ACTION

REVIEW and APPROVE the Office of the Inspector General's report on Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020.

DISCUSSION

At the direction of the Board of Los Angeles Police Commissioners (BOPC), the Office of the Inspector General (OIG) has prepared a report regarding Officer-Involved Shooting (OIS) incidents that were found to be out of policy as well as the number of such incidents that involved weapons other than firearms, the discipline issued in such incidents, and the results of any appeals by the subject officers. For this report, the OIG reviewed OISs that occurred over a six-year period from the start of 2015 to the end of 2020.

I am available to provide any further information the Board may require.



MARK P. SMITH
Inspector General
Police Commission

Attachment

LOS ANGELES POLICE COMMISSION

**DISCIPLINE RESULTING FROM OUT OF
POLICY OFFICER-INVOLVED
SHOOTINGS, 2015-2020**



OFFICE OF THE INSPECTOR GENERAL

MARK P. SMITH
Inspector General

March 15, 2022

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DISCIPLINE RESULTING FROM OUT OF POLICY OFFICER-INVOLVED SHOOTINGS, 2015-2020

A. Introduction

At the direction of the Board of Los Angeles Police Commissioners (BOPC), the Office of the Inspector General (OIG) has prepared a report regarding Officer-Involved Shooting (OIS) incidents that were found to be out of policy as well as the number of such incidents that involved weapons other than firearms, the discipline issued in such incidents, and the results of any appeals by the subject officers. For this report, the OIG reviewed OISs that occurred over a six-year period from the start of 2015 to the end of 2020.

B. Adjudication of an Officer-Involved Shooting

An OIS is a Categorical Use of Force (CUOF) incident in which a Los Angeles Police Department (LAPD or Department) employee discharges a firearm.^{1,2} As with all other CUOF incidents, the Department's Force Investigation Division (FID), with oversight by the OIG, investigates all OISs. The OIG's Use of Force Section monitors FID's investigation and reviews the completed FID report regarding each incident, as well as the Chief of Police (COP) Report to the BOPC, which contains the Chief's analysis of, and recommended findings in, each incident. Based on a review of those two reports as well as all of the evidence gathered in FID's investigation, the OIG prepares an independent analysis and set of recommended findings for the BOPC to consider during its adjudication of each case. The BOPC, at its discretion, may ultimately adopt or amend the recommended findings of the COP for each Department employee who was substantially involved in an OIS, in relation to the following areas (as applicable): Tactics, Drawing/Exhibiting of a firearm, and Use of Non-Lethal/Less-Lethal/Lethal Force.³ In the case of an OIS, a finding of either *In Policy – No Further Action* or *Administrative Disapproval - Out of Policy* (OOP) is reached for each round fired by Department officers during an incident.

¹ A CUOF is defined in Volume 3, Section 792.05 of the Department's Manual as:

- An incident involving the use of deadly force (e.g., discharge of a firearm) by a Department employee;
- All deaths while the arrestee or detainee is in the custody of the Department [also known as In-Custody Death (ICD)];
- A use of force incident resulting in death;
- A use of force incident resulting in an injury requiring hospitalization, commonly referred to as a law enforcement related injury (LERI);
- Officer-involved animal shootings;
- A K-9 bite or contact where hospitalization is required;
- All uses of a carotid restraint or choke hold; and,
- All intentional head strikes with an impact weapon or device (e.g., baton, flashlight) and all unintentional (inadvertent or accidental) head strikes that result in serious bodily injury, hospitalization or death.

² Although they are included in the definition of Categorical Uses of Force, this report excludes incidents that involved unintentional discharges of a firearm as well as animal shootings by Department employees.

³ The term "substantially-involved" is defined in Volume 3, Section 792.05 of the Department's Manual as: an employee who applied force or had a significant tactical or decision-making role in a CUOF incident.

1. Review of Discipline Resulting from Out of Policy Shootings

Upon review of the six-year period from the start of 2015 to the end of 2020, the OIG identified 45 OIS incidents in which the BOPC reached a finding that an officer's use of lethal force was OOP. In the course of these 45 incidents, the OIG identified 66 substantially-involved Department employees who fired at least one round that was found to be OOP. The 66 Department employees fired a total of 301 rounds during the 45 incidents, 228 of which were found to be OOP.⁴

2. Subject/Suspect Information

The 45 OIS incidents identified above involved a total of 54 Subjects/Suspects, of whom 51 were male and three were female. As far as the racial demographics of the 54 Subjects/Suspects, 24 were Hispanic, 18 were Black, six were White, two were Asian, and four were categorized as "other". Of the 54 Subjects/Suspects, 17 were armed with firearms, 11 were armed with knives, seven had other weapons,⁵ and 19 did not have any weapon. Of the 54 involved Subjects/Suspects, 22 were not struck by gunfire, 12 suffered non-fatal gunshot wounds, and 20 were fatally injured; additionally, one person who was being held hostage by a suspect during an OIS incident was also fatally injured.

3. Outcome of Out of Policy Shootings

Following the BOPC's adjudication of a CUOF, the COP determines the remedial action to be taken to address any Out of Policy findings. In all CUOF cases that result in an Administrative Disapproval or OOP finding, the COP has the following remedial options available to address the OOP performance:

- Extensive Retraining;
- Notice to Correct Deficiencies; and/or
- Personnel Complaint Investigation

All 66 Department personnel with OOP findings for their use of lethal force in the OISs reviewed for this report were directed to complete Extensive Retraining. The COP additionally initiated a Personnel Complaint Investigation for 37 of the 66 officers with OOP use of lethal force findings. One of the remaining 29 employees (who were not subject to a Personnel Complaint Investigation) was issued a Notice to Correct Deficiencies. Although the COP did not initiate a Personnel Complaint Investigation against 29 of the officers, members of the public initiated complaints of misconduct against 22 of them. Therefore, a total of seven of the 66 personnel with OOP uses of force were not subject to any Personnel Complaint Investigation.

⁴ The OIG notes that one of the 45 incidents involved 12 officers who fired a total of 38 rounds that were found OOP.

⁵ The other weapons included a skateboard, a glass bottle, a steel pipe, a wooden board, a vehicle (in two cases), and a TASER.

a. Personnel Complaint Investigation Findings

As previously stated, of the 66 Department employees with OOP findings for their use of lethal force, a total of 59 were subject to the Personnel Complaint process. For 40 of those 59 employees, the Department found one or more disciplinary allegations to be Sustained.⁶ Thirty-nine of 40 employees had Sustained Shooting Violations or Sustained Unauthorized Force allegations. The remaining employee had a Sustained Neglect of Duty allegation.⁷

For 18 of the 59 Department employees subject to a Personnel Complaint, the Department found no disciplinary allegations to be Sustained and, therefore, no disciplinary action was taken against those employees. For the remaining one of 59 employees who were subject to a complaint investigation, the Department reached a determination that the employee's "Actions Could Have Been Different," and no discipline was imposed.⁸

Finally, the OIG determined that for 37 of the 40 employees with Sustained findings, the COP had initiated the complaint investigation process. In the remaining three cases, the complaint process was initiated as the result of a public complaint; in all three of them, the Department found that the subject officers had Sustained Shooting Violations, and discipline was issued against them.⁹

b. Discipline Issued by the Chief of Police

As outlined in the *Los Angeles City Charter-Disciplinary Procedures for the Police Department* (Los Angeles City Charter), personnel of the Department may only be removed from their position if found guilty of specific charges during a hearing before a Board of Rights.¹⁰ In its review, the OIG found that of the 39 Department employees with Sustained Personnel Complaint investigation findings related to their use of lethal force, the COP directed nine of them to a Board of Rights with a proposed penalty of Termination (Directed Boards). The outcome/status of those nine cases is as follows:

- (1 employee) COP proposed Termination; Board of Rights recommended Termination.
- (2 employees) COP proposed Termination; Board of Rights proceeding was suspended as employee resigned.
- (1 employee) COP proposed Termination; Board of Rights proceeding was suspended as employee entered into a Settlement Agreement accepting a 22-Day Suspension and immediate retirement.

⁶ A Sustained classification for a disciplinary allegation is defined in Volume 3, Section 820.25 of the Department's Manual as: When the Investigation discloses that the act complained of did occur and constitutes misconduct.

⁷ In this case, the COP recommended the initiation of a Personnel Complaint; however, no allegation regarding the subject officer's use of lethal force was framed or investigated.

⁸ An "Actions Could Have Been Different" classification is defined in Volume 3, Section 818 of the Department's Manual as: the facts in the complaint revealed the employee's actions could have been different. However, the employee's act or omission is best addressed through corrective action by the employee's commanding officer.

⁹ All three officers received an Official Reprimand.

¹⁰ Los Angeles City Charter, Article X, Section 1070, "Disciplinary Procedures for the Police Department."

- (4 employees) COP proposed Termination; Board of Rights recommended Suspensions ranging from 10 to 55 days.
- (1 employee) COP proposed Termination; Board of Rights recommendation is pending.

Of the remaining 30 of 39 employees with Sustained Personnel Complaint investigation findings, the COP issued discipline to all of them. That discipline included: Official Reprimands for 10 employees, Suspension Days for 19 employees, and Suspension Days as well as a Demotion for one employee. The following table summarizes the discipline issued by the COP to those 30 employees:

| Discipline Issued by COP (not including Directed Boards) | No. of Employees |
|---|-------------------------|
| 22 Suspension Days + Demotion | 1 |
| 22 Suspension Days | 1 |
| 20 Suspension Days | 1 |
| 15 Suspension Days | 3 |
| 10 Suspension Days | 2 |
| 5 Suspension Days | 6 |
| 3 Suspension Days | 1 |
| 2 Suspension Days | 5 |
| Official Reprimand | 10 |
| TOTAL | 30 |

c. Disciplinary Appeals

In accordance with the Los Angeles City Charter and the Memorandum of Understanding between the City of Los Angeles and the Los Angeles Police Protective League, sworn Department personnel have the right to appeal proposed discipline.¹¹ For proposed discipline ranging from a one-day Suspension to a 22-day Suspension, sworn personnel may opt for a hearing before a Board of Rights (Opted Board) or for an Administrative Appeal. For proposed discipline in the form of a Demotion or a Suspension accompanied by a Demotion, Department officers may only appeal via an Opted Board. For proposed discipline in an amount less than a one-day Suspension, sworn employees may only choose an Administrative Appeal.¹²

To proceed with an Administrative Appeal in the case of proposed discipline ranging from a one-day Suspension to a 22-day Suspension, a Department employee must waive their right to a Board of Rights hearing, admit guilt, and limit the subject of their appeal to the level of penalty to be imposed (as opposed to appealing the Sustained finding(s) that were made against them). The final recommendation of the Administrative Appeal hearing officer, which may not be to increase the originally-proposed level of penalty, is non-binding – the COP may adopt or reject the hearing officer’s recommendation. In the case of an Opted Board, the Board of Rights hearing examiners make findings of Guilty or Not Guilty for each charge facing the subject officer. For guilty findings, the hearing examiners recommend a penalty that may be either lesser or greater than the COP’s originally-proposed penalty. Once this occurs, the COP may either uphold the

¹¹ Los Angeles City Charter, Article X, Section 1070, “Disciplinary Procedures for the Police Department” and Memorandum of Understanding No. 24 between the City of Los Angeles and The Los Angeles Police Protective League – Article 9.1 Matters Subject to an Administrative Appeal.

¹² Such discipline includes: an Official Reprimand, an Admonishment, or a finding of Sustained – No Penalty.

recommended penalty from the Board of Rights or impose one of less severity; the COP may not impose a penalty of greater severity than that recommended by the Board of Rights.

In its review, the OIG identified seven instances in which Department personnel appealed the COP's proposed discipline against them. In five of the seven cases, personnel appealed via an Opted Board. The outcome/status of those five cases is as follows:

- COP proposed a 10-day Suspension; Board of Rights recommended the same penalty.
- COP proposed a 10-day Suspension; Board of Rights recommended a 5-day Suspension; COP upheld the 5-day Suspension.
- COP proposed a 5-day Suspension; Board of Rights recommended an Official Reprimand; COP upheld the Official Reprimand.
- COP proposed a 22-day Suspension and Demotion; Board of Rights recommendation is pending.
- COP proposed a 2-Day Suspension; Board of Rights recommendation is pending.

In the remaining two of these seven cases, personnel elected to challenge the penalty proposed against them through an Administrative Appeal. The outcome of those two cases is as follows:

- (2 employees) COP proposed a 5-day Suspension; Hearing Examiner recommended an Official Reprimand; COP upheld the Official Reprimand.

d. Categorical Use of Force Findings Appeals

Aside from proposed discipline, there are other matters subject to Administrative Appeal under the Memorandum of Understanding between the City of Los Angeles and the Los Angeles Police Protective League.¹³ A sworn Department employee may request an Administrative Appeal of a finding of Administrative Disapproval or Out of Policy in a CUOF incident when the COP has issued the employee with a Notice to Correct Deficiencies and/or Extensive Retraining. The Hearing Examiner in such appeals can recommend a guilty or not guilty finding, which the COP can subsequently adopt or reject.

During the six-year period reviewed for this report, the OIG found that 18 of 66 employees requested an Administrative Appeal of their Administrative Disapproval – OOP finding in a CUOF incident.¹⁴ In all 18 of these cases, the Hearing Examiner recommended a Not Guilty finding, and the COP upheld that recommendation.¹⁵

e. Summary of Discipline Imposed

Of the 66 Department employees with OOP findings for their use of lethal force, disciplinary action has been imposed against 34 of them. Two additional employees were directed to a Board of Rights with a proposed penalty of Termination, but they resigned from the Department prior to

¹³ Memorandum of Understanding No. 24 between the City of Los Angeles and The Los Angeles Police Protective League – Article 9.1 Matters Subject to an Administrative Appeal.

¹⁴ Twelve of the 18 employees were involved in the same CUOF incident.

¹⁵ See Appendix below – cases 008-15, 007-16, 025-17, 029-17, 024-18 and 034-18.

any penalty being imposed. Three more employees have received Sustained findings as well as proposed penalties but are presently awaiting the completion of their Boards of Rights¹⁶ The remaining 27 of 66 Department personnel with OOP findings for their use of lethal force did not receive any disciplinary penalty.

The following table summarizes the discipline imposed against the 66 officers with OOP lethal use of force findings:¹⁷

| Final Disciplinary Outcome | No. of Employees | Total No. of Employees |
|---|-------------------------|-------------------------------|
| Discipline Imposed: | | 34 (51.5%) |
| Termination | 1 | |
| 55 Suspension Days | 1 | |
| 22 Suspension Days* | 4 | |
| 20 Suspension Days | 1 | |
| 15 Suspension Days | 3 | |
| 10 Suspension Days | 2 | |
| 5 Suspension Days | 4 | |
| 3 Suspension Days | 1 | |
| 2 Suspension Days | 4 | |
| Official Reprimand | 13 | |
| Proposed Termination – Resigned, Unable to Impose Penalty | | 2 (3.0%) |
| Proposed Discipline Pending Board of Rights | | 3 (4.5%) |
| No Discipline Imposed | | 27 (40.9%) |
| TOTAL | | 66 (100%) |

* One employee who was issued 22 Suspension Days also agreed to immediate retirement.

¹⁶ One of these three cases is a Directed Board while the other two are Opted Boards.

¹⁷ Note that the figures shown may not add up to 100 percent due to rounding.

Appendix

Summary of Officer-Involved Shootings with Out of Policy Findings.

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|---------------|---|-------------------------------|-------------------------------|---|----------------------------------|-----------------------------|---|----------------------------------|
| 004-15 | Jan. 2015. Officers responded to a report of a subject armed with a knife threatening suicide. The subject was in a locked bathroom. The door was breached, and officers made contact with the subject, resulting in an OIS. | Knife | Injury | Shooting Violation | 10-Day Suspension | Opted - Same as COP rec. | NA | 10-Day Suspension |
| 008-15 | Jan. 2015. Two off-duty detectives witnessed a disturbance involving a male and female. The detectives initiated contact with the involved parties, who were involved in a physical altercation. One of the detectives believed the female was being strangled and fired a round at the male. | None | No Injury | None | NA – No Sustained Findings | NA | Appealed AD - Extensive Retraining Use of Force (UOF) outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| 020-15 | March 2015. Officers attempted to conduct a traffic stop of a speeding vehicle. When the suspect fled the scene, the officers initiated a pursuit. At the end of the pursuit, an OIS occurred. | None | Fatal | Unauthorized Force; Unauthorized Tactics | 15-Day Suspension | NA | NA | 15-Day Suspension |
| 027-15 | March 2015. An off-duty officer was involved in a road-rage incident with the subject. After a near collision and exchange of words, the subject followed the officer in his vehicle and, according to the officer, fired a gun at the officer's vehicle. The officer subsequently followed the subject's vehicle into a cul-de-sac, exited his vehicle and ordered the subject to stop. The subject accelerated his vehicle toward the officer, and an OIS occurred. | Firearm | No Injury | Unauthorized Force; Unauthorized Tactics | Official Reprimand | NA | NA | Official Reprimand |

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| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|--|-------------------------------|-------------------------------|---|--|----------|--|-------------------------------------|
| 038-15 | May 2015. Officers responded to a call involving a man causing a disturbance at a restaurant. Officers engaged the suspect and, while attempting to handcuff the suspect, he resisted and an OIS occurred. | None | Fatal | Shooting Violation; Unauthorized Tactics; Misleading Statements | Termination | Directed | NA | Unable to Impose Penalty - Resigned |
| 057-15 | July 2015. Officers responded to a call involving a vandalism suspect breaking windows. Officers located the suspect and during their attempt to take custody of the suspect, the suspect resisted, and a physical altercation occurred. The suspect was tased by an officer but then took possession of the taser, subsequently tasing the officer, which resulted in an OIS. | Skateboard & Taser | Fatal | Shooting Violation; Unauthorized Tactics | Official Reprimand | NA | NA | Official Reprimand |
| 083-15 | Sept. 2015. Officers responded to a call involving a female armed with a knife and causing a disturbance. Officers located the suspect and initiated contact. The suspect advanced toward the officers while holding a knife, and an OIS occurred. | Knife | Fatal | Neglect of Duty (unrelated to the use of lethal force) | NA – No Sustained Findings related to Lethal Force | NA | NA | NA |
| 084-15 | Oct. 2015. Officers in a marked police vehicle were stopped at a traffic light when their rear window was shattered. Officers saw a suspect advancing on them, and an OIS occurred. | Glass Bottle | Fatal | Shooting Violation | 15-Day Suspension | NA | NA | 15-Day Suspension |
| <i>As Above</i> | As above – Officer 2 | | | Shooting Violation | 15-Day Suspension | NA | NA | 15-Day Suspension |
| 007-16 | Jan. 2016. Officers responded to a call involving a suspicious man standing in the street armed with a knife. When the officers contacted the subject, he charged the officers, resulting in taser deployment and an OIS. | Knife | Fatal | None | NA – No Sustained Findings | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

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| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-------------|---|-------------------------------|-------------------------------|---|-----------------------------|-------------------------------|--------------------------|-----------------------|
| 010-16 | Feb. 2016. Officers responded to an unknown trouble call when they confronted the subject who was holding a knife inside a motorhome. The subject refused multiple commands to drop the weapon and pointed the knife at the officer while moving towards the officer, resulting in an OIS. | Knife | Fatal | Unauthorized Force; Unauthorized Tactics | 10-Day Suspension | Opted - Less than COP rec. | NA | 5-Day Suspension |
| 016-16 | March 2016. While sleeping inside his residence, an off-duty officer was awakened by the sound of footsteps inside his residence. The officer armed himself and subsequently confronted two suspects in the kitchen area of his home. As the suspects attempted to flee out of a window and into his backyard, the officer ordered them to stop several times. While walking away, one of the suspects reached for his waistband while looking back over his shoulder, resulting in an OIS. | 4 Suspects – None | 2 Wounded & 2 No Injury | Unauthorized Force; Unauthorized Tactics | Official Reprimand | NA | NA | Official Reprimand |
| 038-16 | June. 2016. Officers initiated contact with several subjects engaged in disorderly conduct when one subject started walking away. The subject failed to follow commands and reached for his waistband, resulting in an OIS. | None | No Injury | NA – No Personnel Complaint | NA – No Personnel Complaint | NA | NA | No discipline imposed |
| 059-16 | Sept. 2016. During an undercover operation, an uninvolved suspect assaulted an undercover officer, resulting in an OIS. | None | No Injury | NA – No Personnel Complaint | NA – No Personnel Complaint | NA | NA | No discipline imposed |
| 067-16 | Oct. 2016. Officers observed a group engaged in a physical altercation outside a bar when a suspect produced a firearm and appeared to face the officers, resulting in an OIS. The suspect then fled on foot, a foot pursuit ensued, and additional rounds were fired at the suspect. | Firearm | Wounded | Unauthorized Force; Unauthorized Tactics | Termination | Directed - Less than COP rec. | NA | 22-Day Suspension |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/Suspect Weapon | Subject/Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-------------|--|------------------------|------------------------|--|-----------------------------|--|--------------------|-------------------------------------|
| 010-17 | Jan. 2017. An off-duty officer was asleep inside his residence when he awoke to noises inside his house and armed himself with a handgun to investigate. The officer was struck from behind in the back of his head by a suspect inside his residence, and a physical altercation ensued. The altercation continued outside the residence onto his driveway, where an OIS occurred. While outside, the officer was struck again from behind by a second suspect, and an additional OIS occurred. | None | 2 Wounded | Shooting Violation | 20-Day Suspension | NA | NA | 20-Day Suspension |
| 014-17 | Feb. 2017. An off-duty officer at his residence became involved in a verbal dispute with a middle school student when the student walked across the officer's driveway. After a verbal threat was made by the student, the officer detained the student using non-lethal force. Several juvenile bystanders then came to the student's defense and assaulted the officer. In response, the officer fired a warning shot into the ground. | None | 2 No Injury | Unauthorized Force; Unauthorized Tactics; Discourtesy – Gender | Termination | Directed - Guilty - unable to impose penalty | NA | Unable to Impose Penalty - Resigned |
| 015-17 | March 2017. Officers responded to a radio call of a man swinging a pipe in front of a restaurant. Once the officers located the suspect, they gave him commands to drop the pipe, but he did not comply. While the suspect was still holding the pipe, one officer fired a TASER at him, but it did not appear to be effective. The officers continued giving the suspect commands to drop the pipe, and he still did not comply. An OIS then occurred. | Steel Pipe | Fatal | Unauthorized Force; Neglect of Duty; Unbecoming Conduct; Other Policy/Rule | Termination | Directed - Less than COP rec. | NA | 22-Day Suspension |
| 018-17 | March 2017. Officers observed a vehicle taken in a carjacking incident. The officers initiated a vehicle pursuit and used a Pursuit Intervention Technique to successfully end the pursuit. While still seated in the vehicle, the driver began to stab the female passenger, resulting in an OIS. | Knife | Wounded | NA – No Personnel Complaint | NA – No Personnel Complaint | NA | NA | No discipline imposed |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|---|-------------------------------|-------------------------------|-----------------------------|-------------------------------|----------|--|----------------------------|
| 025-17 | April 2017. Officers responded to a radio call of an “assault with a deadly weapon” suspect. Upon locating the suspect, the officers observed him assaulting an individual with a utility knife. Officers gave the suspect commands to drop the knife. The suspect continued attacking the victim, resulting in an OIS. | Knife | Wounded | NA – No Personnel Complaint | NA – No Personnel Complaint | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| 029-17 | May 2017. Officers responded to a radio call of a “hot prowl” burglary at a residence. While the officers were en route, the victim managed to exit her residence through a window. The victim met with officers and informed them that there were firearms inside her house. The officers observed the suspect inside the residence, surrounded the residence, and ordered the suspect to exit (without success). The suspect subsequently fired a gun at officers, resulting in an OIS. Following that initial exchange of gunfire, additional shots were fired at the suspect as the incident continued. | Firearm | Fatal | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| <i>As Above</i> | As above – Officer 2 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|----------------------|-------------------------------|-------------------------------|--------------------------|-------------------------------|----------|--|----------------------------|
| <i>As Above</i> | As above – Officer 3 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| <i>As Above</i> | As above – Officer 4 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| <i>As Above</i> | As above – Officer 5 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| <i>As Above</i> | As above – Officer 6 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|-----------------------|-------------------------------|-------------------------------|--------------------------|-------------------------------|----------|--|----------------------------|
| <i>As Above</i> | As above – Officer 7 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| <i>As Above</i> | As above – Officer 8 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| <i>As Above</i> | As above – Officer 9 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| <i>As Above</i> | As above – Officer 10 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|---|-------------------------------|-------------------------------|-----------------------------|-------------------------------|----------|--|----------------------------|
| <i>As Above</i> | As above – Officer 11 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| <i>As Above</i> | As above – Officer 12 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| 046-17 | June 2017. While officers were conducting a probation compliance check, a suspect emerged from within the residence with a pistol and shot at the officers that were in front of the residence, which resulted in an OIS. The suspect fled to the rear of the residence and shot at officers in the rear of the residence, resulting in a second OIS. Once the suspect was contained within a perimeter, a K-9 search was conducted, during which the suspect shot at a police K-9. When the suspect subsequently shot at officers, a third OIS occurred. | Firearm | No Injury | NA – No Personnel Complaint | NA – No Personnel Complaint | NA | NA | No discipline imposed |
| 048-17 | June 2017. Officers responded to a radio call of a battery involving roommates. The officers spoke with the victim and agreed to escort him into the apartment to gather some belongings. The suspect raised a gun in the direction of the officers, and they requested help. Additional officers responded and, during a subsequent standoff, an OIS occurred. | Firearm | Fatal | None | NA – No Sustained Allegations | NA | NA | No discipline imposed |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|--|-------------------------------|-------------------------------|---|-------------------------------|----------|--|-----------------------|
| 049-17 | June 2017. Officers observed some known gang members who they believed might possibly be in violation of a court order. When the officers contacted the suspect, he produced a handgun from his backpack and pointed it at his own head. The suspect continued pacing back and forth while refusing to drop the gun. The suspect then pointed the handgun in the officers' direction, and an OIS occurred. | Firearm | Fatal | Shooting Violation | 5-Day Suspension | NA | Appealed proposed 5-Day Suspension – Reduced by Appeal to Official Reprimand | Official Reprimand |
| <i>As Above</i> | As above – Officer 2 | | | Shooting Violation | Official Reprimand | NA | NA | Official Reprimand |
| <i>As Above</i> | As above – Officer 3 | | | Shooting Violation | 5-Day Suspension | NA | Appealed proposed 5-Day Suspension – Reduced by Appeal to Official Reprimand | Official Reprimand |
| 072-17 | Nov. 2017. Officers went in pursuit of a stolen U-Haul truck. At one point during the pursuit, the suspect intentionally rammed an occupied police vehicle. In an attempt to prevent the suspect from repeating her actions, an officer fired one round at the suspect. She was not hit and was later taken into custody. | Vehicle | No Injury | Shooting Violation | Official Reprimand | NA | NA | Official Reprimand |
| 082-17 | Dec. 2017. Officers responded to a radio call of an attempted suicide. Upon their arrival, the officers heard shots fired and subsequently saw the subject with a handgun. When the subject pointed the revolver in the officers' direction, an OIS occurred. | Firearm | Fatal | Unauthorized Force; Unauthorized Tactics | 2-Day Suspension | NA | NA | 2-Day Suspension |
| <i>As Above</i> | As above – Officer 2 | | | None | NA – No Sustained Allegations | NA | NA | No discipline imposed |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|---|-------------------------------|-------------------------------|---|-------------------------------|----------|--|----------------------------|
| 024-18 | April 2018. Officers responded to a radio call of a man causing a disturbance within a shopping mall. The officers encountered the suspect, who was armed with a knife. They requested a back-up and attempted to convince the suspect to drop the knife. The suspect began to run through the mall with the knife, and an OIS occurred. | Knife | Fatal | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| <i>As Above</i> | As above – Officer 2 | | | None | NA – No Sustained Allegations | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |
| 032-18 | May 2018. Officers attempted to conduct a consensual encounter with two males they observed and believed to be possible gang members. One of the males attempted to flee and ran from the officers while holding a handgun. An OIS occurred as the officers pursued the suspect on foot. | Firearm | No Injury | Shooting Violation; Unauthorized Tactics | Official Reprimand | NA | NA | Official Reprimand |
| 034-18 | May 2018. Officers conducted a computer license plate number inquiry of a vehicle being followed, which revealed that the vehicle was stolen. The officers attempted to stop the vehicle. The vehicle failed to stop and continued to drive away at a high rate of speed, committing several traffic violations. As officers pursued the vehicle, the front passenger of the suspect’s vehicle pointed a shotgun at the officers through the open front passenger side window and began firing. An OIS then occurred. | 1 Shotgun 1 None | 2 No Injury | NA – No Personnel Complaint | NA – No Personnel Complaint | NA | Appealed AD - Extensive Retraining UOF outcome – reduced by Appeal to Not Guilty | Appealed OOP to Not Guilty |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|---|-------------------------------|---|---|------------------------|--|--------------------------|---|
| 040-18 | June 2018. Officers responded to a call involving an individual with a knife. Officers confronted the suspect who was armed with a large knife and did not comply with verbal commands. Less-lethal beanbag munitions were fired at the suspect before he took a hostage, placing the knife to the hostage's neck. An OIS then occurred. The hostage was struck by officers' gunfire and died of her injuries. | Knife | Suspect - Fatal Suspect Hostage - Fatal | Unauthorized Force; Unauthorized Tactics | 5-Day Suspension | Opted - Less than COP rec. | NA | Official Reprimand |
| <i>As Above</i> | As above – Officer 2 | | | Unauthorized Force; Unauthorized Tactics | Termination | Directed – Hearing suspended as COP agreed to Settlement of 22-Day Suspension and immediate retirement | NA | Settlement Agreement – 22-Day Suspension and immediate retirement |
| 059-18 | Oct. 2017. Officers responded to a radio call of a male causing a disturbance at a gym. The suspect refused to comply with the officers' commands, and when they attempted to handcuff him, an altercation ensued and ultimately resulted in an OIS. | None | Fatal | Unauthorized Force; Unauthorized Tactics | Termination | Directed – Less than COP rec. | NA | 10-Day Suspension |
| 004-19 | Feb. 2019. An off-duty officer was walking in Downtown Los Angeles. According to the officer, he was approached by a male suspect armed with a semiautomatic pistol who demanded he hand over his money. The officer identified himself as a police officer and, as he attempted to unholster his own pistol, was struck over the head and fell to the ground. During this incident the officer's pistol was discharged, and the suspect was struck by gunfire. | Firearm | Wounded | Shooting Violation; Unauthorized Tactics | Termination | Directed – Less than COP rec. | NA | 55-Day Suspension |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-------------|--|-------------------------------|-------------------------------|---|------------------------|-----------------------------|--------------------------|--------------------|
| 018-19 | April 2019. Officers responded to a radio call of a “Man with a Gun”. The comments of the call indicated that the suspect was a male under the influence of alcohol and possible narcotics, standing on top of a vehicle, talking to himself and waving a handgun. As the officers arrived at scene, the suspect pointed a handgun at the officers and fired several times in their direction, and an OIS occurred. The suspect proned himself behind the open driver’s side door of the vehicle parked in his driveway. Approximately five minutes later, the suspect pointed the handgun at the officers, resulting in a second OIS. | Firearm | Fatal | Shooting Violation | Official Reprimand | NA | NA | Official Reprimand |
| 028-19 | June 2019. An off-duty officer was shopping with his family when he was struck on the head by another individual. An OIS then occurred. The individual who struck the officer was fatally injured, and two additional people were wounded as the result of the officer’s gunfire. | None | Fatal | Shooting Violation; Unauthorized Force; Unauthorized Tactics; Misleading Statements; Unbecoming Conduct | Termination | Directed – Same as COP rec. | NA | Termination |
| 039-19 | Aug. 2019. Officers responded to a radio call for a screaming man. Upon their arrival, the officers observed the suspect holding a glass bottle and a metal padlock. The officers ordered the suspect to put down the objects, but he did not comply with their commands. One officer utilized a TASER, which was ineffective. The suspect ultimately picked up a wooden board, advanced toward the officers, and an OIS occurred. | Wooden Board | Wounded | Shooting Violation; Unauthorized Force | Official Reprimand | NA | NA | Official Reprimand |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-------------|--|-------------------------------|-------------------------------|---|-------------------------------|--------------------|--------------------------|-----------------------|
| 042-19 | Aug. 2019. Officers responded to the call of a family dispute and made contact with the suspect at the front porch of the residence. The suspect removed a handgun from his waistband and fired at the officers. The officers fired at the suspect, who then fled on foot. As the suspect fled, still armed with his handgun, the officers fired additional shots at him. The suspect subsequently entered an alley where he pointed his handgun at officers who had responded to assist. An additional OIS then occurred. | Firearm | Fatal | Shooting Violation; Unauthorized Tactics | Official Reprimand | NA | NA | Official Reprimand |
| 001-20 | Jan. 2020. Officers conducted a pedestrian stop for a narcotics investigation. As the officers initiated contact with the suspect, a foot pursuit ensued. At the termination of the foot pursuit, the suspect removed a semi-automatic pistol from his waistband area, and an OIS occurred. | Firearm | No Injury | None | NA | NA | NA | NA |
| 014-20 | April 2020. Officers were responding to an additional unit request when they came upon an unrelated multi-vehicle traffic collision. As they stopped to assist, numerous bystanders informed them that the suspect had caused the collision and was armed with a knife. The suspect approached an officer and refused multiple commands to drop the knife, resulting in an OIS. | Knife | Fatal | None | NA – No Sustained Allegations | NA | NA | No discipline imposed |
| 018-20 | May 2020. Three off-duty officers were camping in the desert. One officer pointed and discharged his pistol at another officer, striking and injuring him. | None | Wounded | Unauthorized Force; Unauthorized Tactics | Termination | Directed – Pending | NA | <i>Pending</i> |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|--|-------------------------------|-------------------------------|---|--------------------------------|-----------------|--------------------------|--------------------|
| 020-20 | May 2020. Officers responded to a radio call of a neighbor dispute. The suspect exited his residence with a sword, challenged the officers to a fight and advanced toward them. The officers distanced themselves from the suspect by redeploying to the street and requested help. The officers took cover behind parked vehicles and attempted to deescalate the situation by repeatedly telling the suspect to drop the sword. While the officers waited for additional units, the suspect returned to his residence. Responding officers and supervisors arrived on scene and formulated a plan which involved less-lethal options. The suspect eventually exited his residence, still armed with the sword. The suspect advanced toward the officers, which led to the deployment of a less-lethal impact round. Almost simultaneous to the discharge of the less-lethal round, an officer discharged a firearm at the suspect. | Sword | Fatal | Shooting Violation; Unauthorized Tactics | 5-Day Suspension | NA | NA | 5-Day Suspension |
| 022-20 | May 2020. During the civil unrest in Downtown Los Angeles, officers were positioned on two separate skirmish lines to assist in crowd control. The suspect drove his vehicle through one skirmish line and toward another skirmish line, causing officers to move out of the way to avoid being struck. One officer fired one round from a Less-Lethal Launcher at the driver of the vehicle, and a second officer fired three rounds from his service pistol. | Vehicle | No Injury | Shooting Violation | Official Reprimand | NA | NA | Official Reprimand |
| 024-20 | June 2020. Narcotics Enforcement Detail officers were assigned to monitor an area for looters and other criminal activity due to looting and arson incidents in the area. While patrolling the area, the officers observed three men at a gas station. Subsequently, two of the suspects fired handguns at the officers, and an OIS occurred. | 2 Firearm 1 None | 1 Wounded 2 No Injury | Unauthorized Force; Unauthorized Tactics | 22-Day Suspension and Demotion | Opted – Pending | NA | <i>Pending</i> |
| <i>As Above</i> | As above – Officer 2 | | | Unauthorized Force; Unauthorized Tactics | 22-Day Suspension | NA | NA | 22-Day Suspension |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-----------------|--|-------------------------------|-------------------------------|---|------------------------|-----------------|--------------------------|------------------|
| <i>As Above</i> | As above – Officer 3 | | | Unauthorized Force; Unauthorized Tactics | 3-Day Suspension | NA | NA | 3-Day Suspension |
| <i>As Above</i> | As above – Officer 4 | | | Unauthorized Force; Unauthorized Tactics | 5-Day Suspension | NA | NA | 5-Day Suspension |
| <i>As Above</i> | As above – Officer 5 | | | Unauthorized Force | 5-Day Suspension | NA | NA | 5-Day Suspension |
| 039-20 | Aug. 2020. Officers responded to a radio call of a group possibly involved with gang activity and with a gun. Upon the officers' arrival, a suspect ran while armed with a handgun, and an OIS occurred. | Firearm | No Injury | Unauthorized Force; Unauthorized Tactics | 2-Day Suspension | NA | NA | 2-Day Suspension |
| 049-20 | Oct. 2020. Officers responded to assist another law enforcement agency with the arrest of a suspect in Los Angeles. When the suspect was contacted by officers, he brandished a knife and used it to inflict injuries to himself. The suspect then fled on foot. As he did so, less-lethal projectiles were fired at him, and an OIS occurred. | Knife | No Injury from OIS | Unauthorized Force; Unauthorized Tactics | 2-Day Suspension | Opted – Pending | NA | <i>Pending</i> |
| 050-20 | Oct. 2020. Officers were flagged down by a citizen and directed to an armed robbery suspect. As Officers attempted to detain the suspect, she turned and pointed a pistol at the officers. The suspect fired her pistol in the officers' direction, which resulted in an OIS. | Firearm | No Injury | Shooting Violation | 2-Day Suspension | NA | NA | 2-Day Suspension |

Discipline Resulting from Out of Policy Officer-Involved Shootings, 2015-2020

| Case Number | Synopsis | Subject/ Suspect Weapon | Subject/ Suspect Injury | Sustained Allegations | Proposed Discipline | BOR Rec. | Admin. Appeal Rec. | Final Outcome |
|-------------|--|-------------------------------|-------------------------------|---|------------------------|----------|--------------------------|------------------|
| 054-20 | Nov. 2020. Officers were patrolling an area when they observed several men congregating near a double-parked vehicle. As the officers drove into the parking lot, they observed one of the males make a tossing motion into a parked minivan and walk away. The officers conducted an investigative stop and identified that the tossed item was a handgun. An officer attempted to detain the suspect; however, he resisted, knocking the officer to the ground and fleeing on foot. A foot pursuit ensued, and a use of force involving a TASER occurred. During a subsequent struggle, the suspect gained control of the TASER and used it against the officer. An OIS then occurred. | Taser | No Injury | Shooting Violation; Unauthorized Tactics | 2-Day Suspension | NA | NA | 2-Day Suspension |